

To defend our university community against Trump administration policies that have already led to the revocation of at least four international students' visas on our campus—and the defunding of higher education nationwide—university administration must take immediate action. A coalition of students and student organizations issue this list of demands for the University of Oregon administration; the University must respond rapidly to establish itself as a sanctuary campus by implementing the following:

Defend our students:

- The University must cease compliance with Department of Homeland Security (DHS), including Immigration and Customs Enforcement (ICE) and other federal agencies' information-gathering, with or without a warrant. Protection of information includes but is not limited to the following:
 - Not releasing student ID photos, contact information (emergency contact, family, address, workplaces), class schedules, or the existence or contents of code of conduct violations.
 - Not divulging student involvement in clubs, rallies, political/union organizing, or other events.
 - Not publishing photos or videos of students at protests, rallies, demonstrations, or organizing activities.
- The President's Office will make a public statement reassuring the UO Community that every effort will be made to protect our students
- The University Administration must make a clear commitment to not comply with Section 3 of the expanded Executive Order 13899, calling for universities to “monitor for and report activities by alien students and staff relevant to those grounds and for ensuring that such reports about aliens lead, as appropriate and consistent with applicable law, to investigations and, if warranted, actions to remove such aliens.”
- Ensure international students remain enrolled in the event of a visa revocation. Further, students who have had their visa status revoked are allowed to continue their studies remotely if necessary.
- Ensure that those international students who choose to leave the United States for their own safety are able to complete their studies remotely and graduate with their degrees.
- With respect to graduate students whose enrollment is contingent upon funding through graduate teaching appointments or fellowships, ensure that students are able to continue with coursework or research activities as well as teaching appointments. This includes the

University covering the increased departmental cost of assigning teaching appointments to a graduate instructor not residing in the U.S.

- The University must install signage at access points in all campus worksites denying ICE access to those sites, and instruct all worksite managers to deny ICE officers who do not show a valid warrant entry to the site.
- University administrators must notify students whose information has been accessed by the Department of Homeland Security and communicate reliable information to international students in a timely manner including immediate notifications of changes in legal status.
- The University must use its UO Alert system to notify the student body, by email and text, of any ICE activity near or on campus. These alerts must be sent as soon as possible after the University receives credible information of ICE activity.
- The University must work swiftly and affirmatively—through lawsuits, if necessary—to stop the termination of legal status of students and scholars without any due process.
- If deportation proceedings are initiated against a student, the University must offer to connect them with dedicated lawyers and legal support. It must also offer to pay any legal fees incurred in the student's defense.

Defend Free Speech:

- The University of Oregon administration must stop surveilling the student body and prohibit previously collected surveillance data to be used by federal agencies currently targeting non-citizens. The UO administration must also disallow previously collected surveillance data to be used to target student protestors through Code of Conduct charges. In light of revelations that the State Department has been using AI technology to scrape databases for deportation targets, the UO administration must delete any previously collected pictures, videos, and audio recordings from the encampment, protests, rallies, and other demonstrations, unless currently under litigation.
- The University of Oregon administration must not charge student protestors and demonstrators with Code of Conduct violations for speaking at or participating in protests and demonstrations. The weaponization of this policy against protestors is a direct attack on students' rights to free speech and protest, and encourages further Federal overreach. The University of Oregon must commit itself to protecting these rights.

Defend Higher Education:

- The university administration must issue a promise to protect departments, research, programs, and DEI initiatives if pressured by the administration or if funding is cut. This commitment must include:

- Recognizing that Federal funding may potentially be cut, and committing to preserving departments, student research, and other programs that may be attacked as DEI initiatives, such as UO Dreamers, the WGSS department, the TRIO Program, the IRES department, and identity-based scholarships.
- Upholding the integrity of the Division of Equity and Inclusion's IDEAL framework by refusing to concede to demands to cut or to change eligibility for scholarships intended to facilitate DEI initiatives.
- Committing to the utilization of the \$2.5 billion endowment to preserve existing departments, research, and programs in the absence of federal funding.
- Committing to the protection of faculty free speech, and actively countering the targeting of faculty on the basis of their personal identity(ies) or teaching curricula.
- The University of Oregon must participate in national messaging and support for sanctuary campus movements, protection of free speech, and the protection of higher education. This support and messaging must include:
 - Support for other campuses' sanctuary efforts and urging other institutions to become sanctuary campuses.
 - Public denouncement of federal attacks on education
 - Direct statements of support for university students whose visas have been revoked, who face federal targeting due to their citizenship status, or who have been targeted for exercising their right to free speech.
- The University of Oregon administration must refuse to engage in anticipatory obedience, such as removing or otherwise altering academic programs, websites, syllabi, course materials, and course titles.