



These bylaws to the constitution may be amended, repealed or altered in whole or in part by a majority vote of the Board of Directors (unless where otherwise stated) once per year. The President will abstain from voting only when there is an even number of Board of Directors present at the time of the vote. Where contradictory, local rules/bylaws will defer to Little League Baseball Official Regulations, Playing Rules and Policies.

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I. Revision History

Amendment Date	Approved by	Sections Update
050125	Board	Not Applicable
082625	Board	Added elite bylaws, section XIII

II. Boerne Youth Athletic Association (BYAA) Structure

- A. League Rules: Little League International publishes the Little League Baseball/Softball official regulations, playing rules and policies annually. BYAA has separate division rules as described below by Division, with exception to Majors, Juniors and Seniors, which follow the Little League Rulebook.

BYAA Divisional Structure:

- Teeball*
 - AA Tee Ball
 - AAA Hybrid Tee Ball
- Machine Pitch Baseball*
 - AA Machine Pitch
 - AAA Machine Pitch
- Machine Pitch Softball*
- Minors Baseball* (Kid Pitch)
 - AA Minors
 - AAA Minors
- Minors Softball
- Majors Baseball
- Majors Softball
- Juniors Baseball

*Local League Rules apply

- B. Commissioners: Boerne Little League appoints Divisional Commissioners. The role of Commissioners in BYAA involves several key responsibilities for managing and supporting league play. They oversee the coaches to ensure they are following league guidelines and best practices. Specific duties include:
- **Collecting and Recording Data:** Commissioners are responsible for applicable data such as evaluations, pitch counts and game scores, which they must then ensure are reported import into Sport Connect and GameChanger to maintain accurate records.
 - **Communication with Coaches:** They consistently communicate with coaches in their respective divisions to ensure smooth operations, address any issues, and maintain alignment with League policies.
 - **Reporting Issues:** Any concerns or issues raised by coaches are promptly reported to the Board of Directors for resolution.

This structure helps ensure that League play remains organized, transparent, and compliant with League standards.

<u>Baseball</u>	<u>Softball</u>
<ul style="list-style-type: none"> ● Tee Ball ● Machine Pitch ● Minors (Kid Pitch) ● Majors ● Juniors ● Seniors 	<ul style="list-style-type: none"> ● Machine Pitch ● Majors ● Juniors ● Seniors

- Section 1: Safe Environment

In order to promote a safe environment for all players, coaches and spectators, Boerne Little League will comply with applicable Federal, State and local requirements and standards. At a minimum BLL will follow the Little League guidelines for background checks of all volunteers, which is to be completed prior to the beginning of each season (both Spring and Fall).

Section 2: Code of Conduct (Player, Parent/Fan, and Coaches)

Our codes of conduct hold an important message about the proper role of parents, managers and players in our League.

GENERAL CODE OF CONDUCT

Boerne Little League is a recreational baseball and softball program. During some games/seasons, the level of competition is increased causing more tension. We all need to be reminded from time to time that our main goal is to ensure that the players have a safe and fun environment where they can learn and grow. There will be plenty of time for competitive sports in travel ball, high school, and beyond.

With that in mind, Boerne Little League has no tolerance for poor or negative game attitudes. We expect all fans, parents, managers and coaches to set a good example for the team/players. This will be enforced in two ways:

1. Our umpires have the final call on the field and no one is allowed to argue a call by the umpire. The umpire will deal with the actions/attitudes of anyone within the fences. If there are issues outside the fence, the umpires will ask the Team Manager(s) to deal with the issue.

No Board Member, Manager, Coach, Player, or Spectator shall:

- At any time, lay a hand upon, push, shove, strike, and feint to throw or threaten any individual
- At any time use violence, unfriendly language, racial slurs or insults towards any individual.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of wrong decisions or judgment.
- Be guilty of objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls or any other forceful unsportsmanlike action.
- Be guilty of using unnecessarily rough tactics in the play of a game and/or against the body of an opposing player.
- Be guilty of physical attack upon any board member, umpire, manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.
- Appear on the field of play, stands, or anywhere on property owned or leased by Boerne Little League while in an intoxicated state at any time. "Intoxicated" will be defined as an odor of alcohol on one's breath or clothing, or a behavior issue.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoking anywhere on the premises. The City of Boerne prohibits smoking at any time within the park boundaries.
- Be guilty of discussing publicly with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the game.
- Speak disrespectfully to any manager, coach, official or representative of the League.
- Be guilty of tampering or manipulation of any League rosters, schedules, draft positions or selections, official score books, rankings, financial records, or procedures.
- Be guilty of challenging any umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including the removal from the game and/or park.

PARENT CODE OF CONDUCT

We, the Boerne Little League Board of Directors, have implemented the following Parent Code of Conduct for the important message that it holds about the proper role of parents in supporting the youth of our community and their child in sports.

The essential elements of character building and ethics in sports are the foundations of sportsmanship and are demonstrated by the core principles of respect, responsibility, fairness, and good citizenship.

As a Boerne Little League Parent, I hereby pledge to provide positive support, care, and encouragement for each child participating in BLL by adhering to the following code of conduct:

- I will encourage good sportsmanship by demonstrating positive support at all times.
- I will remember that children participate to have fun, and that the game is for youth, not adults.
- I will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing and taunting, refusing to shake hands, or using profane language.
- I will teach my child that doing one's best is more important than winning.
- I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
- I will refrain from coaching my child or other players during games.
- I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
- I will promote the emotional and physical wellbeing of the athletes ahead of any personal desire I have for my own child to win.
- Alcoholic beverages are prohibited.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by the ILL Board of Directors that could include, but is not limited to the following:

- Verbal Warning
- Written Warning
- Parental suspension for games
- Parental season suspension
- Parental removal from all League activities

The Boerne Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

MANAGER CODE OF CONDUCT

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As managers and coaches in Boerne Little League you should be models of good sportsmanship and behavior for your child and all children in the community including participants and spectators alike.

