

# **Elder Job Description for Vineyard Central (VC)**

## **Prerequisites**

- 1.) Exhibits the character and maturity described in 1 Timothy 3:1-7 and Titus 1:5-9
- 2.) Has committed to membership
- 3.) Has a good understanding of Vineyard theology and practice (or a willingness to learn)
- 4.) Has been approved by the current Elders

## **Core Commitments**

*1.) Elders commit to maintaining a walk with Jesus and His people that is above reproach.*

According to Scripture, leaders are judged by a higher standard. Although preaching and teaching are essential elements in discipleship, Elders must also be committed to modeling whole-life discipleship in our community. This means cultivating a life in step with the Spirit, sensitive to the ways God is moving in our church and in our neighborhoods. This includes a commitment to vulnerability, confession, and receiving help and grace from the church.

*Guiding Scriptures:* Rom. 12:1-2; Gal. 5:13-26; Titus 2:7-8; Heb 12:1-2; James 3:1; 1 John 2:3-6

*2.) Elders commit to serving the people of VC and Norwood as humble, shepherding leaders.*

Christ's undershepherds must follow His lead, demonstrating incarnational humility and self-sacrificial love. Like Paul, they must "boast" in their weaknesses, knowing that it is in their weaknesses that Christ's strength is most clearly seen. They must not lord their leadership over others, but use it to empower and equip God's people to become all God has intended. They must be the first to tackle difficult tasks, and they must be ready and willing to serve their brothers and sisters.

*Guiding Scriptures:* Is. 40:10-11; Ez. 34; Jn. 10:14-15; Eph 4:11-16; Php. 2:1-11; 1 Pet. 5:1-4

## **Specific Responsibilities** (in addition to membership practices)

- 1.) Faithfully participating in regular meetings for prayer and planning
- 2.) Faithfully leading church gatherings and events
- 3.) Faithfully providing pastoral care to Members and people in our community
- 4.) Faithfully discipling Members and empowering them to use their gifts
- 5.) Faithfully preaching and/or teaching in large and/or small gatherings
- 6.) Faithfully communicating with the larger body of VC
- 7.) Faithfully practicing reconciliation in keeping with Matt. 18
- 8.) Faithfully praying and interceding on behalf of the church
- 9.) If they are married, faithfully supporting and being present with their families as a first-order calling
- 10.) Faithfully meeting with a friend or mentor for support, accountability and encouragement