



Announcement of Wiang Sa Provincial Police Station

Subject: Anti-Bribery Policy

In accordance with the Organic Act on Anti-Corruption B.E. 2561 (2018), Section 128, Paragraph One, which prohibits any state official from accepting property or any other benefit that may be calculated as monetary value from any person, except for property or benefits legally entitled under laws, rules, or regulations issued pursuant to legal provisions, unless such acceptance is in accordance with ethical standards and within the criteria and limits prescribed by the National Anti-Corruption Commission (NACC). Furthermore, the Royal Thai Police Code of Ethics B.E. 2564 (2021), Clause 2(2), requires police officers to perform duties honestly and lawfully, with transparency, without behavior implying improper personal gain, while being accountable, respecting human rights, and remaining open to scrutiny. Clause 2(4) further requires prioritizing public interest over personal interest, possessing public-mindedness, cooperation, and dedication for the collective benefit and public welfare. Additionally, the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition) prescribes Reform Activity No. 4: Developing the Thai Bureaucratic System to Be Transparent and Free from Conflicts of Interest, with the objective that all government agencies declare themselves as organizations in which all state officials refuse gifts and gratuities of any kind arising from duty performance (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), bribery, gifts, gratuities, or any other benefits affecting duty performance, Wiang Sa Provincial Police Station hereby establishes the following Anti-Bribery Policy guidelines:

Objectives

1. To prevent or reduce opportunities for bribery and conflicts of interest in various forms among police officers under Wiang Sa Provincial Police Station.
2. To promote awareness among police officers in refusing gifts and gratuities of all kinds arising from duty performance.
3. To strengthen and sustain an organizational culture of integrity and transparency within the government sector.

4. To establish measures, guidelines, and mechanisms for preventing the giving or receiving of bribes or other improper benefits.
5. To define guidelines regarding hospitality expenses or gifts received by executives and police officers to ensure compliance with laws and relevant regulations.
6. To support and enhance operations under the National Strategy, National Master Plans, and National Reform Plans on Anti-Corruption and Misconduct, including serving as part of the Integrity and Transparency Assessment (ITA) framework for public agencies.

Scope of Application

This policy applies to all police officers under Wiang Sa Provincial Police Station.

Definitions

“Bribery”

Means property or any other benefit given to a person in order to induce that person to perform or refrain from performing any act in their official capacity, whether lawful or unlawful, as desired by the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, entertainment, hospitality, and similar benefits where the offering, giving, or receiving can reasonably be considered bribery, including benefits provided before or after the act.

“Gifts, gratuities, or other benefits affecting duty performance”

Means money, property, services, or any other valuable benefit, including tips, received by state officials in addition to normal salary or lawful state benefits, and which may influence decisions, approvals, permissions, or official actions in a manner favoring the giver improperly, whether in the past, present, or future.

“Property”

Means tangible or intangible assets that may have value and be possessed, such as money, houses, vehicles, or shares.

“Acceptance of property or benefits according to ethical norms”

Means accepting property or benefits from relatives or persons who customarily exchange gifts on traditional, cultural, or socially accepted occasions.

“Relative”

Means ancestors, descendants, siblings of the same parents or either parent, uncles, aunts, spouse, spouse’s ancestors or descendants, adopted child, or adoptive parent.

“Other benefits”

Means anything of value, including discounts, entertainment, services, training, or similar benefits.

“Performance of duties”

Means acts or duties performed by state officials under their appointed or assigned authority, including acting on behalf of another official position, whether generally or specifically, according to legal authority granted to police officers.

“Supervisor”

Means a person with authority to command, supervise, monitor, and inspect subordinate police officers.

“Subordinate”

Means all police officers under Wiang Sa Provincial Police Station other than supervisors.

Guidelines for Preventing Bribery

1. Police officers are prohibited from engaging in any form of bribery, directly or indirectly.
2. Police officers are prohibited from demanding or accepting bribes for personal benefit or for the benefit of others.
3. All personnel shall comply with anti-corruption policies and refrain from involvement in corruption in any form.
4. Duty performance must strictly comply with police regulations, disciplinary rules, and relevant laws.
5. No acts constituting bribery or corruption shall be committed.
6. Supervisors must ensure that budget disbursement and expenditures comply strictly with laws and regulations.
7. Acceptance of donations or support, whether in cash, objects, or assets, for activities or projects must comply strictly with rules and regulations and must always include receipts or supporting evidence.
8. Acceptance of property or benefits according to ethical norms shall strictly comply with the NACC Notification on Criteria for Acceptance of Property or Other Benefits by Ethics B.E. 2563 (2020).

Measures for Violations of the Policy

1. Violations of this policy may result in disciplinary action, criminal prosecution, or other legal penalties, including against supervisors who ignore or fail to address misconduct, with penalties up to dismissal from government service.
2. Lack of awareness of this policy or related laws cannot be used as an excuse for non-compliance.
3. Supervisors under Royal Thai Police Order No. 1212/2537 dated 1 October 1994 are responsible for ensuring strict compliance among subordinates.

Monitoring and Review Measures

1. The Superintendent of Wiang Sa Provincial Police Station declares a commitment to honest, transparent, and good governance administration and shall publicize this policy to personnel and external stakeholders.
2. Supervisors shall monitor and inspect subordinate officers for compliance and report any violations promptly to the Superintendent.
3. Wiang Sa Provincial Police Station shall regularly review and improve these guidelines as appropriate or when significant changes occur.
4. The Administration Division shall prepare quarterly statistics regarding bribery, gifts, or benefits received from duty performance, including problems and obstacles, and report them to the Superintendent.

Complaint and Whistleblowing Channels

1. At Wiang Sa Provincial Police Station
2. By mail: 206 Moo 10, Klang Wiang Subdistrict, Wiang Sa District, Nan Province 55110, Thailand
3. Telephone: 054-718392
4. Email: policewiangsa@gmail.com
5. Website: [Wiang Sa Provincial Police Station Website](#)

Protection Measures for Complainants and Whistleblowers

1. Complaints shall be treated confidentially in accordance with the Official Information Confidentiality Regulations B.E. 2544 (2001). Complainants and informants shall be protected from harm or unfair treatment resulting from complaints or testimony.
2. Complainants and witnesses shall not face retaliation affecting their employment or livelihood. Any necessary protective measures shall require their consent.

3. Requests from victims, complainants, or witnesses for protective measures or transfers shall be appropriately considered by responsible authorities.
4. Whistleblowers shall be protected against harassment or retaliation.

Announced on the 12th day of May B.E. 2569 (2026)



Police Colonel

(Sitthichok Luelok)

Superintendent, Wiang Sa Provincial Police Station, Nan Province