



WE WANT

ACTION

- We want the opera Industry to be more **inclusive** and **equal**; to be **actively anti-racist**, to **confront gender** and **class inequality**, and **ableism**, on stage, off stage and within all of its working practices.
- We want to **champion opera making** that is **open** to and **born from the myriad voices**, stories and lived experiences of our global society.
- We want opera making to exist in an **equitable, transparent**, and **kinder** working environment.
- We want to prioritise **sustainability**, and to place **environmental accountability** at the centre of our work.