

NCACAA State Board Meeting

February 21, 2014

10 AM

Guilford County Extension Office & Collaborate

Members present: Tyrone Fisher, Tiffanee Conrad, Mary Hollingsworth, Will Strader, Jacob Morgan, Lenny Rogers, Karen Neill, Silas Brown, Amy Lynn Albertson, Joanna Radford, Nelson Brownlee, and Henry Ramseur.

Call to Order- Tyrone Fisher called the meeting to order at 10:09 am.

Introductions and housekeeping- Karen said lunch will come at 11:30. They are box lunches.

Minutes – Tiffanee stated that the minutes were emailed a few days ago and also are uploaded on Collaborate by Will. She asked for any corrections or additions to the minutes. Jacob moved to approve the minutes as emailed with corrections, Karen seconded the motion, **motion carries**.

Treasurer's Financial Report – Mary Hollingsworth stated that she sent Will two reports. One is a year-end report and one is an up to date report. She has a question about the year-end report for Lenny. For dues, she knows we took in more money than that because more came out. She will get up with Becky and make sure that it is corrected. This is for the state and national dues. The correction will make a huge difference for the income account. She sent a check to Alabama out of the regular checking account. Tyrone stated that we have another donation from Paul that is not in the account yet. Please see a board member for more information. Tyrone stated that we are over budget on travel since the west district has been encouraged to come to face-to-face meetings. Lenny and Mary suggested that we move money from the money market. Tiffanee asked if Sonya emailed anyone the original intentions of the found money in case that money could be used. Lenny said he could check with her. Jacob said that Collaborate has not been working after the last update. Mary brought up that we will be going

over budget for PILD because the hotel is so expensive. Silas said that the website will go live on April 1st.

Trust Fund Report- Lenny Rogers stated that you can look at the green sheet for trust funds. Our Charlotte 88 funds are climbing. In 08, they dropped. Money market is doing good. End of the year funds were stated. In 2013, some got pulled out of checking to go into money market. Endowment accounts, the 1st one listed is program and awards, we put a stated amount in when we started. The income account associated with that was stated. The Youth Scholarship balance was stated. It has grown a lot. He got those numbers from Crystal Green a few weeks ago, so they are current. Everything is looking pretty good. The investment account in the middle of last year got rolled into an account that is not as risky. The board voted on that and it was accomplished. Please see a board member for more information.

Old Business

2014 State Meeting Report- Silas from the West District stated that everything is going well. The district is meeting on March 3rd to finalize registration. Committees have been finalizing their things. They set a West District challenge goal for \$500 and they are working toward that.

JCEP Report- Mary and Tiffanee stated that there were 8 representatives from North Carolina that went to JCEP in Memphis, TN. There were 3 from North Carolina representing NACAA with Lenny. The keynote speaker Dave Mitchell gave an interesting and informative presentation about personality types. He calls himself an enter-trainer because he tells jokes while he is teaching. He has written many books and given lots of presentations across the country based off his self-assessment dealing with romantics, warriors, masterminds, and experts. You can find more info about his resources at <http://www.theleadershipdifference.com>. We had a breakout session where we learned that we are leaders only 20% of the time and followers 80%. We also learned about how to remain relevant in Extension, which focused on community involvement. Another breakout session dealt with the best ways to collaborate with other Agents and community partners. The NACAA breakout session consisted of a lot of discussion about what other states were doing to retain members such as mentoring programs, etc. We ate at

Blues City Café for State's Night Out and Rendezvous for Association night out. There wasn't much time for sightseeing, but a few people went to Graceland and lots of us went to the Civil Rights museum and Lenny added the duck march at the Peabody hotel. Dr. Martin Luther King was shot from a motel balcony about a mile and a half from our hotel, which is across the road from the Civil Rights museum. They also had a Sisters museum down the street that spotlighted the lives of 20 African American women who were civil rights leaders. NACAA approved a \$425 voucher for one of us to go to JCEP, so Tiffanee filled out the voucher form with receipts, and they said the check is in the mail, so Mary should get it very soon. Lenny said that several people went to Peabody place with wild ducks in the fountain. Lenny was stuck in the airport all day going back.

YAA, AA, & DSA Award - Tyrone stated that we need to make a decision about the \$1000 cap. Lots of discussion occurred about what should be done. Karen put a motion that we remove the cap because as Lenny said the cost of the National meetings are higher. They can decide not to take it if they have tax issues. 2nd Jacob, **Motion carries.**

Mobile Request- Mary stated that the Mobile request has been made.