The Boerne Little League Board of Directors ask that you pledge to be responsible for your words and actions while coaching, officiating, and participating in Boerne Little League events, and that you conform your behavior to the following Code Of Conduct:

- Place the emotional and physical wellbeing of players ahead of any personal desire to win.
- Treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- Do your best to provide a safe playing environment for all players.
- Do your best to organize practices that are fun and challenging for all players.
- Lead by example in demonstrating fair play and sportsmanship to all players.
- Teach the rules of the game to all players, officials, and parents.
- Remember that you are a youth sports coach and that the game is for children and not adults.
- Do not abuse other coaches, umpires, parents, or players.
- Promote fun, fairness, and sportsmanship over winning.
- Do not engage in the use of profanity or other offensive language.
- Encourage all team members to treat all players, teammates, coaches, officials, and parents with respect.
- Emphasize and foster a team atmosphere and not individual achievements.
- Be responsible for League policies and any League property, leased or owned.
- Return all equipment and player evaluations per League policies.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by the Boerne Little League Board of Directors that could include, but is not limited to the following:

- Verbal warning
- Written warning
- Manager/coaches suspension for games
- Manager/coaches season suspension
- Manager/coach removal from all League activities

The Boerne Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

PLAYER CODE OF CONDUCT

Player's responsibilities are simple; be respectful of others, be responsible, play fair, and always do your best, and always exhibit good sportsmanship.

As an Boerne Little League participant I hereby pledge that I will:

- Encourage good sportsmanship from fellow players, coaches, officials, and parents.
- Be a team player and support my teammates.
- Be on time and attend every practice and game that I can, and will notify my coaches if I cannot.
- Work hard to improve my skills.
- Do my best to listen and learn from my coaches.
- Encourage my parents to be involved with my team and League in some capacity.
- Congratulate the other team after each game as a demonstration of sportsmanship.
- Refrain from using violence, unfriendly language, or insults to others.
- Be generous when I win and gracious when I lose.
- Obey the rules of the game and always work for the good of the team.
- Accept the decisions of the officials with grace and never challenge or question calls. Refrain from challenging or questioning on-field calls by officials and/or managers and coaches.
- Conduct myself with honor and dignity.
- Applaud the efforts of my teammates and opponents.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by the BLL Board of Directors that could include but is not limited to the following:

- Verbal warning
- Written warning
- Player suspension for games
- Player suspension for season including postseason (All Stars & TOC)
- Player being expelled from the League

The Boerne Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

EJECTIONS

All ejections of Managers, Coaches, Players OR Spectators mean that the person(s) are ejected for the current game AND the next game the team plays. An ejected person must leave the field per Little League Rule. All game/park ejections are reviewed by the Boerne Little League IRC and continued issues will be dealt with appropriately. Depending on the seriousness or frequency, the IRC/Board may assess additional disciplinary action up to and including expulsion from the League.

Section 3: Zero Tolerance Policy

Zero Tolerance Policy

Boerne Little League's brand of baseball/softball is meant to be a fun and rewarding experience for all involved (players, coaches, umpires, family and friends). To ensure the appropriate atmosphere for these activities to be achieved, the League has adopted a Zero Tolerance Policy. The following policy has been approved by the Boerne Little League Board Members.

ZERO TOLERANCE POLICY

In an effort to make Little League a desirable and rewarding experience for all participants, Boerne Little League has instructed the umpires and officials to adhere to points of emphasis relating to sportsmanship and conduct for managers, coaches, team parents, players and spectators. This campaign is designed to require all players, coaches, parents/spectators, umpires, team moms and Board Members to maintain a sportsmanlike and educational atmosphere before, during and after all Little League games. Thus, the following points of emphasis will be implemented and monitored by all umpires and board members.

PLAYERS

A player may be removed from the game for any of the following reasons:

- Openly disputes or argues any decision made by an umpire.
- Uses obscene or vulgar language at any time, including swearing, regardless if it is directed at a particular person or not.
- Visually demonstrates any sign of dissatisfaction associated with an official's decision.
- Conducts himself or herself in an unsportsmanlike fashion.
- Taunting of other players, coaches, managers, umpires, or spectators by means of baiting, ridiculing, threat of physical violence or use of physical violence.

Any time a player commits any of these actions they shall be removed from the game and are also required to miss the next game. If a player is removed from a game, that player may be suspended for the balance of the regular season and/or post season play following a majority vote by the Board Members.

MANAGERS/COACHES

A manager and/or a coach may be removed from the game for any of the following reasons:

- Openly disputes or argues in an unsportsmanlike or unprofessional manner any decision by an umpire.
- Uses obscene or vulgar language at any time, including swearing, regardless if it is directed at a particular person or not.
- Visually displays any sign of dissatisfaction with any umpire decision with the intent of inciting the umpires, players, or spectators.
- Is unable to control the conduct of their respective team's players and spectators.
- Taunting of players, coaches, managers, umpires, or spectators by means of baiting, ridiculing, threat of physical violence or use of physical violence.

