

SEATTLE PRO MUSICA BOARD MEMBER STATEMENT OF COMMITMENT

I, _____, understand that as a member of the Board of Directors of Seattle Pro Musica, I have a responsibility to ensure that the organization does the best work possible in pursuit of its goals. I pledge to support the mission and vision of the organization, and to uphold its core values in all of my actions as a Director.

Together with the rest of the Board, I pledge the following:

1. As a representative of the community's interests to SPM, I will stay informed about what's going on in the organization. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies and other board matters.
2. I will work in good faith with staff and other board members as partners towards achievement of our goals.
3. I acknowledge that I have received a copy of the Articles of Incorporation, Bylaws and Policies Manual. I will read all of these items (including the policy governing conflicts of interest) and will comply with all requirements thereof.
4. I will commit to a three-year term.
5. I will endeavor to attend board meetings.

As an individual Board member, I pledge the following:

1. I will interpret the organization's work and values to the community, represent the organization in relevant settings, and act as a spokesperson to advocate for Seattle Pro Musica.
2. I will endeavor to recruit additional community members to volunteer with SPM, whether as a Board member or in some other capacity.
3. I will join and actively participate in at least one committee, and I will endeavor to attend all committee meetings.
4. I will support SPM efforts financially in the following ways each year:
 - a. I will purchase tickets to at least 50% of SPM-produced performances (approx. \$100, where multiple shows of the same concert are considered a single performance).
 - b. I will actively participate in the Annual Gala Fundraising Auction, including purchase of one or more tickets (approx. \$125-250).
 - c. I will make a personal financial contribution at a level that is meaningful to me. I will make Seattle Pro Musica one of my top 3 annual funding priorities.
 - d. I accept that I will be asked to contribute to collective board-supported items. Examples include a board auction contribution, a gift to recognize someone who has been a supporter of Seattle Pro Musica, and so forth (approximately \$100-150 per season).

Further, as a member of the SPM organization, I pledge the following:

1. I will pay annual member dues (\$75 for 2025-2026 season).

I expect to be held accountable by the Board and the President for these commitments. In turn, the organization will be responsible to me in several ways:

1. I will be provided regular financial reports and updates on the organization's activities.
2. Opportunities will be offered to me to discuss with the Artistic Director, Executive Director, and Board President the organization's programs, goals, activities, and status; additionally, I can request such opportunities.
3. The organization will help me perform my duties by keeping me informed about issues in the industry and field to which the organization belongs.
4. Board members and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal and ethical responsibilities to this organization. Board members and staff will work in good faith with me towards achievement of our goals.

The organization will expect to be held accountable by me for these responsibilities.

This statement of commitment is dated and shall terminate upon the expiration or termination of my term as a member of the SPM Board of Directors.

Signed: _____
Member, Board of Directors

Signed: _____
President, Board of Directors