

## Teaching Journey and Process Working Draft

Pre-SFUTR	Residency (Year 0)	Grad Year 1 (Year 1)		Grad Year 2 (Year 2)	Alumni (Years 3+)
SFUTR residents go through an interview process with SFUTR team and University partners. SFUTR works with HR to support identified residents with the Onboarding Process	Residents are placed with Cooperating Teachers in a primary and secondary class. Residents also attend Practicum, a course designed specifically to contextualize a resident's experience in SFUSD, as well as, be the bridge between theory and application to their practice.	Grads year 1 can either have an emergency credential or enter with a preliminary credential. A grad needs a preliminary credential to be considered for induction year 1. Grads are also supported by the Grad scope and sequence plan.		Grads year 2 should be in their 2nd year of induction. Grads are also supported by the Grads Scope and sequence plan.	Alumni year 4+ have an opportunity to apply to become cooperating teachers. Alumni are supported by SFUTR Community learning events located in the Grads/Alumni Scope and sequence.
<b>Supported by:</b> <b>SFUTR Team</b> <b>HR</b>  SFUTR Interview of potential residents  Onboarding Process <ul style="list-style-type: none"> <li>Fingerprinting</li> <li>ISA agreement</li> <li>All completed resident docs go to the Board for approval</li> </ul>	<b>Supported by:</b> <b>Esther Jaramillo-Woo</b> <b>University Partners</b> <b>Stanford and SFSU,</b> <b>pending a future grant</b> <b>NDNU and USF</b>  Practicum <ul style="list-style-type: none"> <li>Gradual Release</li> <li>Site Placements</li> </ul>	<b>Supported by:</b> <b>Alisa Alvarez Brown</b> <b>Various content teams</b> <b>and school sites</b>  Emergency Credential <ul style="list-style-type: none"> <li>Yet to pass EDTPA</li> <li>Can only have an emergency credential for 1 year</li> <li>Take Coursework to satisfy content class</li> </ul>	<b>Supported by:</b> <b>Alisa Alvarez Brown</b> <b>Induction Team</b> <b>Induction Mentor</b> <b>Various content teams</b> <b>and school sites</b>  Preliminary Credential <ul style="list-style-type: none"> <li>Passed edTPA</li> <li>Enrolled in Induction year 1</li> </ul>	<b>Supported by:</b> <b>Alisa Alvarez Brown</b> <b>Induction Team</b> <b>Induction Mentor</b> <b>Various content teams</b> <b>and school sites</b>  Preliminary credential on the way to clear <ul style="list-style-type: none"> <li>Successfully completed Induction year 1</li> <li>Enrolled in Induction year 2</li> </ul>	<b>Supported by:</b> <b>Alisa Alvarez Brown</b> <b>Various content teams</b> <b>and teacher lattice programs</b> <b>School sites</b>  Clear credential <ul style="list-style-type: none"> <li>Teacher Leaders</li> <li>Cooperating Teachers</li> <li>NBCT</li> </ul>