Any time a manager and/or coach participates in any of these actions, he/she will be removed from the game and will also be required to miss the next game. If a manager and/or a coach is removed from 2 games, he/she will be required to appear before the Board of Directors to explain his actions at which time he/she may be removed from the team pending a board of director's review. Managers/coaches who have been ejected from a game must leave the park immediately. They must also stay away from the park the following game. A report shall be submitted to the Coaching Coordinator by the ejected manager/coach within twenty-four hours of the ejection. Failure to submit the report could result in additional games missed.

PARENTS/SPECTATORS/TEAM PARENTS

A game will be stopped by the umpires when parents or spectators display inappropriate and disruptive behavior that interferes with other spectators or the game. The umpires will place each team in their respective dugouts and communicate in a professional manner to each manager the reason for stoppage of play. The umpire will identify violators to the manager as well as a board member for the purpose of removing the parents or spectators from the game and park. Should the spectators refuse to adhere, BLL reserves the right to contact local law enforcement to escort the individual(s) from the park. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the Board of Directors. Inappropriate and disruptive behavior shall include, but not limited to:

- Use of obscene or vulgar language to anyone at any time.
- Taunting of players, coaches, managers, umpires, or other spectators by means of baiting, ridiculing, threat of physical violence or use of physical violence.
- Throwing any object in the bleachers or playing field directed in any manner as to create a safety hazard.
- Consuming any alcoholic beverages within the park is a violation of regulations. Individuals found to be intoxicated in a team setting will be deemed in violation of the Boerne Little League Code of Conduct and subject to suspension and or dismissal from Boerne Little League.

Any actions that breach the Boerne Little League Code of Conduct.

If Parents/Spectators are ejected a 2nd time, they will be suspended indefinitely from Boerne Little League. At such time, the individual(s) reserve the right to appeal their suspension before the Board of Directors.

Section 4: Incident Review Committee (IRC)

If a member of the Board receives a complaint of inappropriate manager/coach behavior, whether aimed at a player, umpire, or parent, the President is to be notified within 24 hours and a prudent and timely investigation of the allegation will take place.

The President shall appoint an Incident Review Committee (hereinafter referred to as "IRC") which shall consist of not less than three (3) nor more than five (5) Directors, one of whom shall be the President of the Local League.

The IRC shall have authority to review all incidents brought to its attention via the President of the Board of Directors. The IRC has sole and exclusive power to determine what incidents require a hearing and which may be summarily dismissed.

If at the end of this investigation the Board concludes (not votes) the behavior was indeed “inappropriate” and detrimental to the League, the manager or coach will be given written notice from the Board of Directors and the opportunity to address the issue before a meeting of the Board. At the discretion of the Board of Directors, the manager or coach may either be suspended or terminated with no further recourse extended by the League

III. Appointment of Managers and Coaches

Section 1: Appointments

The procedures for appointing managers (Head Coach) and assistant coaches must be understood and accepted by all concerned. The policies are:

- There is no seniority or tenure in serving as a manager or coach.
- All appointments expire at the end of the applicable season (Spring or Fall).
- All managers and coaches wanting to be considered for a position must complete a Manager / Coach Application, submit a completed volunteer application and sign a Manager / Coach Code of Conduct in order to be considered a Qualified Applicant.
- The Division Commissioner, or a selection committee appointed by the Board, creates and provides a list of Qualified Applicants to the League President
- The Coach Coordinator and Commissioners review all Qualified Applicants.
- All managers and coaches are directly responsible to the Commissioner.
- There is no appeal process for reconsideration of any Qualified Applicants who are not appointed.
- Selection of managers, coaches and umpires is in the Local League jurisdiction and is not subject to intervention from the District or Region.

Section 2: Qualifications

To ensure that the Local League has the best possible leadership and commitment, managers and coaches should live within the League boundaries and should have the following qualifications:

To manage or coach, one person from each team must attend the safety clinic, a division meeting and a Board of Directors approved coaching clinic per Season. The time and place will be designated by the Vice President or Coaching Coordinator/League Safety Officer prior to the applicable season’s opening game.

Note: Attendance is required by each manager and coach once every year in the Local League for the safety meeting and a coach’s clinic.

Major League — The parent of a 10-year-old player (who has no other children playing Major Division baseball in the League that are League age 11 or 12) will be ineligible to manage a Majors team without approval of the President and Board of Directors due to extenuating circumstances and will only be eligible to be named an official coach of a Majors team with League President, Player Agent, and VP of Operations approval.

Minor League — The parent of an 8-year-old player will be ineligible to manage a AAA team and will only be eligible to be named an official coach of a AAA team with League President, VP, and Player Agent approval.

Section 3: Length of Term

All managers, coaches and umpires are appointed for one (1) season (i.e.: Spring Season or Fall Season) only and incumbents must be re-appointed on a season-by-season basis. At the conclusion of each season, the Board of Directors shall review the performance of the managers and coaches.

The Board shall determine their ability to handle a team and members of that age group within the concepts and purposes of Little League Baseball.

IV. Boundaries

Section 1: RESIDENCY

Little League determines the place of residence of a candidate for entry into a local Little League as:

- The place of residence of the parents (their legal residence), or
- The place of residence of the parent that has legal custody of the child, or
- The place of residence of the guardian of the child, as established by a Court of jurisdiction.

A map of the boundaries for the Boerne Little League shall be placed on the League's web site prior to the opening of Spring registration.

Refer to the current Little League rules on residency and obtaining waivers for players residing outside of local League or school boundaries.

