

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
LAKE FOREST SCHOOL DISTRICT 67
LFHS WEST CAMPUS, 300 S. WAUKEGAN RD, LAKE FOREST, IL 60045
TUESDAY, MARCH, 2025**

The regular meeting of the Board of Education of the Lake Forest School District 67, County of Lake, State of Illinois was held on Tuesday, March 18, 2025 at Lake Forest High School West Campus, and called to order at 5:01 p.m. by Mr. Remus

Board members present at roll call were:

Monica Yaun, Member
Emily Bernahl, Member
Mark Remus, President
Shyama Parikh Chauhan, Member
Greg Adamo, Member
Carl Kirar, Secretary

Arrived Late: Megan Engelberg, Member (5:10 p.m.)

Administration Present:

Matthew Montgomery, Superintendent
Jenn Hermes, Chief Operating Officer/CSBO
Jordan Salus, Chief Technology Officer
Melissa Oakley, Chief Communications Officer
Phil Georgia, Assistant Superintendent of Human Resources

Staff Present: Elizabeth Carswell, Board Clerk
Vail Kieser, Director of Teaching and Learning
Whitney Draegert, Director of Business Services
Chuck Walsh, Director of Safety
Sam Paulsen, Deer Path Middle School Principal, 7/8
Dan Mortensen, Director of Facilities

Guests: Laura Gutting, Community Member

Education Committee:

Mrs Keiser gave an intro on staff, the strategic plan, innovation belonging and how this is the focus for this year.

Sam Paulsen spoke on the complexity at Deer Path Middle School and the school improvement plan. He gave a description of the bell schedule and how it reflects the effortless flow of a school week, he also expressed how structure needs to reflect the desired incomes.

Mr. Paulsen highlighted coaches and the work they are doing with Deer Path students.

Staff spoke on unit planning, focused standards based on tutorial trends, analyzing student work samples for mature data and instructional decisions.

Staff also spoke on how unit planning is intentional and discussed other assessment data being used. Formative data based instruction for math and how coaching and collaboration helps students to feel successful.

Staff from Deer Path Middle School West spoke on goals and layers of support , and building teacher advocacy.

Sam Paulsen gave an update on cell phone usage at Deer Path Middle School, and the off and away policy. Parent Night at Deer Path will be April 15.

Board Workshop:

Chuck Walsh introduced a new threat assessment software which is a digital base software that helps identify the potential for self harm and promotes a culture of safety.

A TrueNorth update was given by Mr. Adamo and conversation ensued on the best way to support our students.

AN organizational meeting will be held on May 5th, at 5:30, to swear in new members and honorably discharge existing members.

Adjourn to Executive Session:

Motion: Ms. Engelberg moved, seconded by Mrs. Bernahl that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, adjourn to Executive Session at 6:23 p.m. to discuss matters related to the appointment, employment, compensation, performance, or dismissal of specific employees of the public body, or legal counsel for the public body, including hearing testimony or a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(c)(1) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c)(2)

Votes were taken by roll call. Votes were cast as follows:

Ayes: Kirar, Parikh Chauhan, Bernahl, Remus, Engelberg, Yaun, Adamo

Nays:

Absent: None

The motion was carried unanimously.

Adjourn from Executive Session:

Motion: Ms. Engelberg moved, seconded by Mr. Kirar that the Board of Education of City of Lake Forest School District 67, Lake Forest Illinois, adjourned Executive Session at 6:59 p.m.

On voice vote, motion carried.

Re-Open Meeting:

Mr. Remus called back to order the regular meeting of the Lake Forest School District 67 Board of Education, Lake Forest, Illinois at 7:00 p.m.

Board members present at roll call were:

Megan Engelberg, Member
Monica Yaun, Member
Shyama Parikh Chauhan, Member
Emily Bernahl, Vice-President

Greg Adamo, Member
Mark Remus, President
Carl Kirar, Secretary

Absent: None

Administration Present:

Dr. Matthew Montgomery, Superintendent
Phil Georgia, Assistant Superintendent of Human Resources
Dr. Jennifer Hermes, Chief Operating Officer/CSBO
Melissa Oakley, Chief Communications Officer

Staff Present: Elizabeth Carswell, Board Clerk

PLEDGE OF ALLEGIANCE

The Board and members of the community stood and recited the Pledge of Allegiance.

