



TEAM CHURCH CONF. 2025

HOSTS: KEVIN &
SHEILA GERALD

GUEST SPEAKERS:
JOEL OSTEEN
MANNY ARANGO
LEVI LUSKO

CHURCH KIDS CONF.
[AGES 0-11]

YOUTH TRACK
[12-18]

ALL FOR *ONE*

AUGUST 4-6, 2025
TACOMA, WASHINGTON

TEAMWORK IS OUR
HALLMARK; FAMILY
IS OUR FRAMEWORK.

WE ARE MORE
EFFECTIVE TOGETHER
THAN WE ARE ALONE.

TEAM HANDBOOK

Table of Contents	Page
Welcome	2
What is Team Church Conference?	3
Our Purpose	3
Our Vision	3
Our Strategy	3
Creating a Memorable Experience	4
Consider Everyone	4
Express Life	4
There Are No Traffic Jams Along the Extra Mile	4
Team Member Policies and Procedures	5
Check-In	5
Check-In Dates and Times	5
Parking	5
Dresscode	6
Restrooms	6
Attending the Sessions	6
All Hands on Deck	6
First Aid & Safety	6
Team Headquarters	7
Lunch	7
Childcare for Team Members	7
Conference Contacts	8
Conference Schedule Overview	8-11
Team Church Code	12

Dear Conference Team Member,

On behalf of Pastors Kevin and Sheila Gerald, we want to say a big congratulations to you! You made the thoughtful decision to serve at Team Church Conference 2025. Your willingness to take time off work and rearrange your schedule to be part of this event is truly commendable. This conference wouldn't happen without people like you! In just a few weeks, hundreds of churches from around the world will gather in Tacoma with one goal—building teams that build the Church! And because of your commitment to serve, countless lives will be positively impacted. Discouraged leaders will leave encouraged. Stories will be written. And you get to play a big part in that.

Your heart to serve and make a difference reflects the true spirit of our Team Church Tribe. Thank you for saying yes and for being such an important part of what makes Team Church Conference so special.

We're believing this will be our best conference yet, and your contribution is a big reason why. With heartfelt appreciation,



Troy Pollock
Executive Director, Team Church
All For One



TEAM CHURCH CONFERENCE 2025

TEAM MEMBER HANDBOOK

WHAT IS TEAM CHURCH CONFERENCE?

OUR PURPOSE

Team Church exists to equip teams who build churches that impact communities for Christ. We believe in the potential of the local church and exist to **Move Church Forward** through events, coaching, and resources.

Team Church Conference is our **flagship gathering** — where the Team Church tribe comes together to learn, grow, and lead with fresh passion.

OUR VISION

We see this conference as a **catalyst for health and fresh thinking** for every pastor, leader, and team member. From the moment guests enter the parking lot, we aim to create an atmosphere full of life, joy, and purpose.

Our team — including Champions Centre and contributing churches — sets the tone by building an environment where guests are encouraged, inspired, and renewed.

OUR STRATEGY

We host a powerful, multi-day conference with unique moments throughout:

- **Team Church Nights** – High-energy, faith-building evening services open to all.
- **Daytime General Sessions** – Practical leadership teaching from keynote speakers.
- **Morning Coffee Hour** – Ministry-specific connection moments over coffee.
- **Tuesday Night Hangouts** – Opportunities for ministry teams to connect with peers in their field.

THE TEAM CHURCH CODE

We don't just serve — we lead with intention. This is how we live and lead:

WE GO TOGETHER, NOT ALONE.

Teamwork is our hallmark. Family is our framework. We are more effective together than we are alone.

WE ARE UNDIVIDED.

We stand shoulder-to-shoulder, eyes fixed on the mission. We share the credit in victory and take responsibility in defeat.

WE LET THE BEST IDEA WIN.

Better ideas are found in all of us than just one of us. We champion what's best — not just who said it.

WE ABANDON SMALLNESS.

We serve with big spirits and generous hearts. Small thinking has no place here.

WE ARE UNDETERRED BY OFFENSE.

We fight for unity, speak the truth in love, and don't let personal disagreement divide the team.

WE STARTS WITH ME.

Healthy leaders build healthy churches. We lead ourselves before we lead others.

WE MOVE CHURCH FORWARD.

We are all in — bought with blood, baptized by fire, and committed to seeing our communities look like heaven.

CREATING A MEMORABLE EXPERIENCE

You are the environment. From the smile at the door to the energy in the room — guests will remember how they felt because of **how you served**.

