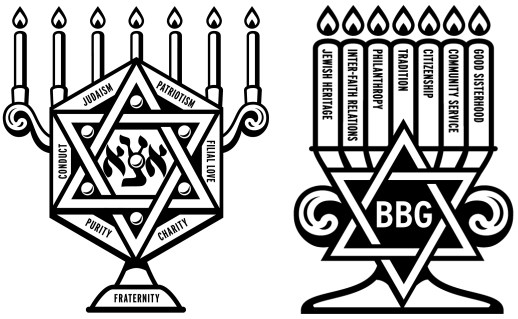
2020 | 5781

AZA & BBG GLOBAL EXECUTIVE BODY MEETING

Grand Order of the Aleph Zadik Aleph
International Order of the B’nai B’rith Girls



AZA & BBG GLOBAL EXECUTIVE BODY MEETING
Sunday, October 23, 2020 | 7 Cheshvan 5781 | 12:00 PM ET

AGENDA

I. **AZA Opening Rituals**
96th Grand Board of the Aleph Zadik Aleph

II. **Roll Call & Reading of Past Minutes – 95th February Executives Conference, Dallas, TX, USA**
96th Grand Aleph Mazkir, Berk Eraltan, Turkey
76th International Mazkirah, Zoe Sher, Mid America: Kansas City

III. **Mixer and Icebreaker** *(get ready to meet and hang with the other execs!)*

IV. **Officer Reports** *(did someone say Shofar LIVE...)*

V. **Old Business** *(oh 2020, you are such an adventure)*
- February Executives Conference 2020
- International Convention 2020
- BBYO On Demand Launch
- J-Serve 2020
- Virtual Summer Experiences 2020
- Fall I-Board Convening 2020
- Summer Launch Night

VI. **New Business** *(we will run this part of the meeting with a modified parliamentary procedure—don't worry, we'll explain what we mean on the call together!)*

Joint Legislative Session of the Aleph Zadik Aleph and B'nai B'rith Girls
- Motion, Require Consent Talks at all Council, Regional, and International Events
- Resolution, Celebrating the Global BBYO Community Growth in Chile, Montreal, and South Africa

Legislative Session of the Aleph Zadik Aleph
- Motion, Establishing a 6th Programming Fold: Health

Legislative Session of the B'nai B'rith Girls
- Motion, Establishing a 7th Programming Fold: Health

V. **Cross Community Collaboration Time** *(come ready to share all the incredible things you have been doing in your communities **and** questions that you need help on)*

VI. **BBG Closing Rituals**
76th International Board of the B'nai B'rith Girls

Helpful Tools		
Zoom Link	Amendment Form	AZA & BBG Toolbox

Motion, Require Consent Talks at all Council, Regional, and International Events
Joint AZA and BBG Legislation

Makers: Olivia Ziegler, Evergreen; Olivia Potier, Eastern: North Carolina; Margalit Goldberg, Rocky Mountain Marc Rosenthal, Greater Atlanta; Gabe Friedman, Mountain

Second: Kelly Fagel, 76th International Sh'licha, Great Midwest; Abbie Johnson, 76th International S'ganit, Evergreen; Daniel Pearlman, 96th Grand Aleph Shaliach, Eastern: North Carolina; Chase Flagel, 30th Grand Aleph Moreh, Greater Atlanta; Emma Rosman, 3rd International Gizborit, Northern Region East: Northern Virginia; Zoe Sher, 76th International Mazkirah, Mid-America: Kansas City; David Wolf, Evergreen; Ellie Sims, Mountain; Lexie Goldman, Greater Atlanta; Sam Schulman, Eastern: North Carolina; Ellie Carter, Connecticut Valley; Nathan Zakim, Connecticut Valley; Marlie Thompson, Delta; Ben Budenstein, Eastern: Southeast; Emma Gendil, Eastern: Southeast; Danial Watts, Eastern: Virginia; Emily Kesser, Eastern: Virginia; Grant Katzenstein, Great Midwest; Caroline Silberberg, Hudson Valley; Gillian Beck, Lake Ontario; Eric Volgyi, Lake Ontario; Ethan Weisblatt, Lonestar; Michelle Mally, Miami; Estee Moss, Michigan; Ben Cohon, Michigan; Ian Hammer, Mid-America: Kansas City; Bree Katz, Mid-America: Kansas City; Abby Wallach, Mid-America: St. Louis; Grace Hirshfeld, North Florida; Yael Schuller, North Texas Oklahoma; Matt Grossman, Northern Region East: Baltimore; Alana Gordon, Northern Region East: Baltimore; Ruby Mendelson, Northern Region East: DC; Abby Kraden, Northern Region East: NoVa; Liana Friedman, Pacific Western; Hannah Borenstein, South Jersey

