The Ivy School-Regular Board Meeting Minutes

5420 N Interstate Ave.

Monday August 26, 2024

Regular meeting 5:00-6:00pm

Phone: + 1 470-735-3639 PIN: 253 477 044# Virtual: https://meet.google.com/ffp-riui-jte

Board members present: Eric McNair Scott, Margie Sollinger, Jim Livermore, Tom Bull
Absent: Tom Bull
Admin: Nikki Mitchell, Amy Stuhr, Jenea Dennis
Other: Jessie Fox, Samantha Nagmay, Brittany, DeeAnn Nelson, V Lopez, Carrie Twigg, Anthony Arakaki

Meeting Facilitator: Jim Livermore

Meeting called to order 5:02

Approval of June 2024

- **Move to approve June minutes- Eric McNair Scott**
- **No second- Eric to follow up with June regular meeting minutes to send out after meeting for board review- to approve in September meeting along with August notes.**

Leadership Report- Nikki Mitchell

- ED Report sent out early to board.
- Jessie Fox Board prospect
- Process for board member onboarding- Q&A for Jessie
    - Jessie- what brings you to the board?
        - In or adjacent to education. High school teacher and 5th grade. Want to contribute. Grateful for the opportunities to my daughter and my son.
        - Informational technology
        - Marketing expertise- design and copy related
    - What is important to you?
        - What is within the board's power and what do you all do? I want to contribute to what is possible.
        - Equity in education- that started when I was a high school teacher.
        - Looking at absenteeism and tardiness and sticky issues with different issues
        - Community aspect- public charter. What does it mean to build a thriving and involved community. My background is community engagement. Community is the second biggest theme.
    - Capacity
        - What is the expectation? Currently has time – in transition. I can make time for it.
        - Minimum time expectations for board members?
        - Coming up this fall there will be capacity needed to develop an Academic Freedom and Controversial Issues policy

Motion to bring Jessie onto the board

- Margie- Move to elect Jessie to the board
- Eric- Second
- All in favor- motion passed.

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Jessie Fox has joined the board.

Leadership Report

- Classrooms are filled. Staffing.
    - Garden teacher has been hired part time. All classrooms will get garden once a week.
    - Music teacher has been hired full time. All classrooms getting music once a week.
    - Assistant opening- in process of hiring one more assistant for lower elementary.
    - Special Ed is fully staffed this year
        - 1.0 FTE paraeducator in the building. Paraeducator is written in based on IEPs.
        - School psychologist will be available at 0.4 FTE
        - 1.5 case manager. New person is Ellen- coming with a lot of experience. Francesca (0.5)
        - Erin Bishop (0.8) speech language therapist.
- Positive Discipline workshop
    - Parent workshop with over 50 participants
    - In person workshop- Wednesday 6-8
    - After parent workshop, positive discipline training with staff (2 full days)
- Montessori Training
    - One upper and one lower elem teacher in Montessori training
- School lunch- free lunch for all students. All from scratch food free of charge regardless of income.
    - Big milestone!
    - Hoping to see more participation in the program
    - Snacks and breakfast also available for all students.
    - Opportunities for support in food prep?
    - Some students earned food handlers cards last year- there is an opportunity to have students with these cards help in the kitchen.
    - Much work to get to this milestone including - following the data and partnership and coordination with ODE. Great relationship with ODE nutrition department. Work over the summer.
    - Antonia and Thea really were the two that made this happen.
    - Kudos Antonia and Thea and admin!
- OLR- Online Registration
    - A big step forward from long lines
    - Reminders have been sent out consistently to families to register
    - Opened August 8.
    - First week of school there will be tables set up for families to register online who need to register.
- Building updates
    - Sidewalk repair
    - This summer- painting and small building repairs
    - Plot of land outside of door on Maryland is turning into garden for elem students.

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- Civil Rights Training for Schools
    - Nikki, Jenea and Amy all attended
    - One of the trainers, also a lawyer, is interested in doing a training with the board.
        - 2 hour training- in person
        - Interested in the PTA attend the training as well
        - Look for a weekday evening
- SIA Annual Report (Student Investment Account)
    - Strategies
        - High Expectations
        - Culturally Responsive / Equity
        - Safety
    - Hired staff for youth advocate, now evolved to Dean of Students, and academic intervention
    - Budget- 196K approx.
    - Funding expected to renew annually.
- Feedback- Nikki- written report was excellent
    - Nikki will seek to get the written report out to board regularly

Treasurer Report

- Paul has served two years and has resigned
- We will focus on budget next month and Nikki will work with Dave to ensure there is a reporting function to the board, if no board member takes this on..
- By-laws mention officer roles. Vice Chair position as well as chair, secretary and treasurer.
- We have create a "past chair" option.
    - Dave put together a highlights sheet and that has been very helpful.
- Jim to take on interim role around finance to review summary sheet on behalf of board- look to newer board members for interest in this position.
- Nikki to forward July finance reports to the board for review.

PTA

- Sam has "stepped down" from PTA president
- We have two members who are interested to take president and co-president.
- Sam will work with them on transition. Has put together a template for reference.
- First event has already happened- students and families. Clothing swap was a hit.
- First Thursday of week of school- ice cream social. 5-6.
- Looking for new PTA members- many long-term families are leaving.
- Apple sale is starting now for planning.

Old Business

- Jessie on board as new member plus two more for board member prospects
- Past chair (Tom) has a vote
- New building to the south- Eric to reach out to renew discussion
- Equity Plan

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- Board requests a refresher on the Equity plan for the next ED report

New Business

- Academic Freedom Policy- Eric taking point to work with Admin
- Amy and Margie- met with ODE to consider how to support teachers supporting controversial issues in the classroom
- OSBA policy was shared. We would need to vet with OSBA.
- Eric to meet with Amy and Nikki. Coordinate with Margie.

Public Comment

- No public comment

Enter Executive Session: Formal Complaint lodged

- Board members and Amy, Nikki, Jenea
- Enter Executive Session 6:07 PM

Regular Session return: 6:30 PM

Margie- move to adjourn meeting
Eric -Seconds
Meeting Adjourned 6:32 PM