Section 2: SCHOOL BOUNDARIES

Little League determines the policy for school boundaries and defines as:

A player will be deemed to attend school in the boundaries if:

- The physical location of the school where they attend classes is within the boundaries established by the local League.
 - o Note: This excludes home schools, cyber schools, sports related schools, sports academies, or preschool or after school where a student participates outside of the primary school the player is enrolled in.
- "School attendance" refers to the (place) physical location the player in question attends school during the traditional academic year. Once established, a location of school attendance shall not be considered

changed unless the child is enrolled and attends another school or is no longer enrolled or attending the previous school.

- School attendance shall be established and supported by a document indicating enrollment for the current academic year, dated prior to October 1 and with the physical location of the school, from ONE of the following categories to determine school attendance by such player:
 1. Official/Certified School enrollment record dated prior to October 1 of that school year
 2. A Little League issued school attendance form completed by the principal, assistant principal or administrator

V. Player Evaluations

Section 1: PLAYER EVALUATION

Player Evaluations will be facilitated by the Player Agent or designee. Players of different ages play in the same Division; an objective and consistent scoring model is employed. Participation in League facilitated player evaluations is required for all players who will play above the T-ball level.

Section 2: ELIGIBILITY

Player candidates must check in at player evaluations with their respective parent/guardian to receive credit for attendance. All players must attend at least one of the player evaluations to be eligible to play that particular season (note: pre-season evaluations may also be used by the All-Star Committee as compensatory or tie-breaker criteria in the selection of All-Star teams). Any exceptions to these rules must be approved by the Board of Directors.

Section 3: SPECIAL REQUEST TEAM PLACEMENT

A “special request team placement” is defined as a parent requesting a player not be placed on a team with a manager, coach or player. The parents of a player not yet drafted may request in writing to the President or his/her designated representative their child not be drafted by a certain manager, coach or placed on the same team as another player and must specify the reason(s). This request must be submitted in time for the President to review and provide approval and notify impacted parties.

VI. Parent or Guardian Agreement

At the time of sign-up, the parent or guardian agrees to all League drafting procedures prior to and during the playing season. Each parent/fan also must review and sign a sport parent code of conduct prior to attending their first game of the season.

Section 1: Disciplinary policy

1. Negative comments directed at managers, coaches, players, umpires, other spectators, and League staff will result in immediate removal of the offender. If a spectator is involved, they will be asked to leave the baseball field immediately by any member of the Board of Directors that is in attendance and may not return to the Park for the remainder of that day. If an individual refuses to leave the game and/or premises, he/she will be SUSPENDED.
2. Where the offender is a parent or spectator, they may be asked to leave the baseball field immediately by any member of the Board of Directors that is in attendance and may not return to the Park for the remainder of that day. This rule does not prevent a manager from requesting a rule interpretation in a polite and constructive way or providing polite and friendly feedback to the umpire between innings or after the game.
3. Repeat offenders will no longer be allowed to participate in Boerne Little League, up to including their player not being able to be part of Boerne Little League .

VII. Team Composition

As a policy, age requirements/limitations will be met as set forth by the Rules and Regulations of Little League Baseball, Inc.

Section 1: DIVISIONS

Safety for all is the primary consideration in the placement of players. For this reason, BLL requires players age 6 (assessing for Single A) and upwards participate in a skill level evaluation during pre-season. No player may be moved up more than one division level relative to the defined “default” age limits for that division without the approval of the Board of Directors. It is important to note that not only the player’s evaluation scores, but existing divisional skills mix, number of available teams, and safety all weigh into the final placement of players into any division. These are age guidelines for each division:

Baseball

- **T-Ball:** Default ages are 4 and 5. This division is focused on the basics of catching, throwing, and hitting using an instructional batting tee.
- **AA Machine Pitch:** Default age is 6 and 7. A Machine Pitch Division, developing the concepts of baseball on 60-foot bases.
- **AAA Machine Pitch:** Default age is 7 and 8. A limited number of 7-year-olds with high skills assessment scores.
- **AA:** Default age is 9 and some 10. The primary objective of this level is to develop all players’ abilities towards future AAA Division play.
- **AAA:** Default age is 10 and 11. Primary objective is to develop players abilities to advance to majors level of play. A very limited number of highly skilled 9-year-olds may be considered for the AAA Minors Division.

- **Majors:** Players of League age 11 and 12 are eligible to play in the Majors. A very limited number of highly skilled 10-year-olds may be considered for the Majors Division.
- **Juniors:** Players aged 13 and 14. Players age 12 and attending 7th Grade have the option to “play up” in Juniors, subject to Board of Directors approval.
- **Seniors:** Players aged 14, 15, and 16. There will be "swing" players (age 14) that will be permitted to “play up”.

Softball

- **Machine Pitch:**
- **Minors:**
- **Majors:**

Section 2: DRAFT SELECTION — CHOOSING A PLAYER

A team will be able to choose a player from the division draft pool created by the Player Agent or designee, provided that age bracket is not already filled on the team and falls within the approved player pool determined by the Player Agent or designee.

Section 3: OPTIONS/PROTECTED PLAYERS

The only situations in which players can be protected prior to the draft for a particular team are as follows:

1. Sons and/or daughters of Head coach
2. Sons and/or daughters of two assistant coaches per team for Coach Pitch, Machine Pitch, and Minors.
3. Sons and/or daughters of one assistant coach per team for Majors.

All protected players must be declared in writing by the respective Manager prior to the beginning of the draft.

Selection of siblings on the same team in the same division will be accommodated if requested by the parent(s). Draft order of the siblings shall be agreed upon by the managers and Player Agent or designee prior to the beginning of the draft, for children of manager or coach only.