PUBLIC REDUCTION IN FORCE HEARING

PRESIDENT'S REPORT

Dr. Phil Georgia provided the legal requirement for the District to hold a public hearing whenever the number of honorable dismissal notices based upon economic necessity exceeds 5 or 150% of the average number of teachers honorably dismissed in the preceding 3 years.

ADJOURNMENT

MOTION: Ms. Yaun moved, seconded by Ms. Engelberg, that the Board of Education of City of Lake Forest School District 67, Lake Forest, Illinois, adjourned the Public Hearing for a Reduction in Workforce.

PRESIDENT'S REPORT

Mr. Remus gave a report on what it takes to run a district, the financial planning and its importance. He also spoke on the necessity of mechanicals and how to continue to be financially sound.

SUPERINTENDENT'S REPORT

Dr. Montgomery's report consisted of the following topics: Around the district, New Director of Teaching and Learning, Cherokee learning walk, Cherokee Principal search, Moody's bond rating, CIC instructional rounds, Thought leadership, Book talks, Community outreach and Spring break. The full report can be found online.

PUBLIC PARTICIPATION

None

REPORTS

None

PUBLIC PARTICIPATION

None

ACTION ITEMS:

Approval of Olson Transportation for Regular Transportation July 1, 2025-June 30, 2030

Motion: Mrs. Chauhan moved, seconded by Ms. Yaun, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the Olson Transportation Contract for Regular Transportation July 1, 2025-June 30, 2030

Votes were taken by roll call. Votes were cast as follows:

Ayes: Yaun, Kirar, Remus, Engelberg, Parikh Chauhan, Adamo, Bernahl

Nays:

Absent:

The motion was carried unanimously.

Approval of 2025-2026 Administrative Compensation

Motion: Mrs. Bernahl moved, seconded by Mr. Adamo, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the 2025-2026 Administrative Compensation.

Votes were taken by roll call. Votes were cast as follows:

Ayes: Remus, Engelberg, Adamo, Bernahl, Parikh Chauhan, Kirar, Yaun

Nays:

Absent:

The motion was carried unanimously.

Approval of 2025-2026 Shared Services Compensation

Motion: Mr. Kirar moved, seconded by Mrs. Parikh Chauhan that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the 2025-2026 Shared Services Compensation.

Votes were taken by roll call. Votes were cast as follows:

Ayes: Parikh Chauhan, Remus, Yaun, Engelberg, Bernahl, Kirar, Adamo

Nays:

Absent:

The motion was carried unanimously.

Approval of 2025-2026 Exempt Compensation

Motion: Mr. Adamo moved, seconded by Mrs. Bernahl that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the 2025-2026 Exempt Compensation

Votes were taken by roll call. Votes were cast as follows:

Ayes: Kirar, Bernahl, Parikh Chauhan, Remus, Engelberg, Yaun, Adamo

Nays:

Absent:

The motion was carried unanimously.

Adoption of a Resolution Authorizing Honorable Dismissal of Non-Tenured Part-Time Speech Language Pathologists

Motion: Mrs. Chauhan moved, seconded by Mrs. Bernahl, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the Adoption of a Resolution Authorizing Honorable Dismissal of Non-Tenured Part-Time Speech Language Pathologists

Votes were taken by roll call. Votes were cast as follows:

Ayes: Bernahl, Kirar, Remus, Parikh Chauhan, Engelberg, Adamo, Yaun

Nays:

Absent:

The motion was carried unanimously.

Adoption of a Resolution Authorizing Honorable Dismissal of Non-Tenured Full-Time and Part-Time Preferred Building Substitutes

Motion: Mr. Kirar moved, seconded by Mrs. Bernahl, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the Adoption of a Resolution Authorizing Honorable Dismissal of Non-Tenured Full-Time and Part-Time Preferred Building Substitutes.

Votes were taken by roll call. Votes were cast as follows:

Ayes: Kirar, Bernahl, Remus, Engelberg, Yaun, Adamo, Parikh Chauhan

Nays:

Absent:

The motion was carried unanimously.