How We Do It:

- **Be Present** – Engage with eye contact, initiative, and energy.
- **Be Aware** – Anticipate needs (water, directions, rest).
- **Be Joyful** – Express life in every interaction.
- **Be Flexible** – Be willing to pivot and serve wherever needed.
- **Be Intentional** – Look for moments to bless, encourage, and lift.

We don't just create events. **We create memorable moments.**

TEAM MEMBER LOGISTICS

CHECK-IN

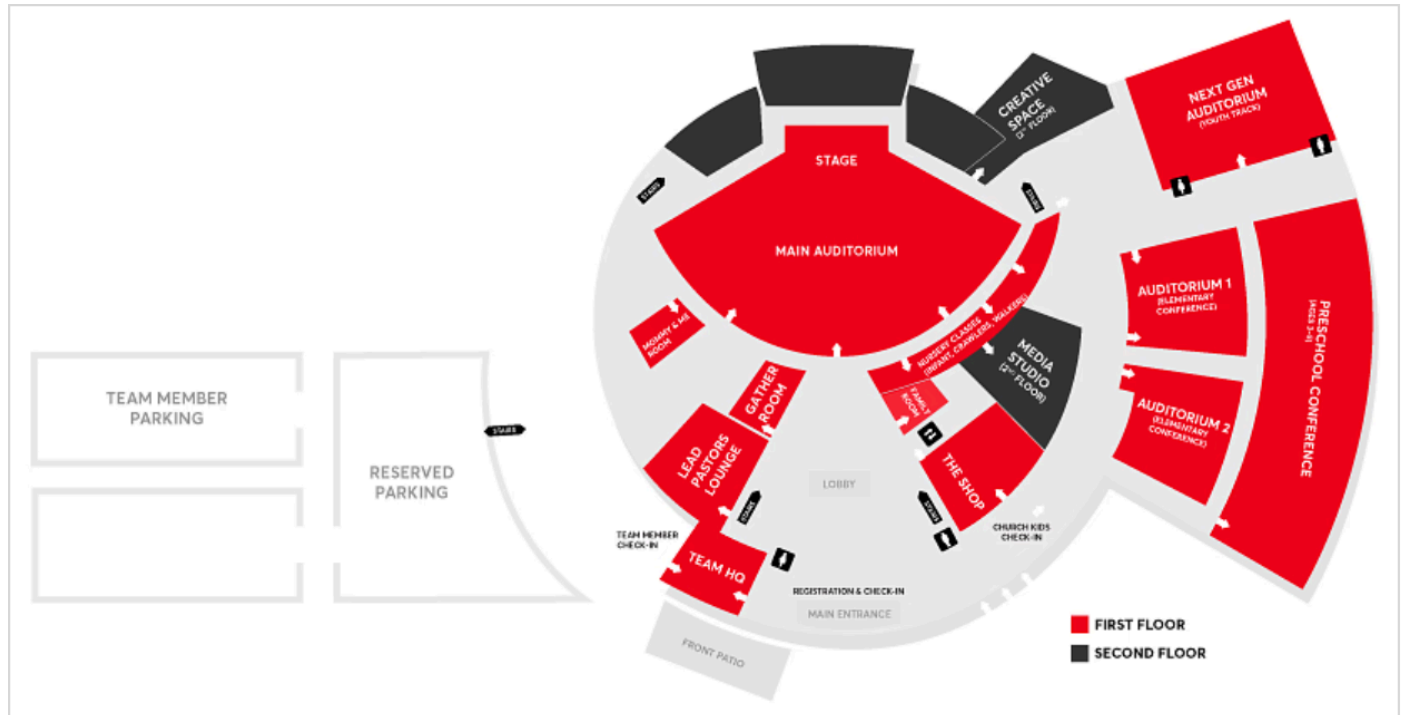
- Check in daily at **THQ (Team Headquarters)** through the west side doors.
- You must wear your **Team t-shirt** and **badge** each day.
- If you didn't pick up your shirt on Sunday, August 3, you'll receive it at check-in.

Check-In Schedule:

- **Monday, August 4** – 4:00 PM
 - **Tuesday, August 5** – 7:00 AM & 4:00 PM
 - **Wednesday, August 6** – 7:00 AM & 4:00 PM
- Please leave valuables at home. We cannot store or secure personal belongings.*
-

PARKING

Team Members should park in the **overflow lot off Portland Ave.** Let's leave premium spots for our guests.



