

TRANSPORT Peer Support Facilitator - Position Outline

Project Description

The TRANSPORT peer support program is a peer-led support space for Black, Indigenous, and People of Colour (BIPOC) who are also trans, non-binary, and/or gender-diverse. The group is designed to foster connection, mutual support, and collective care among community members navigating intersecting experiences of racialization and gender diversity.

Through facilitated conversations and community-building activities, participants will have the opportunity to share experiences, reflect on challenges, and celebrate resilience in a space grounded in respect, confidentiality, and self-determination.

Project Objectives

Specific goals and objectives of the project are outlined below:

- To create a BIPOC Trans Peer Support Group in Nogojiwanong/Peterborough that is geared towards racialized trans people.
- To provide specialized mental health resources in Nogojiwanong/Peterborough that are tailored to BIPOC individuals who also experience transphobia.
- To facilitate a sense of community among racialized and trans individuals living in the community of Nogojiwanong/Peterborough.

Position Title: BIPOC Trans Peer Support Facilitator with the Community Race Relations Committee and Centre for Gender and Social Justice (CRRRC and CGSJ)

Position Summary

The Community Race Relations Committee (CRRRC) and Centre for Gender and Social Justice (CGSJ) is seeking one (1) candidate for the role of TRANSPORT Peer Support Facilitator. In this role, the facilitator will co-lead a peer support group designed to provide emotional and social support for Black, Indigenous, and racialized trans and non-binary individuals.

The successful candidate will help facilitate peer-led discussions and activities guided by session agendas, while supporting participants in sharing experiences, building community, and navigating challenges related to identity, wellbeing, and systemic barriers.

Applicants must identify as BIPOC (Black, Indigenous, Person of Colour) AND trans and/or non-binary, and bring intersectional lived or living experience to the role. The facilitator will draw on their experiential knowledge to listen, connect with, and support peers, while helping participants explore coping strategies, access resources, and strengthen their overall wellbeing.

Roles & Responsibilities

- The successful candidate will facilitate peer-driven conversations, discussions and activities that are centered in BIPOC and trans intersectionalities as an active listener to the peer group participants, while making connections to their lived experience and identity.
 - Peer-driven conversations may help participants figure out what they think will better their quality of life; identify and approach barriers, including but not limited to systematic oppression; and unpack/hold space for emotional experiences.
- The successful candidate will be responsible for upholding and communicating peer support principles in the space, such as confidentiality, self-determination, mutual trust/respect and dignity.
- The successful candidate will build relationships based in mutual trust with peers and co-facilitators.
- The successful candidate will direct peer support participants to additional resources and supports outside of the group.
- The successful candidate will implement the agenda that the coordinators provide ahead of each session.
- The successful candidate must uphold a commitment to anti-racism and anti-transphobic practices in their day-to-day life to the best of their ability.

Employment Type: Casual/Contract (22 hours in total)

This contract position is suitable for qualified candidates with entry-level skills and experience who are interested in earning supplemental income for the duration of the project term while contributing meaningfully to the BIPOC and trans community in Nogojiwanong/Peterborough.

Commitment: Commitment will consist of 22 hours of work. Dates of sessions and training are to be determined.

22 Hour Breakdown

- **Training and Orientation:** 3 hrs
- **Session 1:**
3 hrs Session + 1 hr to review agenda + 30 minute setup + 15 minute check in with Program Coordinator = 4.75 hours total
- **Session 2:**
3 hrs Session + 1 hr to review agenda + 30 minute setup + 15 minute check in with Program Coordinator = 4.75 hours total

- **Session 3:**
3 hrs Session + 1 hr to review agenda + 30 minute setup + 15 minute check in with Program Coordinator = 4.75 hours total
- **Session 4:**
3 hrs Session + 1 hr to review agenda + 30 minute setup + 15 minute check in with Program Coordinator = 4.75 hours total

Compensation: Compensation will be \$440 CAD in total.

22 Hour Compensation Breakdown -

Total: \$440 CAD

\$95 will be paid to the facilitator at the end of each session. \$60 will be paid to the facilitator for the Training & Orientation.

Facilitator Positions: 1

Skills & Qualifications

- Candidate should be 19+ years of age
- Lived experience as a BIPOC trans community member
- Clear communication skills
- Active listening skills
- Strong leadership skills
- Self-awareness of emotional capacity especially when working with others and facilitating conversations and discussions on challenging topics
- Strong interpersonal skills, emphasizing capacity for compassion and empathy toward others
- Passionate about BIPOC trans and non binary well-being

Conditions & Workplace Setting

Facilitator must attend all sessions in-person for the TRANSPORT Peer Support Group at their assigned meeting location.

Successful candidates must be able to accept compensation via Interac E-transfer.

Covid-19 Health & Safety policies and protocols may change throughout the project term. It is the employee's responsibility to acknowledge, respect and follow the most up-to-date policies and protocols as required in the working space.

Application Form

[Link to position application form here.](#)

Contact Information

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