Section 4: TEAM FORMATION

It is critical that the registration report from the League’s registration portal be used as the ‘Document of Record’ throughout the skills assessment and team formation process. This registration report must be run on a regular basis to account for any late or manual sign-ups. Updates need to be communicated to the Player Agent, Vice President of Operations and President or designee.

Rosters must be completed in the following sequence:

Majors → AAA division → AA division

- Division drafts are to be separated by two (2) or three (3) calendar days to allow for the managers/coaches to communicate with all players drafted into each division.

TEAM FORMATION (SENIORS)

- Team formation may be via a draft if more than one team is being created.
- The Player Agent or designee will propose the number of teams and approved by the Vice President and President.
- If there are not enough participants for multiple teams, an assessment will be held for the division.
- The Manager and Player Agent or designee through the assessments will select the team members.
- Twelve (12) to sixteen (16) players may be selected.
- The age for the division is League age 14 to 16-year-olds.

TEAM FORMATION (JUNIORS)

- Team formation for the Juniors will be via a player draft, if more than one team.
- Teams will consist of eleven or twelve players per team; best effort should be made to ensure all teams have the same number of players.
- The Manager and Player Agent or designee through the assessments will select the team members.
- The age for the division is League age 13 to 14-year-olds, but can have a 15 year (not allowed to pitch).

TEAM FORMATION (MAJORS)

- Team formation for the Majors will be via a player draft.
- Number of teams will be proposed by the Player Agent or designee and approved by the Vice President of Operations and President
- Teams will consist of 11 player per team; best effort should be made to ensure all teams have the same number of players.
- Board of Directors and the Player Agent or designee will schedule and facilitate the draft.
- Drafted players must be contacted immediately (within one (1) to two (2) days after draft) by the Managers; after all players have been contacted, the Player Agent or designee must be notified. The “Master” draft list will then be updated.
- Any team(s) protecting two (2) **League age 12 players**, all of whom are returning All-Stars (or deemed All Stars by the Board), will forfeit their 4th round draft pick (to be made-up at the conclusion of the draft).
Returning All-Stars who are **League age 12** will be slotted in the current draft as follows: 1st Round (one protected All-Star); 1st & 2nd rounds (two protected All-Stars); 1st - 3rd rounds (three protected All Stars). NOTE: **League age 11** returning All-Stars (or deemed All Stars by the Board) will be slotted at the discretion of the Player Agent, with such slotting consistent for all such players across all teams (as an example. 3rd round for one (1) protected player, 3rd and 4th round for two (2) protected players, etc.).

TEAM FORMATION (AA- AAA)

- Team formation for the AAA and AA divisions will be via a player draft.
- Number of teams will be proposed by the Player Agent or designee and approved by Vice President of Operations and President
- Teams will consist of twelve (11 or 12) players per team; best effort should be made to ensure all teams have the same number of players. In rare situations the roster size in AA may fluctuate due to registration numbers.
- AAA teams and up shall have the same roster size on each team.
- Commissioner and the Player Agent or designee will schedule and facilitate the draft.
- Drafted players must be contacted immediately (within 1 to 2 days after draft) by the managers; after all players have been contacted, the Player Agent or designee and League Secretary must be notified. The “Master” draft list will then be updated.
- **AAA** -Any team(s) protecting three (3) **League age 11 players** prior to the draft, all of whom are returning All-Stars (or deemed All Stars by the Board), will forfeit their 4th round draft pick (to be made-up at the conclusion of the draft, selected by existing draft order). Returning All-Stars who are **League age 11** will be slotted in the current draft as follows: 1st Round (one protected All-Star); 1st & 2nd rounds (two protected All-Stars); 1st - 3rd rounds (three protected All Stars). NOTE: **League age 9/10** returning All-Stars will be slotted at the discretion of the Player Agent, with such slotting consistent for all such players across all teams.

TEAM FORMATION (Machine Pitch)

- Team formation for the AAA and AA divisions will be via a player draft.
- # of teams in the spring will be no greater than 20 and in the fall no greater than 16.
- Teams will consist of 12 players per team.
- Commissioner and the Player Agent or designee will schedule and facilitate the draft.
- Drafted players must be contacted immediately (within 1 to 2 days after draft) by the managers; after all players have been contacted, the Player Agent or designee and League Secretary must be notified. The “Master” draft list will then be updated.

TEAM FORMATION (T-BALL)

- Teams are formed by the Player Agent and VP of Operations or designee
- A complete list of eligible players will be provided by the Player Agent or designee.

Section 7: MAJORS DIVISION TEAM COMPOSITION

- All players eligible for play in the Majors Division shall be placed in a draft pool for consideration and may be drafted in any order except as described in IV section 3.
- All players remaining after the Major Draft shall be placed in the Minor Division draft pool.
- All League-age 12-year-olds will be expected to be drafted in Majors unless the player and player's parents request a waiver to be placed in AAA and the request is approved in accordance with current District 54 waiver policies.
- All returning Majors players must be drafted to a Majors team prior to the completion of the draft process, regardless of age.

Section 8: JUNIOR DIVISION TEAM COMPOSITION

- All players eligible for play in the Junior Division shall be placed in a draft pool for consideration and may be drafted in any order.
- There can be no more than eight (8) 14-year-olds on any team roster and the number of 13-year-old players cannot exceed the number of 14-year-olds. The only exception to this rule is if the ages and numbers of players in the draft pool do not support the 8:4 ratio limitations.