Staff Vision Plan- Tyrone stated that there were 3 districts that sent him written recommendations for the visioning committee. SE, SC, WC sent a report. The West met and did not provide a report. He emailed the report to the committee and the comments were that they were on the same page. He wanted to meet with COT, but they didn't meet during December. There were comments that we have a need for an animal waste district coordinator, a district pesticide coordinator, to get rid of DED's, and to do away with CED's with only administrative duties. Tyrone will send the board the cliff notes.

New Business

Southern Region Report- Lenny stated that there will not be a Galaxy in 2018. The Ag Agents Association was relieved so that we didn't have to vote. JCEP said they would look at other options to work together. A state can put in a bid for 2018. Georgia considered it, but decided against it. The VP nominee is open which is the western region. There is probably only one nominee, Mark Mills who may submit. Mobile is coming up in July, and it looks like a really good meeting with

good tours. PILD is coming up soon and Tiffanee and Mary are going to go. It will be in Alexandria, Virginia and has a lot of good leadership sessions. We will make a visit to the hill to meet our legislatures on the last day. Marshall Stewart will be one of the guest speakers there. It should be special since it is the centennial year celebration. Lenny is going as well. There are some looking to apply for communications awards. There are some categories that hardly ever get any entries. Audio recording, bound book, learning module, and website very rarely get entries, so we need to think about entering in them. Search for excellence in remote sensing and precision ag also get very few and the sustainable ag research education, the SARE one as well need more entries.

NCACAA State Committee Chairs and Report- *If there is nothing listed beside the Committee chairs' name, there was no report.*

Ag. Economics & Community Development	Mark Seitz
Agronomy & Pest Management.....	Al Wood
Animal Science.....	Randy Wood
Horticulture & Turfgrass.....	Cyndi Lauderdale
Natural Resources/Aquaculture.....	Molly Sandfoss
Sustainable Agriculture.....	Debbie Roos sent Tyrone an email to send out the SARE award and he will send it as soon as returning to the office.
Administrative Skills.....	Paul Westfall
Agricultural Issues & Public Relations.....	Anne Edwards
Early Career Development.....	Kaitlyn Cranford
Teaching & Educational Technologies....	Mary Hollingsworth
4-H and Youth.....	Eileen Coite sent an email to apply for the NACAA Excellence in 4-H and youth award. They are due March 15 th . Any questions for Eileen, please email her directly.

Communications.....Della King sent an email that she will try to get on Collaborate. She wants the districts to encourage members to apply. She knows of a few potential entries, and only has one complete entry.

Professional Excellence.....Wick Wickliffe was not able to attend. Tyrone asked if there were any issues with him serving as chair and being a retiree and everyone thought that he should still have access to websites and it shouldn't be an issue. Karen said it is dealing with trying to get people to do posters and that he would probably be chair for the rest of the year, but then will probably want to be replaced.

Public Relations.....Tyrone Fisher stated that he has not seen any applications for the A4 Ag Awareness and appreciation award. Amy Lynn suggested Paige Burns should apply.

Recognition and Awards.....Danny Lauderdale was not able to attend. Tyrone read his report. DSA winners were Tom Campbell, Carl Pless, Bryant Spivey, and Kim Woods. AA winners were Shawn Banks, Jeremy DeLisle, Wendi Hartup, and Amanda Hatcher. The Young Agent winners will be announced soon. He has 4 applicants for Young Agents and 2 applicants for a Service to Ag Award, which one will be selected.

Scholarship.....Ben Chase provided a report that was passed around. Applications are due to him by June 1st.

Search for Excellence.....Amy Lynn Albertson said awards are due March 15th. She hasn't received any. She's also the southern region chair and there is some confusion as to how to get things done because Tennessee doesn't have a state chair, but she thinks she has figured out what to do.

Life Member..... Henry Ramseur mainly reports on deceased members. He has 3, one of which he received this morning. Joe Perry from Edgecombe County passed away on 10/14/13. He worked in Lenoir County. JC Barber in Gaston Co. started in 4-H in Gaston and did dairy work in Gaston and Cleveland. He passed away on 1/14/14. This morning he found out James Norris from Columbus County had passed away recently on February 19th. He was 69 years old. The funeral is this Saturday in Tabor City. He also wanted to mention

that Ada was a State Homemaker Agent for many years. She was very popular and contributed financially to many things such as the University Club. She would have been 92 this year. Jack Early lost his wife on January 31st in Cherokee Co. The retired Agents met Oct 18th in Ashe Co. It was their 50th meeting with 56 people meeting. Over the years they have 43 or 44 people meet on average. Wade Johnson from Davidson County, Sam Young from Yadkin County, Doug Young from Randolph County, and himself travel a lot at National meetings. He said that Wade's son Bill was on the Millionaire program, and he won a hundred thousand. They have a farm in Chatham County. He said he realized how far behind he has gotten in 27 years when he sits around and sees all of our machinery and communication. It is amazing! Tyrone asked if anyone could join the group. He said that it started with just Ag Agents, but anyone is invited. They don't recruit, but anyone is welcome.

