

Dear Cubing Community,

The WCA Ethics Committee (WEC) is currently looking for qualified members to fill in additional spots on the Committee.

Here is the [link](#) to the corresponding motion from the WCA By-Laws:

Here is a clearer description of the **WEC's tasks**:

Its role is to ensure that all the procedures followed by the WCA Staff and External Staff abide by its Code of Ethics, and to perform independent investigations if the conduct of any of these members is not compliant with the said Code of Ethics. Such investigations can be requested by any Registered Speedcuber, for which the WEC is a confidant. This committee also function as the board of appeal if anyone involved disagree with a decision made by the WCA Disciplinary Committee.

Any Registered Speedcuber can apply for the position of WEC member. An announcement will be published on the WCA website. Please follow all instructions to successfully submit your application.

Requested qualities for the applicants are:

- *Trustworthiness and independence*:

The code of Ethics shall reflect the spirit of our whole organization. While writing it, we must make sure that it won't unfairly impact part of our community. We must take into account the way things are done worldwide, and not just focus on our own local communities. The WEC members should always seek to improve the WCA, and the WCA only.

- *Knowledge on the WCA system*:

You should know how WCA competitions generally works, and be familiar with the two important WCA texts: Regulations and By-laws. Thanks to the second one you should in particular have a good knowledge on how the committees are supposed to work together. It doesn't mean that you have to be a committee member, or even a WCA delegate.

- *Secrecy*:

The WEC will have to investigate cases which might lead to disciplinary actions. These investigations may highly impact involved people. That is why a WEC member should never reveal any detail which was not publicly announced.

- *Accountability*:

The WEC will face a heavy workload during the next couple months while writing the Code of Ethics. As a member, you should be conscious of your responsibilities, and you should be ready to spend the required amount of time working on the WEC tasks. The expected amount of time able to put forward into the committee is 5-6 hours a week.

If you want, you can check out the [application documents](#) of those who recently applied for the leader position.

Please send candidacy documents to **walkerewelch@gmail.com**, including a description of your personal and cubing background, any activities done for the WCA, your opinions and ideas on the WEC tasks, your motivations, and any information that you would find valuable .

Candidacy documents must be sent from now until September 4th, 2018, 23:59 UTC.

Thank you for your time and interest in helping the WCA,
Walker Welch, WCA Ethics Committee - Leader