



HPS LEADERSHIP CERTIFICATION PROGRAM

1. Program Overview

The Leadership Certification Program prepares selected personnel to command squads, flights, and operations.

2. Certification Levels

- Level I – Fireteam / Wing Element Leader.
- Level II – Squad / Multi-Ship Leader.
- Level III – Operation / Multi-Division Commander.

3. Requirements

Each level has requirements in time-in-service, performance, training completion, and evaluation by current leadership.