

Magnanimous Leadership Professional Development Worksheet

Use this worksheet to help you identify current strengths and values, career options and what you can do over the next few months to make meaningful progress towards your career goals.

Know Yourself Here

Preferences

Where would you like to live?

What would have to be true for you to be willing to move for a job opportunity?

What blend of remote vs in-office work do you prefer? 100% one or a blend of both?

What gives you energy both inside and outside of work?

What parts of your current job do you really enjoy?

What are the least favorite parts of your current job?

Strengths

What skills seem to come naturally to you? These could either be things you have noticed yourself or others have mentioned you are good at. For ideas, you can also take the <u>free VIA Character Strengths survey</u>.





Values

What is most important to you in a job, team, or organization for you to contribute meaningfully and authentically? For ideas, you can use <u>The Good Project's (Harvard) digital values card sort</u> to uncover your personal values.

See Yourself There

Considering your preferences, strengths and values, what jobs would you be interested in pursuing at some point in the future?





Get Yourself There

Pick one of the jobs you could see yourself in at some point in the future. Then use the table below to explore what you can do to get from here to there, what you will need to complete those actions and when you will complete them. Getting from here to there can seem daunting at first, but try breaking it down into small steps like a new skill you will need to do the new job, new information you can research that would be helpful, or an experience you could try out to see how much you actually enjoy something similar.

Job:

What could you do to get yourself closer to this job?	What support or resources do you need to do this?	When will you complete this?

