

- 101 Upland Dr •
- · Easley, South Carolina 29642 ·
 - Phone: (864) 671-1240 •
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Morgen W.

Gestational Surrogacy Compensation Package Agreement

Standard Compensation - These line items have a set value that will be paid as stated below and due in all matches.

Total First Time Surrogate Standard Compensation \$5	54,450
Maternity clothing allowance (if carrying multiples, amount increased by \$250)	\$ 750
Payment for embryo transfer (due at each embryo transfer)	\$ 500
Start of Medications (due at the start of medications, not including birth control pills)	\$300
ERA/Mock Transfer (fee is per mock cycle)	\$ 300
Monthly expense allowance (paid at \$200.00 per month for an average of thirteen (13) months, starts with first month of medications)	52,600
First Time Surrogate's Base Fee \$5	50,000

Variable Compensation - These line items will vary in terms of amount due based upon how a match progresses. Specific amounts shall be agreed upon between the Surrogate and Intended Parent(s) during the match process and prior to the drafting and negotiation of contract. Prior to the drafting and negotiation of contract, Surrogate and Intended Parent(s) shall acknowledge receipt of an agreement to the compensation package which shall be distributed to counsel for both.

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Travel: To the extent Surrogate is required to travel greater than fifty (50) miles from her home to fulfill her obligations under this Agreement, she will be reimbursed for her actual, reasonable travel expenses as provided below. Surrogate shall be reimbursed for her mileage at the Internal Revenue Service's business rate for the year in which travel is conducted. Should air travel be required, Surrogate shall be reimbursed for actual costs of airline tickets and parking fees for she and a companion. If Surrogate is required to stay overnight away from her home in the performance of her duties under this Agreement, Intended Parent(s) agree to pay for a reasonable, cost efficient hotel, with arrangements to be made by or approved by Intended Parent(s) in advance of her travel. For a required overnight trip away from her home, Surrogate will also receive a non-accountable meal allowance of seventy-five dollars (\$75) per day.

Surrogate's Spouse's Lost Wages: Surrogate's spouse shall receive net lost wages in the amount of actual wages lost when Surrogate's spouse attends a qualifying event. The number of days requested for attendance at medical screening or embryo transfer must be approved by Intended Parent(s) prior to the event and will be based on the fertility clinic travel companion requirements, bedrest protocol, and the distance traveled from the Surrogate's home. Qualifying events and the number of days of allowed payment of net lost wages include: medical screening, if required by fertility clinic or if agreed upon during match (up to two (2) days); each embryo transfer, if required by fertility clinic or if agreed upon during matching (up to three (3) days); vaginal birth or miscarriage procedure (up to three (3) days); and/or cesarean section delivery (up to three (3) days). Surrogate's Spouse's lost wages will be calculated by taking the net wages and dividing by the total number of hours worked in the same period. A recent pay stub for the previous pay period must be provided to Await Surrogacy at time of

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according to Su	urrogate's Spouse's	actual net wages at t	he time of reimburse	ement
request. His we	ekly rate as of	10/30/25	1SN/A	_ ·
Match Spe	ecific Compe	nsation - These	line items have a ser	t value that will be
paid as stated be	low and may or may	not be due in a partic	cular match.	
Compensation 1	for carrying multiple	es (amount is per addi	tional fetus)	\$ 10,000
Invasive proced	lures (amount is per	procedure regardless	of timing of procedu	res) \$ 750
Cesarean sectio	n			\$ 5,000
Partial hysterec	tomy			\$ 5,000
Complete hyste	rectomy			\$ 10,000
Loss of one (1)	ovary and/or one (1) fallopian tube		\$ 1,500
Loss of two (2)	ovaries and/or two	(2) fallopian tubes		\$ 3,000
Documented va	iginal tear of 2nd deg	gree or worse requirir	ng sutures	\$1,000
Counseling (pro	ovided to the Surrog	ate and/or Surrogate's	s spouse, if needed)	up to \$1,000
Breastmilk, pur	mping and supplies			\$300 a week
housekeeping, and housekeeping are calculated by take period. A recent time of reimburaccording to Sur	nd up to \$15 per hound childcare utilized king the net wages at pay stub for the parsement request. Trogate's actual net wages	This is due in all or for childcare for up of in the case of post and dividing by the torrevious pay period in the amounts provide wages at the time of its13.15	to 20 hours per week delivery recovery. Let tal number of hours values be provided to Andrews an estimate an	c. This is for actual cost wages will be worked in the same Await Surrogacy at and may fluctuate
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If delivery is vaginal in nature, four (4) weeks of support is due, to include lost wages, childcare, and housekeeping.

