

CTE MOCK INTERVIEW RUBRIC

Primary CTE Standards for Career Ready Practice Assessed: 1. Apply appropriate technical skills and academic knowledge. 2. Communicate clearly, effectively, and with reason 7. Act as a responsible citizen in the workplace and the community.

Name of Student: _____

Name of Interviewer: _____

Evaluation Levels	You're Hired!	We Are Considering You.	Don't Call Us, We Will Call You.	Points Earned
Point Value	3	2	1	
Speech (When evaluating be mindful of any student where English is there second language)	<p>Student is always articulate and speaks, clearly, and honestly.</p> <p>The interviewer can easily comprehend student's answers.</p> <p>No use of the words "um" or "like"</p>	<p>Student mumbles only occasionally.</p> <p>The interviewer can easily comprehend student's answers.</p> <p>Occasional use of "um" or "like"</p>	<p>Student is hard to understand and does not speak clearly.</p> <p>The interviewer sometimes has difficulty understanding/hearing student answers.</p>	
Professionalism	<p>Student came to interview prepared with their resume.</p> <p>Displayed polite and professional attitude.</p>	<p>Student came to interview prepared with their resume.</p> <p>Attitude was lacking enthusiasm.</p>	<p>Student did not come with their resume.</p> <p>Student did not seem alert or engaged.</p>	

<p>Non Verbal Communication</p>	<p>Consistent eye contact</p> <p>Good posture</p> <p>Genuine smile</p> <p>No fidgeting such as knee shaking, hair twirling, etc.</p> <p>Showed enthusiasm and interest.</p>	<p>Student does not maintain consistent eye contact.</p> <p>Student might sometimes slouch in chair.</p> <p>Student sometimes fidgets with knee shaking, hair twirling, etc.</p> <p>Showed some enthusiasm and interest.</p>	<p>Student had no eye contact.</p> <p>Student slouched in chair.</p> <p>Student did not smile.</p> <p>Student was fidgeting often such as knee shaking, hair twirling, etc.</p> <p>Student did not seem interested.</p>	
<p>Content of Answers</p>	<p>Gave thoughtful responses with relevant examples.</p> <p>Answers were clear and concise and focused on strengths.</p>	<p>Responses were sometimes short and/or lacked relevant examples.</p> <p>Answers did not always focus on strengths.</p> <p>Answers were not always concise.</p>	<p>Responses were too short and did not include examples.</p> <p>Answers did not focus on strengths.</p>	
<p>Closing</p>	<p>Asked a relevant question to the interviewer.</p> <p>Thanked the interviewer.</p>	<p>Did not ask question to the interviewer.</p> <p>Thanked the interviewer.</p>	<p>Did not ask a question to the interviewer.</p> <p>Did not thank interviewer.</p>	
<p>Total Score ___ out of 15 points</p>				
<p>Comments</p>				