



The Leadership Role at Arts Camp **Counsellor/Counsellor-In-Training 2025**

Application DEADLINE is Friday, February 7, 2025 at 11:59pm

Camp Dates: Saturday, May 24 - Saturday, May 31, 2025

COUNSELLORS AND CITS MUST COMMIT TO THE FULL 8-DAY PROGRAM

Camp Location: Camp White Pine, Haliburton, ON

Additional Mandatory Dates:

- 1. Virtual Counsellor/CIT Information Night:** Tuesday, January 14, 2025. Attendance is OPTIONAL but it will offer insight on the programs and be a chance to ask questions of the Leadership Team. The link to join will be posted on our Instagram account - @YRDSBArtsCamp.
- 2. Mandatory Virtual Counsellor/CIT Interviews:** (one of) Tuesday, February 11 - Thursday, February 13, 2025. Interviews will last about 10-15 minutes and take place between 3:00 - 8:00 pm. Sign-up information will be sent to all applicants on the weekend of February 8/9. If you submit an application and do not receive information by February 10, 2025, please email us immediately at arts.camp@yrdsb.ca.
- 3. Mandatory Counsellor/CIT Training:** Sunday, April 27, 2025 - FULL DAY, 9:00 - 4:00 pm at Adrienne Clarkson Public School.
- 4. Mandatory Family Information Night:** Thursday, May 15, 2025 - 6:00 - 8:00 pm at Richmond Green Secondary School. Counsellors and CITs must arrive by 6:00pm.

WHAT ARE WE LOOKING FOR IN AN ARTS CAMP COUNSELLOR OR CIT?

- Individuals who have been either **positively impacted by their own Arts Camp experiences** and/or wish to **give back to the program** as a student assuming a leadership role. Never been to Arts Camp but love camp and/or the arts? APPLY! The CIT (Counsellor-in-Training) application is open to students in Grades 9 - 11 with a preference for Grades 10 and 11, while the Counsellor program is open to students in Grades 11 - 12.
- Individuals committed to an 8-day **intensive, inclusive, and immersive arts experience**.
- Willingness to work with a peer to create a respectful, effective working relationship and leadership plan for their cabin. **Strong communication skills** are vital as is the ability to accept

and provide feedback.

- Willingness to **put the needs of campers first** and to follow guidelines and directions that will be shared at the C/CIT training day.
- Willingness to **engage in learning** that supports Dismantling Anti-Black Racism and Indigenous Education and Equity as we continue to strive to provide a camp environment that supports anti-oppression, promotes equity and inclusion, and provides identity-affirming spaces for deep learning.

ARTS CAMP CITS ARE RESPONSIBLE FOR:

- Providing leadership, along with a Counsellor, to a cabin of approximately ten campers. This includes - but is not limited to:
 - supervision during cabin and meal times and camp-wide activities
 - creating a welcoming and inclusive cabin environment
 - reviewing and enforcing safety protocols with campers
 - Providing and modelling clear expectations for camper conduct and behaviour
 - ensuring punctuality
 - positively motivating campers
- Understanding and executing the emergency procedures and/or evacuation as necessary and as practiced at camp.
- Timely communication with the Arts Camp Leadership Team regarding any camper or other concerns.
- Performing duties as assigned by Camp Directors.
- Participating in a 2 hour Leadership Program, in the morning (AM Program).
- Participating in a 2 hour program of your choice in the afternoon (PM Program).
- Participating in a 1-hour workshop of your choice.
- Contributing to the CIT team, which takes on the responsibility of planning and facilitating one camp-wide evening event.
- Attending and participating in camp activities including meals, evening programming, camp-wide programming, and special events.
- Ride the bus to and from camp (at not cost).
- Positively contributing to the spirit of camp.
- Adhering to camp rules and/or procedures as outlined in the Staff, Counsellor/CIT & Camper Handbooks, and as presented by Camp Directors.
- Attending Family Information Night on Thursday, May 15, 2025, from 6:00-8:30 pm at