TBD

If delivery is via cesarean section, six (6) weeks of support is due, to include lost wages, childcare, and housekeeping.

TBD

Insurance - If Surrogate does not have health insurance, policies will be provided at expense of the Intended Parent(s). If Surrogate does have existing health insurance, the Intended Parent(s) will be responsible for all copays and deductibles. The Intended Parent(s) will be responsible for purchasing a life insurance policy for the Surrogate with Surrogate's chosen beneficiary named, in the amount of \$500,000 which will go into effect prior to starting medications with coverage continuing until at least 8 weeks postpartum. Intended Parent(s) may also purchase life insurance that names Intended Parent(s) as beneficiar(y/ies) to recoup costs and expenses in the event of Surrogate death.

Health insurance for Surrogate (if Surrogate's policy excludes surrogacy or if Surrogate has no existing policy)	\$10,000 - \$30,500
Insurance Search and Policy Placement	\$575
Health Insurance Review	\$300
Life insurance for Surrogate with Surrogate's chosen beneficiary	\$800
Life insurance for Surrogate with Intended Parent(s) as beneficiar(y/ies)	\$250

Gestational Surrogacy Screening - Intended parent(s) are responsible for the cost of the background checks on the Surrogate and Surrogate's spouse, Surrogate and Surrogate's spouse's medical screenings, psychological screenings, and Surrogate's medical procedures, including all copays and expenses not covered by insurance. Intended Parent(s) are also responsible for the cost(s) of their psychological screenings.

Pap Smear with Primary OBGYN for Letter of Medical Clearance				\$300	
Psychological • Surro	C	PAI Testing and Repo	ort		\$500
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- Intended Parent(s) Screening for Gestational Surrogacy

• Group Psychological Consultation and Report

\$400 \$500

Attorney's Fees - Intended parent(s) are responsible for all attorney's fees incurred by the Surrogate and Surrogate's spouse for review and negotiation of the gestational surrogacy agreement as well as parentage proceedings, to include a pre-birth order and entry of final order of parentage.

**Fees displayed are the current fees for attorneys in SC with whom Await Surrogacy works frequently, fees may vary from state to state and depending on the attorney retained.

Contract Phase (at time of matching and before the transfer occurs for drafting and negotiation of the gestational surrogacy agreement)

• Intended Parent(s) Representation

\$4,000

• Independent Surrogate Representation

\$2,000

Parentage Phase (around 14 weeks gestation for drafting and filing documents necessary to the parentage proceedings and representation of the parties in court)

• Intended Parent(s) Representation:

\$4,000

• Independent Surrogate Representation:

\$2,000

• Other Legal Fees:

\$600-\$700

**(Includes Filing Fee for Legal Action, Filing Fee for Pre-Birth Order, Filing Fee for Final Order of Parentage, Amendment & Copies of Birth Certificate, Approximate Mailing Costs)

Escrow/Trust Account Management Fees - All payments made to the Surrogate shall be paid to her by SeedTrust Escrow. This escrow account will be funded with \$15,000 within 15 business days of matching and medical records review of Surrogate by the Intended Parent(s)' Fertility Clinic. After the Legal Contract of the Gestational Carrier Agreement is complete, this escrow account must be funded to reach a \$80,000 balance (for a first time Surrogate) or \$90,000 balance (for a repeat Surrogate) within 15 business days. The escrow account should not fall below \$10,000 at any point in the surrogacy journey. If it does,

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Intended Parent(s) are responsible for depositing an amount specified by Await Surrogacy, L.L.C. within 10 business days. This specified amount should be the estimated funds necessary to cover the remaining costs of the surrogacy journey. The account should remain open up until 9 months after delivery.

Trust Account	Management Fee				\$2,000
 Gestational C	arrier (GC)			 Date	
Gestational C	arrier Spouse (GCS)			Date	
Intended Pare	ent 1 (IP 1)			Date	_
Intended Pare	ent 2 (IP 2)			 Date	
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