Missional Posture Assessment

Definitions of Missional Postures

Anti-Missional: Pastor(s) and/or church leaders are resistant to making a missional commitment, considering such a commitment to be a compromise of biblical and theological integrity, and seeing going missional as a breach of purity that allows the world to influence the church.

Non-Missional: Pastor(s) and/or church leaders are ambivalent toward making a missional commitment, considering such a commitment to be irrelevant and trendy. Being or becoming missional is simply not on the radar screen.

Pre-Missional: Pastor(s) and/or church leaders are discovering the biblical necessity of making a missional commitment and are open to learning what needs to be done spiritually and strategically in order to go missional.

Pro-Missional: Pastor(s) and/or church leaders are fully committed to missional ministry and are actively building missional ministry into the mainstream life of the church.

Post-Missional: Pastor(s) and church leaders are drifting or pulling away from a previously held missional commitment, either by design or by loss of energy and focus. This is often seen in church plants that become self-supporting and that have achieved sustainable viability.

MISSIONAL POSTURE SURVEY: Mark your level of agreement with the following statements.

ı. stabilit	•	us ministry on o	ur own congrego	ation now that we have reached a point of					
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
2.	We used to see signific	cant conversion g	growth but it's b	een awhile since we've seen that.					
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
3.	We were very connecte	ed to our commu	nnection seems to have faded.						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
4. time.	We seem to be having	less and less of o	an impact in our	community as the community has changed	l ove				
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
5.	We haven't hosted an	outreach event i	n our communit	y in a long time.					
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
6.	We know that we should reach out to our community but we also know that entails risk and I'm not sure we're ready for that.								
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
7.	We know that we shou	out we don't even know where to start.							
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
8. We are considering reaching out to our community but are concerned that not everyone v board and folks might get upset.									
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
9.	We have actually cons	idered reaching	out but we can't	t agree on whom we should try to reach.					
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree					
10.	We know that Scriptur step by step.	re compels us to	go but need out	side help to walk us through the process					
	[] Stronaly Disaaree	[] Disaaree	[] Aaree	[] Strongly Δaree					

11.	We would be open to very gradual change if we didn't have to change anything about who we are or what we are doing.
	[] Strongly Disagree [] Disagree [] Agree [] Strongly Agree
12.	We don't think it's wise to spend so much time and energy reaching out to a group of people who probably wouldn't come anyway?
	[] Strongly Disagree
13.	We don't have enough energy to care for our own people to reach out to people who probably have even more needs.
	[] Strongly Disagree
14.	We aren't willing to risk the open conflict in our church that might result from getting really serious about reaching.
	[] Strongly Disagree
15.	We have limited resources that are already stretched too thin to afford outreach to the community.
	[] Strongly Disagree
16.	We know that Scripture calls us to leave the safety of our church and reach our community for Christ, but we need someone to tell us how to do this faithfully and well.
	[] Strongly Disagree
17.	We're really excited to see new converts from our community in our newcomer's classes.
	[] Strongly Disagree
18.	We make certain that our church structure serves our mission to reach the community.
	[] Strongly Disagree [] Disagree [] Agree [] Strongly Agree
19.	We build evaluation and assessment of fruitfulness into every aspect of our church's ministry life.
	[] Strongly Disagree
20.	We have a clear process for making mature disciples who make mature disciples.
	[Strongly Disagree Disagree Agree Strongly Agree

21.	We are so much different from the people in our community that we really don't want them to be part of our church.							
	[] Strongly Disagree							
22.	We would only be willing to reach out to the folks most like us theologically and spiritually.							
	[] Strongly Disagree							
23.	We use the majority of our mission dollars to support foreign mission work.							
	[] Strongly Disagree							
24.	We pray and preach the Gospel faithfully and trust God for the numerical increase.							
	[] Strongly Disagree							
25.	We separate from the culture around us to protect ourselves from worldly influence.							
	[] Strongly Disagree							
26.	We tried to invite some folks in but they didn't come so it's not worth the effort to continue to do that.							
	[] Strongly Disagree							
27.	We enjoy the songs we sing, the fellowship we have and the sermons we hear, but wonder why we are declining.							
	[] Strongly Disagree							
<i>28</i> .	We are weary of the possibility of another evangelistic training course or sermon series.							
	[] Strongly Disagree							
29.	We are no longer willing to take the risk of inviting others to church.							
	[] Strongly Disagree							
30.	We think a change in programming would cause more people to come to faith in Jesus.							
	[] Strongly Disagree							