Section 9: SENIOR DIVISION TEAM COMPOSITION

- All players eligible for play in the Senior Division shall be placed in a draft pool for consideration and may be drafted in any order.
- There can be no more than eight (8) 16-year-olds on any team roster and the number of 15-year-old players cannot exceed the number of 16-year-olds. The only exception to this rule is if the ages and numbers of players in the draft pool do not support the 8:4 ratio limitations.

VIII. Player Selection and Retention

Section 1: THE DRAFT SYSTEM

PRIOR TO THE DRAFT

- Upon receiving all of the coaches' names from the participating managers, the Player Agent or designee will create a suggested round assignment for each protected player (son/daughter and two coaches) and submit it back to the managers for a discussion and simple majority vote. Changes may be made based on this discussion. The Player Agent or designee may solicit advice or suggestions from managers with knowledge of the protected players prior to his submission back to the managers. In the event an even number of managers exists to potentially create a split decision, the Player Agent or designee will cast the deciding (majority) vote. If there is a conflict of interest with the Player Agent or designee

deciding the vote, next in line to break the tie in order: League President, League Vice President of Operations, then League Secretary if necessary. Once a final decision has been reached and approved, decisions are final, and no changes will be made unless there are significant extenuating circumstances that require changes in the interest of fair competition and/or safety.

- Any manager or coach's child who is slotted below the 4th round will not be eligible for selection by the All-Star Manager to a postseason all-star team, unless such slotting is done entirely at the discretion of the draft committee with no input from the manager or coach.

AT THE DRAFT

- The Player Agent or designee will explain the rules of the draft, and any special circumstances (such as siblings and hat picks).
- Any player who did not attend player assessments will be placed into a hat for a hat draw, or placed in the pool at the discretion of the Board of Directors.
- Managers will be notified prior to the start of the draft of players in the hat.
- A manager may select a "hat pick" in lieu of a draft board selection during any round.
-
- The draft will begin with the manager who have the #1 pick and will continue in a serpentine manner. Each manager will select the appropriate number of players up to the point the team roster is completed.
- Trades are allowed but must be made prior to departing the draft.

IX. Scheduling

Section 1: OPENING DAY

Opening Day shall be at the discretion of the Board of Directors and will be set to accommodate adequate practices during the time between team formation and the start of the game schedule. League games may be played on the opening Saturday.

Section 2: PRACTICES

Only practices held on approved fields by Boerne Little League as stated in the MOU (updated annually) are sanctioned and covered under Boerne Little League insurance. Practices held on private property or other fields are not sanctioned by Boerne Little League.

Practices can be canceled to accommodate rescheduled games due to rain or weather conditions.

Section 3: GAME SCHEDULES

Games are scheduled by the Division Commissioners and League Scheduler. The scheduled number of games and frequency are dependent upon the number of teams and field availability in each division. Spring season runs from the first or second week in March through May. Fall season runs from the first week of September through the last week of October.

Section 4: RAINOUTS AND/OR TIE GAMES

It is the intent of BLL to play all scheduled games. In the competitive divisions, every attempt will be made to reschedule rainouts. This may result in three (3) or more games played in a given week, or on an open date reserved by the League Scheduler. Standard Little League pitching rules and eligibility apply and cannot be waived. To avoid in-season conflict, the League Scheduler will establish standing reschedule protocols prior to opening day, with preset make-up days (e.g. Saturday cancellations will be rescheduled the next available Sunday, weekday cancellations the next Monday, and so forth).

Failure to play an officially rescheduled rainout (or tie game) will result in a forfeit for that team. The forfeit will be reflected in the season standings as a loss for tournament play seeding.

X. Playoffs

Boerne Little League will have end-of-season playoffs for AA and above. Playoffs follow regular season local rules; tournament Green Book rules do not apply to Boerne Little League playoffs.

XI. Postseason Playoff Format

# Teams	Round 1	Round 2	Round 3	Round 4
6 Teams	1 and 2 bye 3 vs. 6 4 vs. 5	1 vs. winner of 4 vs. 5 2 vs. winner of 3 vs. 6	Winners from Round 2	Not applicable

7 Teams	1 (bye) 4 vs. 5 2 vs. 7 3 vs. 6	1 vs. against winner of 4 vs.5 Winner of 2 vs. 7 and 3 vs. 6	Winners from Round 2	Not applicable
8 Teams	1 vs. 8 4 vs. 5 2 vs. 7 3 vs. 6	Winner of 1 vs. 8 and 4 vs. 5 Winner of 2 vs.7 and 3 vs. 6	Winners from Round 2	Not applicable
9 Teams	1 - 7 (bye) 8 vs. 9	1 vs. winner 8/9 (Match 1) 2 vs. 7 (Match 2) 3 vs. 6 (Match 3) 4 vs. 5 (Match 4)	Winners Match 1 vs Match 4 Winners Match 2 vs Match 3	Winners round 3
10 Teams	1 - 6 (bye) 7 vs. 10 8 vs. 9	1 vs. winner 8/9 (Match 1) 2 vs. winner 7/10 (Match 2) 3 vs. 6 (Match 3) 4 vs. 5 (Match 4)	Winners Match 1 vs Match 4 Winners Match 2 vs Match 3	Winners round 3

Any changes must be unanimously agreed to by the managers and a simple majority vote from the Board of Directors prior to the start of the regular season.

When two teams from a division are represented in TOC's, the overall **regular season** winner of the division will comprise the first team. A single elimination, end-of-season playoff (per above grid) will determine the second. If the regular season champion and end-of-season playoff champion are the same, the runner-up finisher in the end-of-season playoffs will advance to TOC's.