DRESS CODE

- Team t-shirt
- Conference badge
- Comfortable shoes
- Jeans



RESTROOMS

- Please use the **upstairs restrooms** (main lobby) to keep the downstairs restrooms open for guests.
- Preschool restrooms are for ChurchKids only.
- If supplies are low or the restroom needs attention, let your **Team Lead** or **Facilities** know.

ATTENDING SESSIONS

- Check with your **Team Lead** before attending a session.
- Team Members should sit in **overflow seating** — not in guest sections.
- **Saving seats is not permitted.**

ALL HANDS ON DECK

We are the atmosphere. Every environment — from lobby to lot — reflects who we are and who Jesus is.

When transitions happen between sessions, be ready to:

- Clean, prep, and reset spaces
- Support other teams where needed
- Stay engaged, even off-task

Details matter. Let's own them together.

TEAM HEADQUARTERS (THQ)

THQ is your space for:

- Daily check-in
 - Breaks and snacks
 - Team lunches
-

LUNCH FOR TEAM MEMBERS

- Lunch will be provided in THQ.
 - Check with your **Team Lead** for your designated lunch break time.
 - Please do **not** take food from guest tables outside THQ.
-

CHILDCARE & NEXT GEN TRACKS

CHURCHKIDS CONFERENCE (Ages 3–11)

A high-energy, faith-filled day with games, worship, and teaching.

- **Lunch and snacks provided**
 - **Register here:** [\[LINK HERE\]](#)
-

CHILDCARE (Ages 0–2)

Childcare available during all conference programming.

- **Register here:** [\[LINK HERE\]](#)
-

CLUBHOUSE (Extended Drop-Off)

When registering your child for Church Kids Conference or childcare, Clubhouse is now open for registration. This is one of the questions asked while registering your child.

Clubhouse house is a special space for our children to spend time if your serve time requires you to be available more than an hour before Church Kids Conference or Childcare is open for check-In.

NIGHTS ONLY CHILDCARE

Serving nights only? Register your child for evening-only care.

- **Register here:** [\[LINK HERE\]](#)
(Look under the Unassigned/Unlocked section in *Brushfire*.)
-

YOUTH TRACK (Ages 12–19)

A full conference experience for youth, running parallel to adult sessions.
Includes speakers, worship, leadership development, and hangouts.

- **Register here:** [\[LINK HERE\]](#)

 Questions? Contact **Veronica Mendoza** at veronica@cc.church

SAFETY & FIRST AID

- Our **Security** and **Medical Teams** are available at all times.
- If help is needed, contact your **Team Lead** with location and issue.
- In life-threatening situations, call **911** directly.

Church Address for Emergencies:

Champions Centre
1819 East 72nd Street
Tacoma, WA 98404

CONFERENCE CONTACTS

Area	Contact
Conference Registration	Cindy Yadon
Conference Coordinator	Jen Mueller
Church Kids & Clubhouse	Veronica Mendoza
Youth Track	Jonathan Yadon
Serve Teams	Tiffany Guerard
Facilities, Security, Medical	Ask your Team Lead

FINAL THOUGHT

WE GO TOGETHER.

WE ARE TEAM CHURCH!

Let's serve with purpose. Let's lead with joy. Let's create a place where people encounter God — and leave forever changed.

Times are subject to change. Check back to this master schedule for any updates.

	ADULT CONFERENCE	YOUTH TRACK	CHURCH KIDS CONFERENCE
Day 1	Monday, August 4		
4:00pm	Volunteer Check-in Opens	Volunteer Check-in Opens	Clubhouse Opens
4:45pm		Intern Check-In THQ	
5:15pm	Pre-service Team Huddle (lobby)	Pre-service Team Huddle (lobby)	Pre-service Team Huddle (lobby)
6:00pm	Front Doors Open to Attendees Registration / Check-in Opens Coffee Shop / Lobby Doors Open Pastors Lounge Open	Front Doors Open to All Attendees Youth Hangout Area (outside roundabout)	Kids Classrooms Open for Drop-Off
6:30pm	Auditorium Doors Open to Registered Attendees	Pre-Service Activities	Pre-Service Activities
6:40pm	Auditorium Doors Open to General Public	Pre-Service Activities	Pre-Service Activities
7:00pm	Service Begins	ALL YOUTH IN MAIN	KIDS IN YOUTH AUDI