Background: Through an open letter published on eJewish Philanthropy followed by the Instagram platform @jews4empoweredconsent, Jewish teens have called upon three Jewish youth organizations, including BBYO, to address hookup culture within their communities, including anonymous submissions from BBYO teens of negative experiences with the pressuring culture and incidents of sexual violence at BBYO events. Teens in more than 30 different North American communities have expressed that their councils and regions do not talk about consent at all conventions and other non-chapter events, neither through programming addressing the topics of consent and sexual violence, nor through its inclusion in the rules announced at the beginning of these events. Consent education is an important tool to combat toxic hookup culture and ensure that teens feel safe, comfortable, and welcome in BBYO spaces.

Whereas, each individual teen's personal safety is not only our Movement's most crucial priority, but its most fundamental obligation; and

Whereas, teaching consent is a relevant extension of the guidelines set forth in BBYO's Code of Conduct, further helping teens, staff, and advisors create a safe, inclusive, and welcoming environment for members and prospects alike; and

Whereas, consent is a freely given, reversible, informed, enthusiastic, and continuous specific agreement to engage in any intimate or sexual activity and is an essential part of teens' safety; and

Whereas, this issue poses an opportunity and expectation to engage with the necessary professionals and gain further understanding on how to welcome and support survivors of sexual violence and teens of all gender identities and sexual orientations; and

Whereas, BBYO must provide safe experiences for every Jewish teen to enable them to gain meaningful ones.

Be it resolved that, BBYO teen leaders, professionals, and external experts will take the first step in building a comprehensive plan by establishing a working group that will be open for teens from around the Movement to indicate interest in; and

Be it further resolved that, this working group will support all communities in fostering healthy relationships by

creating uniform talking points for council, regional, and international events that are adaptable, shame free, and inclusive to all genders and sexual identities; and

Be it further resolved that, all regions, councils, and countries will be required to recite these talking points, in the way that is most appropriate for the audience, that all teens in attendance agree to abide by; and

Be it finally resolved that, when these talking points are ready, staff and teens will receive training and guidance by professionals on how to give this talk, address issues regarding consent in their communities, and build environments that foster healthy relationships to ensure that teens feel safe at all regional, council, country and international events regardless of whether they are in person or virtual.

Resolution, Celebrating the Global BBYO Community Growth in Chile, Montreal, and South Africa — Passed October 25, 2020
Joint AZA and BBG Legislation

Makers: Zoe Sher, 76th International Mazkirah
Berk Eraltan, 96th Grand Aleph Mazkir

Seconds: 76th International Board of the B'nai B'rith Girls
96th Grand Board of the Aleph Zadik Aleph

Background: BBYO's tremendous growth worldwide is continuous each and every year. As of this year, 55 countries engage in BBYO or affiliated programs, making us the preeminent Jewish youth organization on six continents. Passionate teens in various communities are always seeking new opportunities to engage more Jewish peers in more impactful Jewish settings, and this year is no exception. It is an extraordinary opportunity to welcome new brothers and sisters into our global Movement; it is also a reinforcement of the value of *Klal Yisrael* – the unity of Jewish people.

Whereas, BBYO is the leading global Jewish pluralistic youth Movement; and

Whereas, BBYO has affiliates and membership communities in 55 countries around the world, engaging more than 80,000 teens; and

Whereas, relationships amongst leaders, innovative collaboration, and meaningful communication are increasingly frequent, productive, unifying, and effective in creating a community without borders, whether geographical or linguistic; and

Whereas, there is a decades long history of deep relationships, shared experiences, and increasing international participation at summer programs and ambassador experiences; and

Whereas, BBYO's commitment to stewarding and serving a global community has been and remains to be a vital part of the Jewish experience for thousands of teens around the world; and

Whereas, the program growth and partnership in Chile, Montreal, and South Africa will help foster and strengthen the Jewish culture and inspire Jewish youth in their communities, while amplifying the BBYO experience worldwide;

Be it hereby resolved that, as a result of the organizational alliances formed by BBYO affiliates, JDC's Active Jewish Teens (AJT), Hagoshrim, Hebraica, the JDC, Maccabi World Union, and BBYO International, we celebrate our current roster worldwide: Albania, Argentina, Australia, Austria, Belarus, Bosnia and Herzegovina, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cuba, Curaçao, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Hungary, Israel, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Mexico, Moldova, New Zealand, North Macedonia, Perú, Poland, Romania, Russia, Serbia, Slovakia, South Africa, Spain, Switzerland, Sweden, Turkey, Ukraine, The United Kingdom, The United States of America, Uruguay, Uzbekistan, and Venezuela.