Any changes to the playoff schedule must be approved by a simple majority vote of all Managers and approved by a simple majority vote from the Board of Directors.

XII. All Star Selection

Section 1: All Star Selection Policy and Basic Overview

- o Boerne Little League strives to make sure that the regular season offers as much opportunity to play and experience baseball and softball as possible. The League implements numerous local rules to make for a more enjoyable playing experience for ALL players. Our League has many different playing levels, each geared to accommodate players based on their age and ability of play. The All-Star Season is a separate season from the regular season. It is an opportunity for a significantly higher level of play within the regional Little League system. Players will have a significantly higher level of commitment, will receive a higher-level instruction, and will compete against other All-Star teams.

- o Potential nominees are to show commitment to BLL & the All-Star Process. Repeated absences during the regular season weigh into the selection process. We follow Little League's participation guidelines for eligibility to All-Stars. Repeated absences could affect a nomination.
- o Players selected to the All-Star team are to show commitment to the team. A player can be removed if they fail to show this during the All-Star season.
- o When it comes to All-Star teams, it is the intent of the Boerne Little League Board to field a team that will best represent our League in competition and character. Boerne Little League believes that it is important that the process be transparent and fair to all kids. All baseball and softball players need to have an opportunity as well as to make the team regardless of popularity, school affiliation, parental influence, or manager prejudice. For those that are not selected for the team the details regarding their candidacy shall be held in the strictest of confidence and remain private.

Section 2: General Selection Process and Procedure Timing:

- o The All-Star team selection process will begin at the time of pre-season evaluations. The All-Star team will be officially announced when the availability and eligibility of all prospective team members have been established and approved by a board vote. The All-Star practices typically begin around the first week in June. Practices begin immediately upon team selection and usually run 2 to 3 hours per day and can be (this is at the discretion of the manager) up to 7 days a week. The All-Star Tournaments typically begin the weekend of June 21st. If a team were to win the District All-Star Tournament, the team would then move on to Sectionals, and possibly the State Tournament (typically late July). The older teams also have a regional tournament and the Little League World Series (Williamsport, PA) that will take place in early to late August.

Section 3: Eligibility

- o Boerne Little League will follow all All-Star Rules and Regulations regarding player Eligibility. Please reference www.littleleague.org for more information.

Section 4: Number of Players

- o Each All-Star team representing the BLL will consist of 10 to 14 players. The All-Star Manager shall appoint a new player should the team need to replace a player due to injury, lack of commitment, ineligibility, or other unforeseen circumstance. Per Little League rules, some players may be eligible for multiple teams, however, an individual may only be selected or allowed to practice with one All Star team.

Section 5: Teams and age groups

- o **Baseball:**
 - **Major's Team:** The Major's All-Star Team will be made up of players who are League age 10 to 12 and who played in the BLL Majors division during the regular season.
 - **9-11 year-old Team:** The 9- 11 year-old All-Star team will be made up of players who are League age 9 to 11 and played in the BLL Majors **OR** Minors division during the

regular season.

• **8-10 year-old Team:** The 8-10 year-old All-Star team will be made up of players who are League age 8 to 10 and played in the BLL Majors **OR** Minors division during the regular season.

• **6-8 year-old Team:** The 8 year-old All-Star team will be made up of players who are 6-8 years of age who played in the BLL Machine Pitch Divisions during the regular season.

o **Softball:**

• **9-11 year-old Team:** The 10-11 year-old All-Star team will be made up of players who are League age 10 or 11 and played in the BLL Majors **OR** Minors division during the regular season.

• **8-10 year-old Team:** The 10 year-old All-Star team will be made up of players who are 9 or 10 years of age who played in the BLL Majors **OR** Minors division during the regular season.

• **6-8 year-old Team:** The 8 year-old All-Star team will be made up of players who are 6-8 years of age who played in the BLL Machine Pitch or Coach Pitch Divisions during the regular season.

Section 6: All-Star Player Selection Process

o **Must be present at Pre-Season Evaluations to be eligible for All-Stars**

- or make-up evaluations with Player Agent &/or Commissioner before the draft.
- If Player is unable to attend or make-up evaluations on time, they must be approved by the "Selection Panel" before being eligible for selection process.

o **Nomination Process:**

- Player Agent and/or Commissioner may nominate a player for All-Star Tryouts if a player is noticed to stand out at Pre-Season Evaluations.
- Coach may nominate a player on his team or an opponent's team to be eligible for Tryouts. This must be done by the mid-point in the season. This date will be communicated with the coaches on a per season basis by the Commissioners of those divisions. This will be done by an email to the Commissioner of that Division.
- A parent may reach out to the Commissioner of that division to evaluate or consider their player for Tryouts. This must be done by the mid-point of the season. This date will be communicated with the coaches on a per season basis by the Commissioners of those divisions.
- All Nominees must be finalized by the mid-point of the season. This date will be communicated with the coaches on a per season basis by the Commissioners of those divisions.

o **3 person "Selection Panel"**: will finalize selections to the All-Star Teams by holding a Tryout. ▪ This Panel will be made up of the *Player Agent, Commissioner, & Director of Baseball*. ▪ If anyone on the panel has a child involved in the process, the other two will grade and determine the outcome for that player.

o **Final Approval:** Vice President and President will approve the final roster. They may send roster back to selection panel for clarifications, explanations, recommendations as needed.

