

Candidate Agreement

The Burton School District Teacher Induction Program is a two-year, individualized, job-embedded system of mentoring, support and professional learning that begins in a teacher's first year of teaching. The Induction program builds on the knowledge and skills gained during the preliminary preparation program. The TIP mentor/candidate partnership is an opportunity for mutual and collaborative professional growth through the California Standards for the Teaching Profession (CSTP).

Candidates understand and agree to the following program policies:

1. The candidate must be assigned and begin work with their TIP mentor within the first 30 days of enrollment in the program, matching the TIP mentor and candidate according to credentials held, grade level and/or subject area, as appropriate to the participant's employment.
2. The candidate with the help of the TIP mentor will develop an Individualized Learning Plan (ILP), which must address the California Standards for the Teaching Profession based on needs determined by the candidate and mentor and guided by the preliminary program transition plan/individualized development plan within the first 45 days of enrollment in the program.
3. Work with the TIP mentor for an average of not less than one hour per week on individualized support coordinated and/or provided by the TIP mentor, and must include both "just in time" and longer term analysis of teaching practice to help candidates develop enduring professional skills.
4. The candidate will work with the TIP mentor on-site to facilitate the candidate's growth and development through mentoring activities such as modeling, lesson observation, lesson demonstration, teaching assistance, guided reflection on practice, and feedback on classroom instruction.
5. The candidate will participate in candidate selected professional learning activities that lead to the achievement of the ILP goals, induction program meetings, and on-site job-embedded professional development.
- 6. Should the candidate have a grievance, the candidate will follow the grievance process as outlined in the TIP Handbook and discussed at the candidate orientation.**
7. Respond to requests for information and work collaboratively with the TIP mentor, and TIP staff.

By signing below, you are confirming that you have read and understand the responsibilities of participating in BSD TIP and agree to the program policies as presented in the TIP Handbook.

Please indicate your program year:

Year 1 ____

Year 2 ____

ECO: ____

By signing below you are confirming that you will meet all due dates and requirements for the program as outlined in the BSD TIP Handbook.

Print Name _____

School _____

Grade/Subject _____

Signature _____ Date _____