

OEA Speaks

OLYMPIA EDUCATION ASSOCIATION

1619 STATE AVENUE NE, OLYMPIA, WA 98506

PHONE: 360-742-0828 WEBSITE: WWW.OLYEA.ORG

EMAIL: JODI.BOE@WASHINGTONEA.ORG

President's Corner – September 2022

Welcome back to a new, and hopefully, more normal school year.

"Labor Day is a federal holiday in the United States celebrated on the first Monday in September to honor and recognize the American labor movement and the works and contributions of laborers to the development and achievements of the United States. The three-day weekend it falls on is called Labor Day Weekend." - [Wikipedia](#)

Every Labor Day I think we, as a union, should do something - to have an event to celebrate. Then I remember how valuable that LAST DAY OFF before a very long school year is and ... I hope you were able to rest, relax, and enjoy the day.

This year OEA Speaks will be coming to you via your email. Articles will also be posted on a blog on the OEA website. Also, Hattie Osborne, Hansen teacher and OEA secretary, is taking over the [OEA Facebook](#). Check it out. It's already a million times better. Thanks, Hattie!

Jodi Boe, President
Olympia Education Association



be the first building rep meeting which is September 21. We need new pictures for the OEA web page, so I will be asking building reps to take pictures of you with your cups.

Networks

OEA will continue with our four support groups: BIPOC, SPED, Early, and LGBTQ+ Educators. These groups are led by OEA

Executive Board members. More information will be coming once the school year gets under way.

Did you move classrooms?

Contract Language: "The District will provide one days per diem pay to an individual transferring to another building in the District. Permanent room-to-room transfers within a building except secondary teachers with floating assignments will be compensated at the equivalent of the long-term substitute rate."

If you moved from one room to another at the same building, from ETRS choose "other hours" "Long Term Sub Rate" **6 hours**

If you moved between buildings: from ETRS choose "other hours" "Per Diem" **6 hours**

Explain that you moved classrooms in the description.

Class size/Overloads/Splits

I have been hearing from members that class sizes are up and there are more split classes at the elementary level. Overload is paid September-May. Except for September, the count day is the first school day of the month. September the count day is September 12. You get paid for September



Coffee Cups

Through a WEA Chinook grant, I was able to buy a coffee cup for all OEA members. I was able to get them out to a few buildings last week but most are still at the OEA office. I will be working with building reps to get them to you. The latest would

overload in October. In October submit both October's and September's overload. If you have never had overload before, talk to a colleague or your building rep. Overload language starts on page 30 of the [CBA](#).

Contract language for elementary and splits

"The District shall work toward ratios, which do not exceed the following numbers by grade level:

- 1) Elementary
- Grades K-2 23 pupils
- Grade 3 25 pupils
- Grades 4-5 27 pupils

- a) The first overload in an elementary class will be paid \$145 per month. September - May are to be considered the nine covered months. The first student is not eligible for paraeducator time.
- b) The second overload and beyond in an elementary class may receive one hour of paraeducator time per day per student in excess of the guideline or be compensated as in "a" or some combination of paraeducator time and pay. In a circumstance where there is an overload of over three students, the teacher, the principal, the personnel director and an OEA representative will meet to seek an acceptable solution. Any solution reached during this meeting will be put in writing, all parties to the agreement will sign it, and copies will be given to all participants, including OEA.
- c) Each regular full-time elementary teacher with a split (i.e. multi-grade) class, which is not part of a planned program, shall be allocated one hour of paraeducator time per day. A teacher with a split that has three grade levels shall be allocated two hours of paraeducator time per day. The class limit for such a class will be two under the lower class size limit.

Upcoming Meetings

- September 21 Rep Council
- September 22 School Board
- October 5 Executive Board
- October 8 School Board

Morgan Hill
360-357-5700

~members get 2 free* 30-minute sessions~

*When calling, identify yourself as a WEA member to receive these free services.

Welcome new OEA members

Karter Rosner - Avanti High School
Jenny Hoffman - Boston Harbor Elementary School
Ana DeWitt - Boston Harbor Elementary/ORLA
Holly Finley - Capital High School
Alex Mikinaak - Capital High School
Trina Baugh - Centennial Elementary School
Nicole Maurer - Centennial Elementary School
Susan Dorsey - District Office
Eliza Stone - Garfield Elementary School
Sarah Johnson - Hansen Elementary School
Cheyenne Cash - Hansen Elementary School
Rachel Erickson - Hansen Elementary School
Madeline Lincoln - Hansen Elementary School
Surita Nixon - Hansen Elementary School
Elle Johnson - L.P. Brown Elementary School
Kasey Cannan - Lincoln Elementary School
Shawna Cardona - Marshall Middle School
Megan Rodriguez - Marshall Middle School
AnnMarie Yacobucci - Marshall Middle School
Rebecca Griffioen - Marshall/Avanti/ORLA
Melissa Maanao - Marshall/Reeves Middle Schools
April Jones - McKenny Elementary School
Brooke McGee - McLane Elementary School
Lauren Clinton - Olympia High School
Christy Scott - Olympia High School
Courtney Warnick - Olympia High School
Michelle Penrod - Pioneer Elementary School
Angela Fisher - Reeves Middle School
Kelsey Emerson - Roosevelt Elementary
Guinevere Burk - Roosevelt Elementary
Jessica Chong - Roosevelt Elementary
Hailey Gedney - Roosevelt Elementary
Matthew Gray - Washington Middle
Matthew Muller - Washington Middle

