

Minutes of the Regular Meeting
Board of Directors of the Knoxville Community School District
[August 25, 2025](#)

AGENDA:

- I. Call to Order
The meeting was called to order by Board President Sullivan at 5:30 p.m.
- II. Roll Call & Determination of Quorum
Present: Slykhuis, DeJong, Scott, Mick, Sullivan
Absent: None
- III. Approval of Agenda / Conflict of Interest
Scott made a motion to approve the agenda as presented, seconded by Slykhuis. Motion carried unanimously. No conflict of interest items were noted.
- IV. Consider Consent Agenda
 - A. Meeting Minutes
 1. Minutes of August 11, 2025 Regular Meeting
 - B. Personnel Recommendations
 1. Contract Modification
 - a) Approve the contract modification for Mikayla Pepper from Lane 1 Step 8 to Lane 2 Step 8 for educational credits
 2. Resignations
 - a) Accept the resignation of Deb Ellerman, 7th grade assistant volleyball coach, effective immediately
 - b) Accept the resignation of Haili Swan, assistant varsity volleyball coach, effective immediately
 3. Hiring
 - a) Approve a contract with Troy Pearson, assistant 8th grade football coach, effective for the 2025-2026 school year
 - b) Approve a contract with Eric Kellar, 8th grade boys basketball coach, effective for the 2025-2026 school year
 - c) Approve a contract with Jordyn Rasco, 7th grade assistant volleyball coach, effective for the 2025-2026 school year
 4. Volunteers
 - a) None
 - C. Agreements/Contracts
 1. Approve the math consultant agreement with Butz Consulting LLC as presented
 2. Approve the Simpson College Teacher Education Program agreement as presented

Slykhuis made a motion to approve the consent agenda items as presented, seconded by Scott. Motion carried unanimously.

- V. Communications
 - A. Publications
 1. GoKnoxvilleTV Analytics for 2024-2025
 - B. Public Comments
 1. None

VI. Reports

- A. The board received the report from the activities director and the Superintendent

VII. New Business

- A. Consider Grundmeyer Leader Services Proposal

Mick made a motion to approve the Grundmeyer Leader Services proposal as presented, seconded by DeJong. Motion carried unanimously.

- B. Consider Northstar Project Community Meetings

Mick made a motion to set special board meetings for September 24, 2025, and October 29, 2025, at 6:00 pm at Northstar Elementary to hold Northstar Project community meetings, seconded by Mick. Motion carried unanimously.

- C. Consider CMBA Proposal

Scott made a motion to approve the CMBA proposal for the Northstar project, seconded by Mick. Motion carried unanimously.

- D. Review 1st Read Policies

The board held the first reading for board policy updates.

- E. Building Tours

The board conducted building tours of all district buildings.

VIII. Announcements

- A. Dates to Remember:

1. 25th: 1st Day of School & Early Dismissal
2. 26th: Early Dismissal
3. Sept. 1st: Labor Day (No School)
4. 3rd: School Improvement Advisory Committee (SIAC)
5. 5th: Knoxville Education Foundation
6. 8th: School Board Meeting

- B. Items to be placed on the next agenda:

1. Presentation: Mrs. Hardman Summer PD
2. Consider SIAC Recommendations and Membership
3. Consider SBRC Request for Special Education Negative Balance
4. Consider [2nd/3rd Read Policies](#)
5. Closed session per Iowa Code 21.5(1)(i) Employee Performance Review

IX. Adjournment

The meeting adjourned at 5:56 p.m.

Board President

Board Secretary