		SERVICE	Service Begins
9:00pm	Tailgate After Party Pastors Lounge Open	Tailgate After Party	Parent Pickup
Day 2	Tuesday, August 5		
7:00am	Volunteer Check-in Opens	Volunteer Check-in Open	Clubhouse Opens
7:45am		Intern Check-In - THQ	
8:30am	Front Doors Open to Attendees Registration / Check-in Opens Coffee Shop / Lobby Doors Open		8:00am Church Kids Team Call Time & Team Huddle
8:45am	Pre-service Team Huddle (lobby)	Pre-service Team Huddle (lobby)	Pre-service Team Huddle (lobby)
9:00am	Morning Coffee Hour Begins <ul style="list-style-type: none"> ● Pastors Wives Meetup ● Leadership Essentials Meetup 	Students Arrive Check-in (Location Front Doors)	Kids Classrooms Open for Drop Off
9:40am	Auditorium Doors Open	9:58am Youth Audi Doors Open	Pre-Service Activities
10:00am 10:20am	Worship Session 1:	10:00am YOUTH IN YOUTH AUDI Session 1: Pastor	Elementary Service Begins in Elementary Auditorium (BC2) 10:30am Preschool: Playscape Rotations
10:50am	Session 2:		
11:20am	Session 3:	11:00am YOUTH IN YOUTH AUDI Session 2:	Lunch

12:00pm	Lunch Pastors Lounge Open	12:00pm Lunch Youth Atrium/Outside	Afternoon Activities Start
1:00pm	Session 4:	YOUTH IN MAIN AUDI 1:00 pm Session 3:	Elementary: Field Outside Preschool: Preschool Hallway
			Elementary: Big Champs 1 Preschool: Preschool Hallway
3:00pm	BREAK Meet & Greet for Lead Pastors.	Break / Parent Pickup	Parent Pickup Elementary: TBD Preschool: Classrooms
4:00pm	Volunteer Check-in Opens	Volunteer Check-in Opens	Clubhouse Opens
4:45pm		Interns Check-In THQ	
6:00pm	Registration / Check-in Opens	Youth Hangout Area (outside roundabout)	Kids Classrooms Open for Drop Off
6:30pm	Auditorium Doors Open to Registered Attendees	Pre-Service Activities	Pre-Service Activities
6:40pm	Auditorium Doors Open to General Public	Pre-Service Activities	Pre-Service Activities
7:00pm	Lead Pastors Off-site Location		
7:00pm	Service Begins:	ALL YOUTH IN MAIN SERVICE (Student Section)	KIDS IN YOUTH AUDI Service Begins
8:50pm	Service Ends	Service Ends	Parent Pickup
9:00pm	After Party Begins	After Party with Main	

Day 3	Wednesday, August 6		
7:00am	Volunteer Check-in Opens	Volunteer Check-in Opens	Clubhouse Opens
7:45am		Interns Check-In THQ	
8:30am	Front Doors Open to Attendees Registration / Check-in Opens Coffee Shop / Lobby Doors Open		8:00am Church Kids Team Call Time & Team Huddle
8:45am	Pre-service Team Huddle (lobby)		Pre-service Team Huddle (lobby)
9:00am	Morning Coffee Hour Begins ● Legacy Meetup	Students arrive Check-in	Kids Classrooms Open for Drop Off
9:40am	Auditorium Doors Open	9:58am Youth Audi Doors Open	Pre-Service Activities
10:00am	Session 1:	10:00am Session 1:	Elementary Service Begins in Elementary Auditoriums Preschool: Sandpit
11:00am	Session 2:	11:15 Session 2:	Lunch
12:00pm	Lunch Pastors Lounge Open	12:00pm - Lunch & youth Breakouts	Elementary: Preschool:
1:15pm	Session 4: Lab Sessions ● Lead Pastors ● Next Gen ● Creatives ● Connections ● TBD	1:00pm - End of Day Fun ● Blow ups ● Fun drinks	Elementary: Preschool:
2:45pm	BREAK	Break / Parent Pickup	Parent Pickup Elementary:

			Preschool:
4:00pm	Volunteer Check-in Opens	Volunteer Check-in Opens	Clubhouse Opens
4:45pm		Interns Check-In THQ	
6:00pm	Registration / Check-in Opens	Youth Hangout Area	Kids Classrooms Open for Drop Off
6:30pm	Auditorium Doors Open to Registered Attendees	Pre-Service Activities	Pre-Service Activities
6:40pm	Auditorium Doors Open to General Public	Pre-Service Activities	Pre-Service Activities
7:00pm	Service Begins: <ul style="list-style-type: none"> • Communion • Prayer Partners 	ALL YOUTH IN MAIN SERVICE (Student Section)	Service Begins
9:00pm	Service Ends Pastors Lounge Open	Service Ends	Parent Pickup