Adoption of a Resolution Authorizing Dismissal of Full-Time Non-Tenured Teacher Not in the Final Year

Motion: Mr. Adamo moved, seconded by Mrs. Bernahl that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the Adoption of a Resolution Authorizing Dismissal of Full-Time Non-Tenured Teacher Not in the Final Year.

Votes were taken by roll call. Votes were cast as follows:

Ayes: Kirar, Bernahl, Parikh Chauhan, Remus, Engelberg, Yaun, Adamo

Nays:

Absent:

The motion was carried unanimously.

Resolution Providing for the Issue of Not to Exceed \$10,000,000 General Obligation School Bonds, Series 2025A, of the District for the Purpose of Altering and Reconstructing School Buildings and Purchasing and Installing Equipment Therein for Fire Prevention and Safety, Energy Conservation and School Security Purposes, Providing for the Levy of a Direct Annual Tax Sufficient to Pay the Principal and Interest on said Bonds and Authorizing the Proposed Sale of said Bonds to the Purchaser Thereof.

Motion: Mrs. Chauhan moved to table, seconded by Mr. Kirar, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, table the Resolution Authorizing the Above Mentioned Motion

Votes were taken by roll call. Votes were cast as follows:

Ayes: Kirar, Parikh Chauhan, Remus, Bernahl, Engelberg, Adamo, Yaun

Nays:

Absent:

The motion was carried unanimously.

Resolution Providing for the Issue of Not to Exceed \$5,000,000 General Obligation Limited Tax School Bonds, Series 2025B, of the District for the Purpose of Increasing the Working Cash Fund of said School District, Providing for the Levy of a Direct Annual Tax to Pay the Principal and Interest on said Bonds, and Authorizing the Proposed Sale of said Bonds to the Purchaser Thereof.

Motion: Mrs. Yaun moved, seconded by Mrs. Bernahl, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the approve the Resolution Authorizing the Above Mentioned Motion

Votes were taken by roll call. Votes were cast as follows:

Ayes: Adamo, Bernahl, Parikh Chauhan, Remus, Engelberg, Yaun, Kirar

Nays:

Absent:

The motion was carried unanimously.

Consent Agenda

Any item may be removed from the consent agenda at the request of a Board Member.

H. Consent Agenda*

1. Approval of Disbursements, Payrolls, and Financial Statement, January and February, 2025
2. Approval of Human Resources Report
 - Hires
 - Resignations
 - Retirements
 - Leave of Absence
 - Change of Assignments/Additional Assignments
3. Approval of Baker Tilly for Auditing Services 2025-2027

4. Approval of Custodial Services Contract Renewal
5. Approval of the 2025-2026 Student Fees
6. Approval of Community/Parenting Organization Gardening2Grow
7. Minutes of a Regular Meeting and Workshop, February 25, 2025
8. Minutes of a Public Bond Hearing February 25, 2025

Motion: Mr. Kirar moved, seconded by Ms. Yaun, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, approve the Consent Agenda items, as presented.

Votes were taken by roll call. Votes were cast as follows:

Ayes: Yaun, Adamo, Remus, Kirar, Parikh Chauhan, Bernhal, Engelberg

Nays:

Absent:

The motion was carried unanimously.

Freedom of Information Act (FOIA):

Parents Care | 4 of 4 | Completed

Frank McCormick | 2 of 2 | Completed

Michael Rost | 1 of 1 | Completed

**FOIA Requests will not be made available on the website until completed*

Public Participation:

None

Announcements:

March 24 - 28, 2025

Spring Break

Friday, April 18, 2025

No Student Attendance - Institute Day

Monday, April 21, 2025

No Attendance - Emergency Make Up Day

Tuesday April 22, 2025

**Board of Education Meeting - 7:00 P.M.
LFHS West Campus Board Room**

Adjournment:

Motion: Ms. Engelberg moved, seconded by Mrs. Parikh Chauhan, that the Board of Education of Lake Forest School District 67, Lake Forest, Illinois, adjourn the regular meeting.

On voice vote, motion carried.

The meeting adjourned at 7:53 p.m.

Mark Remus, President

Date

Carl Kirar, Secretary

Date