31.	We tried a couple of servine when we obviously don'			o church so we are a little hesitant to keep trying ı.						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
32.	We know we are surrou	nded by people	who are living w	vithout the hope of the Gospel.						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
33.	We are seeking to know	God's purpose j	for locating us w	here we are.						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
34.	We want to engage our	s of Jesus.								
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
<i>35</i> .	We have been trying to a Spirit.	reach people in	our own strengt	th and not depending upon the power of the Holy						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
<i>36</i> .	36. We actively identify and develop leaders to expand our church's ministry capacity.									
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
<i>37</i> .	We mobilize our people	Ir community with the Good News of Jesus. [] Disagree [] Agree [] Strongly Agree o reach people in our own strength and not depending upon the power of the H [] Disagree [] Agree [] Strongly Agree and develop leaders to expand our church's ministry capacity. [] Disagree [] Agree [] Strongly Agree te to serve our community regularly and specifically. [] Disagree [] Agree [] Strongly Agree s in various ways, including local missions that deepen our reach and credibility								
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
38.	We use mission dollars in our community.	n various ways,	including local ı	missions that deepen our reach and credibility in						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
39.	ele who will equip our congregations to engage									
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						
40.	We are sharing our faith	now because w	ve want to inste	ad of because we have to.						
	[] Strongly Disagree	[] Disagree	[] Agree	[] Strongly Agree						

41.	We seem to have focused, lately, on getting community people into our church rather than on getting our church folks into the community.								
	[] Strongly Disagree								
42.	We are doing well with plenty of people and money, but it seems like we've lost some zeal for reaching the community.								
	[] Strongly Disagree								
43.	We aren't taking risks for the Gospel like we used to.								
	[] Strongly Disagree								
44.	We've settled into being a very stable, comfortable church.								
	[] Strongly Disagree								
45.	We have committed the next season of our church's life to ministering to the needs and wants of our congregation.								
	[] Strongly Disagree								
46.	We recognize that our commitment to preaching, teaching and worship has caused our numbers to decrease.								
	[] Strongly Disagree								
47.	We are not overly concerned about reaching our immediate community because we are more of a regional church.								
	[] Strongly Disagree								
48.	We might be more committed to reaching our community if we thought that the people who live around us had leadership potential.								
	[] Strongly Disagree								
49.	We might be more committed to reaching our community if we thought that the people who live around us had the capacity to support the church financially.								
	[] Strongly Disagree								
50. welcon	We are not going to compromise for the sake of growth but a few like-minded families would be ned.								
	[] Strongly Disagree								

Missional	Postures S	coresheet	•			Churc	n:				
Statement	ts 1-5	Post-M	issional								
Statements 6-10		Pre-Mi	ssional								
Statement	ts 11-15	Non-M	issional								
Statement	ts 16-20	Pro-Mi	ssional								
Statement	ts 21-25	Anti-Missional				Presb	ytery:		Date:		
Statement	ts 26-30	Non-Missional			ı						
Statement	ts 31-35	Pre-Missional				Statements are scored 1-4 and then combine					
Statement	ts 36-40	Pro-Missional				with matching posture statements to identif					
Statement	ts 41-45	Post-Missional				the strongest missional posture of a giver					
Statement	ts 46-50	Anti-Missional				church as well as the strength of secondar postures that might be present. Each mission					
Strongly D	isagree	1 Point	•			posture can score a minimum of 10 and a maximum of 40. By repeating the survey					
Disagree		2 Point						gress in mi			
Agree		3 Point				can be tracked as interval metrics.					
Strongly A	gree	4 Point	S								
ANTI 21	ANTI 22	ANTI 23	ANTI 24	ANTI 25	TAN	TI 46	ANTI 47	ANTI 48	ANTI 49	ANTI 50	
					1						
TOTAL	ANTI =										
	•						•				
NON 44	L NON 42	LNON 42	NON 44	LNON 45	L	N 26	1001.27	LNON 20	L NON 20	LNON 20	
NON 11	NON 12	NON 13	NON 14	NON 15	INO	N 26	NON 27	NON 28	NON 29	NON 30	
TOTAL	NON =				 						
TOTAL	I NON -		<u> </u>	<u>!</u>				<u> </u>	<u>!</u>	<u> </u>	
					_						
PRE 6	PRE 7	PRE 8	PRE 9	PRE 10	PRI	E 31	PRE 32	PRE 33	PRE 34	PRE 35	
TOTAL	PRE =										
PRO 16	PRO 17	PRO 18	PRO 19	PRO 20	PR	O 36	PRO 37	PRO 38	PRO 39	PRO 40	
1110 10	111017	11010	1110 13	1110 20	 	0 30	1110 37	11030	1110 33	1110 40	
TOTAL	PRO =				+						
	1	!	<u>!</u>	!	-		<u>l</u>	!	!	!	
				T			T	1	1	1	
POST 1	POST 2	POST 3	POST 4	POST 5	POST 41		POST 42	POST 43	POST 44	POST 45	
	205-				+						
TOTAL	POST =	1	<u> </u>	<u> </u>			<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Anti-Miss	sional Tota	ı					Pr	imary Mis	sional Post	ture	
	sional Tota										
	ional Total						C		sianal Dees		
		-					Seco	ondary Mis	sional Post	:ure(s)	

Pro-Missional Total

Post-Missional Total