



School Improvement Board Report

June 2nd, 2023

Curriculum Development

- New elective courses were developed and finalized and approved in draft form for the 2023-24 school year by CCC in the May meeting. The new courses at the middle school approved were: Computer Science Discoveries, 7th/8th Drama. At the high school: Entrepreneurship, AP English Language and Composition, AP Literature and Composition, and Culinary 2.
- Final approvals after a year of draft teaching and refining were in the following curriculums: Interior Design (HS), Culinary 1, Culinary 3, 7th Grade FCS, 8th Grade FCS, Middle School Health, K-5 Music, AP Calculus, Middle School Culinary Arts/Interior Design, and Middle School Fantasy Sports Math.

Professional Development

- On May 30th, 2023, author, school leader, and speaker, Dr. Rachael George delivered a keynote end-of-year celebration speech for Glenwood certified staff and administrators celebrating the great results and efforts in research based practices while also delivering excellent self-care tips and recommendations for the summer of 2023 and being prepared for the fall of 2023.



- On 6/3 & 6/4, Mrs. Lorraine Duitsman, Interim HS Principal, and Mrs. Ashlie Salazar, NE Principal attended the Women in Leadership Conference in Tarrytown, New York.
- On June 5 & 6, trainers from Capturing Kids Hearts will be on site for 2 days conducting the Leadership Blueprint Training with all GCSD directors and administrators.
- On June 26-27, Glenwood will host a Capturing Kids Hearts Training, called CK1, which is the initial training for any new secondary teacher or administrator in Glenwood implementing Capturing Kids Hearts. Hosting a session that other districts can attend prevents 15 people from traveling by air, lodging, etc.

- For the 3rd consecutive year, Dr. Lang and instructional coaches will be holding the New Teacher Summit at GCSD Central Offices on June 28-29. This immersive learning experience allows teachers new to Glenwood to understand the underlying principles of the curriculum, instruction, assessment, and grading principles as well as complete onboarding documentation, get district-issued technology, and meet each other.
- Summer Academies 2023. The TQPD professional development committee approved a structure to develop and offer 1 or 2 day sessions of in-house professional development in Glenwood based on teacher survey needs and desires. We are proud to be offering 10 different academies ranging from literacy strategies from the Green Hills AEA, two book studies, an artificial intelligence session for maximizing teacher efficiency, 3 days of Kagan Cooperative Learning Structures with a national consultant, highlighted by an international speaker on classroom management, Todd Whitaker. We have offered seats at an individual rate for this session and have 25 area administrators and teachers attending the Todd Whitaker session on June 21 to be held at Kaufman Hall. ([Flyer](#)).
 - In all, **73 Glenwood teachers and administrators** signed up to attend 1 or more summer academies achieving nearly at 50% participation rate. Teachers will be compensated their per diem daily rate from the TQPD fund to attend and complete academies. Some academies are being designed, taught, and led by Dr. Lang, instructional coaches, and teachers too!

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Please check all the boxes to RSVP for the following summer academy days. Checking the box means you commit to attend 100% and all hours of the academy offering. Partial days are not offered for these workshops.

- ☐ Sound Walls in the Classroom for Phonics (NE 3 hours/West 3 hours) (through AEA) (June 7, 2023)
- ☐ Book Study: The New Classroom Instruction That Works: The Best Research-Based Strategies for Increa...
- ☐ FEATURED WORKSHOP OF SUMMER: Classroom Management from the Ground Up-Dr. Todd Whitaker, I...
- ☐ A.I. for Teachers: Using A.I. to Maximize Teacher Efficiency- Nicole Thomas & Kathi Krzycki (July 17-18,)
- ☐ Computer Science Integration (PK-5) w/Alison Tucker (July 18th)
- ☐ Kagan Cooperative Learning Strategies-Day 1 w/ Kagan consultant (August 1, 2023)
- ☐ Kagan Cooperative Learning Strategies- (continuation from Day 1)Day 2 w/Kagan consultant(August 2nd...
- ☐ Kagan Structure for Little Learners w/Kagan consultant (August 3rd, 2023)
- ☐ Book Study: Make it Stick: The Science of Learning of Successful Learning w/GCSD Instructional Coach...
- ☐ Computer Science Integration (6-12 teachers)-Heather Lundquist, GHAEA (August 8th, 2023)
- ☐ SCERTS Autism Training w/ Cindy Menendez/online (August 8-10, 2023)

School Improvement

- The reorganized CCC will be meeting to discuss action plans for the district strategic plan in June, July, and August. Each building has their principal, model classroom teacher, instructional coach, SEL or counselor. Also included is a board member, community member, superintendent, assistant superintendent, Director of Special Services, and Director of Technology. The committee is also adding 2-4 at-large members of the teaching staff if interested.
- The newly reorganized CCC is set to meet 3 times this summer to prepare to implement the action steps of the district strategic plan. (June 15, July 13, and August 7).

- The newly formed high school leadership team of Dr. Embray, Dr. Lang, Mrs. Menendez, Mrs. Duitsman, and Mr. Bissen met consistently to discuss the plan for paring down the high school action plan after high school teachers had the opportunity to provide input through May 30th. Steps will be then taken to establish a Culture & Climate group to collaboratively develop deliverables and action steps for fall 2023 at GHS.

Statewide Accountability

- Fully released embargoed results from the spring state testing (ISASP) are expected to be released in July 2023.
 - Unofficial results show “Advanced & Proficient” levels in math, ELA, and science as follows.
 - In ELA, 7/9 grade levels were above 75% in grades 3-11 with a high grade level of 90.4%; four cohorts showing increases from a year ago.
 - In Math, 8/9 grade levels were above 74% in grades 3-11 with a high grade level of 92% in one grade; six cohorts showing increases from a year ago.
 - In Science, 2/3 grade levels assessed scored above 74%, with a high grade level of 82%.

Human Resources

- For both classified and certified positions in the district we are averaging 4.5 applicants per week.
- Certified positions for 2023-24 remaining: 5th Grade, HS Spanish, HS Math, HS FT or PT Science.
- In June, we are running a ¼ page Job Openings advertisement for 2-weeks, color, in the *Omaha World Herald* for a blitz campaign.