Be it further resolved that, we proudly celebrate the renewed growth and community building in Chile, Montreal, and South Africa.

Motion, Establishing a 6th Programming Fold: Health
Legislation for the Grand Order of the Aleph Zadik Aleph

Makers: Nathan Zakim, Connecticut Valley

Second: Ethan Weisblatt, Lonestar; Stone Gortowski, Northern Region East: NoVa; Zach Sprinkman, Wisconsin; Carson Busch, Mid America: St. Louis; Matthew Grossman, Northern Region East: Baltimore; Gabe Friedman, Mountain; Marc Rosenthal, Greater Atlanta; Sam Schulman, Eastern: North Carolina; Daniel Grafstein, Greater Jersey Hudson River Region: Central; Noah Pelberg, Kentucky Indiana Ohio; Blake Silver, North Texas Oklahoma

Background: Health: to be thankful for my health and to pray for the quick and full recovery of all that are ill. That is currently the eighth cardinal principle of Connecticut Valley Region. It was set into motion in 2016 after Evan Hyman, an Aleph from Leviticus AZA, my home chapter, died by suicide. From there, numerous Stand UP causes, fundraisers, and charity events were set into motion to raise awareness of the pressing matters and stomp out the stigma of mental health issues. Undoubtedly one of the most prevalent concerns of our generation, mental health is but one area of concern on the spectrum of general well-being that needs attention. In CVR, the principal was adopted to remind us to be thankful for our health as a gift. That same year, at the International February Executives Conference, a Constitutional motion was passed allowing for future motions to include the principle of health in both the BBG and AZA Constitutions.

Taking responsibility for one's own wellness is an important lifelong value that BBYO can help instill in tens of thousands of teens around the world on an annual basis, and it should be a topic that is taught, rehearsed through a myriad of experiences and activities, and role modeled by peers, advisors, and staff throughout the movement. To ensure that its priority scales across the Order, adding this theme as a primary programming fold will encourage Alephs and B'nai Brith Girls to put an emphasis on health via educational, social, and immersive experiences.

In CVR, the principle was adopted to remind us to be thankful for the health that is present, rather than focusing on all the negativity. That's all this motion would do: emphasize the positivity and teach us how to grow rather than pointing out our flaws. More than a principle that people value, it should be a topic that is taught, practiced, and used in effect. It needs to be a fold that's included into programming so that Alephs can be educated specifically on this matter that affects all of us, because this matter does affect all of us, in one way or another.

Whereas, 1 in 4 adults experience mental illnesses every year; and

Whereas, Health education is motivation to improve and maintain health, prevent disease, and reduce risky behaviors. Health education curricula and instruction help teach skills used to make healthy choices throughout their entire lifetime; and

Whereas, unhealthy relationships with family, peers, significant others, and more is a serious problem among any age demographic Learning how to identify unhealthy relationships and combating them with strong, supportive relationships within our movement can lead to improved conditions, safety, and physical wellbeing; and

Whereas, Every community can benefit off of being prepared for health-related issues when faced, again especially considering the current COVID-19 pandemic; and

Whereas, About 1 in 5 young people suffer from a mental health-related illness. As an organization that reaches 80,000 teens worldwide, the movement should better leverage the positive impact BBYO involvement can have on teens to help them thrive; and

Whereas, during the current COVID-19 pandemic it is especially important to ensure the safety and well-being of

friends and family, both mentally and physically; and

Whereas, Everyone can benefit from being better prepared to face health-related issues, and a focus on health certainly aligns with BBYO's efforts to prepare Alephs and BBG's for life beyond high school; and

Whereas, it will help Alephs spot health-related issues as they're happening, possibly enabling them to change the scenario where they would have been ill prepared otherwise; and

Whereas, it will help Alephs understand when to reach out for help and erase the stigma around asking qualified professionals for help; and

Be It Hereby Resolved That, in an effort to diminish risky behavior, self harm, and unhealthy habits among the youth population, Grand Constitutions, as well as the AZA Membership Manual (Blue Book) shall be updated with the following language: The AZA Programming fold of "Health" shall be added with the description: "To practice healthy habits, educate Alephs on the skills necessary to help recognize health related issues in others, and give them the tools to take the correct course of actions when required."