Benevolence.....Frank Winslow

Constitution and Bylaws.....Becky Spearman

Internal Communications.....Will Strader stated that Charlotte Glenn is in the Southeast and she has added a lot of things. All the districts need to get their own website. Will will help with those as much as he can.

Membership Services.....Allison Brown

Nominating Committee.....Andrew Baucom

Tyrone stated that Amy Lynn is a southern region chair and Mark Blevins is the teaching and technology National chair. You can get funding from the National Association to attend meetings. Tyrone was just put on the national diversity committee. He encouraged the membership to fill the national meeting chair spots.

PILD- Tyrone stated that Mary and Tiffanee will go. Tyrone encouraged us to carpool or take the train. He said that we may get some more money from COT for someone else to go. Tyrone will find out. Sherry is in charge of it and should have a list of who is going.

Report from Administration- No report.

Youth Scholarships- Tiffanee stated that she emailed the membership a few days ago to remind them that applications are due by April 1st. We will select 3 winners from them. Hopefully, the winners will be able to go to the state meeting and attend the banquet, but it isn't a requirement. If you know anyone who qualifies, please have them apply. Tyrone asked why youth is not listed under committee members. Tiffanee said that it could be and Tyrone said he would move it there.

New Source of Funds for National Meetings- Tyrone asked about National meetings and Galaxy. He said that our NC Ag Agents Association membership was low attending that meeting. He said that Administration may provide us some more assistance. Marshall has some funding to buy the FCS and 4-H Agents meal at State's night out for several years in a row. He's been working on Tom to do the same thing for us. He did say that he has \$500 for someone else to go to a national meeting. He thinks it will be every year to encourage a new person to go. They'd like to increase Ag Agent participation by one person. We would oversee it and come up with the guidelines. He questioned if we should pay for the registration for 2 people. Karen said it might be a hassle to come up with a team to review the process. Tyrone stated that Tom will pay for one person's transportation. Silas suggested each district select one person to send. Lenny suggested that priority go to a first timer who is not receiving an award. Their registration is already covered. It should be a non-award winner at the national level. The district should have a deadline by April 1st. Amy Lynn made the motion that the extra person going should come out of the district that is hosting the state meeting that year. 2nd by Karen, **Motion Carries.**

Add-ons/Comments

Announcements/Dates

PILD April 6 – 9, 2014 Washington, DC

State Meeting June 17-19, 2014

Mobile, AL July 20 – 24, 2014

Sioux Falls, SD July 12 – 16, 2015

Little Rock, AR July 24 – 28, 2016

Salt Lake City, UT July 9 – 13, 2017

District Reports

Northeast- No report.

North Central- Karen stated that they met in January. Their next meeting will be in April at the Grandover, because it may be the site for 2015 state meeting. The hotel is a little more expensive, but they are doing a lot of really neat things for us on-site. They are trying to pin down a couple of things to help keep cost down.

Southeast- Jacob said that Charlotte has done a good job with the website. They are meeting next Friday. They met about the visioning plan and it was a good meeting. They had a lot of good ideas. They had 2 AA award winnings from his district.

South Central- Nelson stated that they met on November 1st in Montgomery County. After the state meeting, they decided to have a Collaborate session. It was held on January 10th for the new staffing plan. The next meeting is scheduled for March 7th in Moore County.

West- Silas stated that he reported everything before. The location is at the Renaissance Hotel.

West Central- Joanna stated that they met on October 25th in Burke County. The program was John Cribbs from the Jurara Foundation in archaeology. They talked about the digs there that they were involved with. They had 2 new Agents, Kelly

Montgomery and Pam Jones. They had 3 life members, which is good since they haven't had many coming. Their next meeting will be Feb 28th in Caldwell County.

Next meeting- We will have a Collaborate Meeting in early May. June 17th will be the next face-to-face meeting.

Will moved to adjourn, 2nd by Jacob, **motion carries**.

Respectfully Submitted,

Tiffanee Conrad