All other responsibilities will be outlined for CITs through the shared Google Folder

ARTS CAMP COUNSELLORS ARE RESPONSIBLE FOR:

- Providing leadership, along with a CIT, to a cabin of approximately ten campers. This includes - but is not limited to,
 - supervision during cabin and meal times and camp-wide activities
 - creating a welcoming and inclusive cabin environment
 - reviewing and enforcing safety protocols with campers
 - providing and modelling clear expectations for camper conduct and behaviour
 - ensuring punctuality
 - positively motivating campers
- Mentoring a CIT to navigate the complexities of camp and the leadership role. Providing timely feedback and support as required.
- Understanding and executing the emergency procedures and/or evacuation as necessary and as practiced at camp.
- Timely communication with the Arts Camp Leadership Team regarding any camper and/or other concerns.
- Performing duties as assigned by Camp Directors.
- Participating in a 2-hour program of your choice, in the morning (AM Program).
- Participating in a 2-hour program of your choice, in the afternoon (PM Program).
- Participating in a 1-hour Counsellor Circle workshop.
- Contributing to the Counsellor team, which takes on the responsibility of planning and facilitates the first camp-wide evening event on Sunday.
- Attending and participating in camp-wide activities, including meals, evening programming, camp-wide programming, and special events.
- Ride the bus to and from camp (at no cost).
- Positively contributing to the spirit of camp.
- Adhering to camp rules and/or procedures as outlined in the Staff, Counsellor/CIT & Camper Handbooks, and as presented by Camp Directors.
- Attending Family Information Night on Thursday, May 15, 2025, from 6:00-8:30 pm at Richmond Green Secondary School.

All other responsibilities will be outlined for Counsellors through the shared Google Folder

ARTS CAMP CITS AND COUNSELLORS ARE PROVIDED WITH THE FOLLOWING:

- Opportunities for learning and leadership development through:
 - ★ Daily Leadership Program participation
 - ★ After lights out Counsellor-only activities (at camp)
- Accommodation in a cabin
- All meals for the 8 days of camp (most dietary needs can be accommodated)
- A reduced camp fee of \$550.00 for Counsellors
- A reduced camp fee of \$675.00 for CITs
- Free transportation to and from camp via bus
- On-site registered nurse/practical nurse and access to emergent care in Haliburton
- An exciting, fast-paced, inclusive environment in which to inspire students to create and to be personally inspired.
- Access to the Arts Camp Counsellor/CIT Google Folder with all necessary information, including schedules, maps, handbooks, supervision, additional responsibilities, etc.

In addition to all YRDSB school and board expectations, Arts Camp CITs and Counsellors must adhere to the following expectations without exception:

- Counsellors and CITs are expected to remain **on-site** for the duration of camp.
- Smoking and possession of cigarettes and lighters is not permitted for the duration of camp.
- Vaping and possession of any vaping paraphernalia is not permitted for the duration of camp.
- Alcohol possession and use is not permitted for the duration of camp.
- Cannabis possession and use is not permitted for the duration of camp.
- Possession or use of any illegal substances, weapon, or replica weapon are not permitted for the duration of camp.

Failure to comply with these rules will result in removal from camp grounds, as well as school-level and/or board-level consequences as per York Region District School Board rules and regulations.

Be sure to follow us on Instagram @YRDSBArtsCamp to keep up with the most updated information!

Ready to apply? [Fill out the Application Form!](#)

The application form is open from Friday, Dec. 13, 2024 - Friday, Feb. 7, 2025 at 11:59PM EST.

Thank you for your interest in a Leadership position at Arts Camp 2025. All successful candidates will require the approval of the Arts Camp Leadership Team. Selected applicants will be invited to interview for either a Counsellor or Counsellor-in-Training position and will be contacted via email to their GAPPS email address.