All data citations are examples of and in reference to the U.S. population and from the National Alliance on Mental Illness (NAMI).

Motion, Establishing a 7th Programming Fold: Health
Legislation for the International Order of the B'nai B'rith Girls

Maker: Ellie Carter, Connecticut Valley

Second: Olivia Ziegler, Evergreen; Sarah Weinreich, Big Apple; Bree Katz, Mid America: Kansas City; Abby Wallach, Mid America: St. Louis; Margalit Goldberg, Rocky Mountain; Alana Gordon, Northern Region East: Baltimore; Aline Cosac, Uruguay; Yael Schuller, North Texas Oklahoma; Gillian Beck, Lake Ontario; Eliana Goodman, Ohio Northern; Arin Hirsch, Wisconsin; Grace Hirshfeld, North Florida; Abby Avin, New England; Ellie Sims, Mountain

Background: Health: to be thankful for my health and to pray for the quick and full recovery of all that are ill. That is currently the eighth cardinal principle of Connecticut Valley Region (CVR). It was set into motion in 2016 after Evan Hyman, an Aleph from Leviticus AZA, died by suicide. From that point on, numerous Stand UP causes, fundraisers, and charity events were set into motion to raise awareness about this pressing matter and stomp out the stigma surrounding mental health. Undoubtedly one of the most prevalent concerns of our generation, mental health, is but one area of concern on the spectrum of general wellbeing that needs attention. In CVR, the principle was adopted to remind us to be thankful for our health as a gift.

Taking responsibility for one's own wellness is an important lifelong value that BBYO can help instill in tens of thousands of teens around the world on an annual basis. It is a topic that should be taught, rehearsed through a myriad of experiences and activities, and role modeled by peers, advisors, and staff throughout the Movement. To ensure that its priority scales across the Order, adding this theme as a primary programming fold will encourage B'nai Brith Girls to put an emphasis on health via educational, social, and immersive experiences.

In CVR, the principle was adopted to remind us to be thankful for the health that is present, rather than focusing on all the negativity. That's what this motion is proposing: we should emphasize the positivity and teach us how to grow rather than pointing out our flaws. More than a principle that people value, it should be a topic that is taught, practiced, and used in effect. It needs to be a fold included in programming so that BBGs can be educated specifically on this matter that affects all of us.

Whereas, 1 in 4 adults experience mental illnesses every year; and

Whereas, Health education is a motivation to improve and maintain health, prevent disease, and reduce risky behaviors. Health education curricula and instruction help teach skills used to make healthy choices throughout an entire lifetime; and

Whereas, unhealthy relationships with family, peers, significant others, and more are serious problems among any age demographic. Learning how to identify unhealthy relationships and combating them with strong, supportive relationships within our Movement can lead to improved conditions, safety, and physical wellbeing; and

Whereas, Every community can benefit from being prepared for health related issues, especially considering the current COVID-19 pandemic; and

Whereas, About 1 in 5 young people suffer from a mental health related illness. As an organization that reaches 80,000 teens worldwide, the Movement should better leverage the positive impact BBYO's involvement can have on teens to help us thrive; and

Whereas, During the current COVID-19 pandemic it is especially important to ensure the safety and wellbeing of friends and family, both mentally and physically; and

Whereas, Everyone can benefit from being better prepared to face health-related issues, and a focus on health certainly aligns with BBYO's efforts to prepare BBGs for life beyond high school; and

Whereas, This fold will help BBGs spot health-related issues as they're happening, possibly enabling them to change the scenario where they would have been under-prepared otherwise; and

Whereas, This fold will help BBGs understand when to reach out for help and erase the stigma around asking qualified professionals for help; and

Be It Hereby Resolved That, in an effort to diminish risky behavior, self harm, and unhealthy habits among the youth population, the International Constitution of the B'nai B'rith Girls, as well as the BBG Membership Manual (Red Book) shall be updated with the following language: The BBG Programming fold of "Health" shall be added with the description: "To practice healthy habits, educate BBGs on the skills necessary to help recognize health related issues in others, and give them the tools to take the correct course of actions when required."

All data citations are examples of and in reference to the U.S. population and from the National Alliance on Mental Illness (NAMI).