- The final roster will normally be announced about 3 weeks before the 1st All-Star Tournament. BLL will follow Little League guidelines on when this can be released.
- The Selection Panel and final Approvers may make modifications up to that point.

Section 7: Confidentiality and Oversight

- o The process and meetings are facilitated by the League President and/or Vice President; and attended by the Player Agent (Officer), Player Agent of that division, Commissioner of that Division, and the Director of Baseball. The selection results and Manager Deliberations about the prospective players are strictly confidential.

Section 8: Player notification

- o The All-Star Team manager is asked to notify all team members as promptly as possible on June 1st (this date is subject to change according to the current year's Little League Tournament Dates). Managers of players not chosen will notify those players as soon as possible following the June 1st announcement of the roster.

Section 9: Manager selection criteria and eligibility

- o All-Star Managers shall be a Manager or Coach during the regular season for the level they wish to manage.
- o Any regular season Manager or Coach may “manage down” and manage an All-Star team at a lower level but managers may not “manage up” into a higher division or age group.
- o A manager or coach that has participated in another youth baseball and softball League may be eliminated from All Star participation if their participation in the other League is deemed “detrimental” to League operations.
- o The commissioner will take nominees at the mid-point of the season. Manager will not be decided before the team is selected. This is to avoid any conflicts of interest. The best players must be selected. No player will make the team just because their parent is selected as the manager.
- o **A 5-person Panel** will review all the nominees and vote for the most qualified. If there is a tie, there will be a run-off and re-vote with just those that tied until there is a selection.
 - **This Panel will be made up of the following:**
 - President
 - Vice President
 - Director of Baseball
 - Coaching Coordinator
 - Commissioner of that Division
- o The manager is allowed to choose the 2 coaches after the players have been selected, provided that each person is a rostered manager or coach during the regular season for the selected level (or above) and meets all other eligibility requirements. It is recommended that they choose a parent from a rostered player. No exemptions will be allowed to add players due to volunteering to coach.

Section 10: ALL-STAR UNIFORMS AND LEAGUE COLORS

All-Star uniform jerseys and hats will be provided to players by BLL. Players will provide their own pants.

The primary color of the uniforms will be our official League colors of black and vegas gold or black and white.

XIII. Elite Program

Section 1: Elite Overview

Boerne Youth Athletic Association (BYAA) aims to provide ample opportunities for all players to experience baseball regardless of age, experience or skill level. The Elite program is designed for the player who seeks additional instruction and competition beyond that provided by BYAA's Little League programs and who would otherwise look to outside organizations for such opportunities. In a given season, this program is expected to serve the top 10-20% talent level of each division. The total number is based on a number of factors including coach availability and talent level.. The BYAA Board of Directors will oversee the program.

Key Points:

- Participants are expected to have a higher level of commitment to the Elite Program than any other BYAA program and therefore must maintain consistent attendance. Non-compliance may result in removal from the team.
- Players MUST be involved in BYAA's Little League Program to be eligible for the Elite Program.
- The Elite Program will have an additional registration fee to pay for uniforms, fields, umpires and additional instruction.
- The spring programs will primarily consist of practices and intersquad scrimmages. Games against other local teams and age appropriate tournaments may be included in the schedule as reasonably practical. These events will typically be on Saturday and run 2-3 hours.
- The fall program will consist of monthly practices and skill work in order to allow players to play other sports and activities.
- This program is not associated with the Little League All-Star program in any way nor does [PG4] it guarantee an All-Star nomination, evaluation or selection.

Section 2: Elite Program Commissioner

2.1 Role Summary

The *Elite Program Commissioner* is a leadership position within the Boerne Youth Athletic Association

(BYAA), responsible for overseeing the planning, coordination, and execution of the BYAA Elite Baseball Program. This individual serves as the primary point of contact for all matters related to the Elite Program and ensures its alignment with the values, objectives, and policies of BYAA.

2.2 Nomination and Appointment

- The Elite Program Commissioner shall be *nominated and approved* by the BYAA Board of Directors.
- The term and reappointment of the Commissioner shall be determined at the discretion of the Board.

2.3 Key Responsibilities

- **Program Oversight:** Ensure the Elite Program is operated in accordance with BYAA standards and bylaws, including player eligibility, team formation, scheduling, and code of conduct.
- **Collaboration with Baseball Commissioners :** Work in close partnership with the Baseball Division Commissioners to coordinate player eligibility, pitch counts, field usage, and other programmatic needs.
- **Selection Process Management:** Facilitate all aspects of the program's player selection process, including evaluations, panel coordination, roster review, and communication of selections.
- **Coach Recruitment and Vetting:** Oversee the nomination and vetting of program team managers and coaches, ensuring completion of required training and absence of conflicting team affiliations.
- **Parent and Participant Communication:** Serve as the liaison between the Elite Program and families, providing timely information about expectations, schedules, and selection outcomes.
- **Budget Administration:** Work with the League Treasurer to manage the Elite Program's self-funded budget, approving expenses, tracking expenditures, and maintaining transparency with the Executive Committee.
- **Program Development and Quality Control:** Regularly assess the effectiveness of the Elite Program and recommend improvements to the Board to enhance player development and program integrity.

2.4 Authority and Accountability

- The Elite Program Commissioner is accountable to the BYAA Board of Directors and must operate within the scope of BYAA's bylaws and board-approved policies.
- The Commissioner may escalate issues concerning player or coach conduct, policy conflicts, or operational concerns to the Board for review and resolution.

Section 3: General Selection Process and Procedure Timing

3.1 The Elite Team selection process is designed to ensure transparency, fairness, and consistency for all eligible participants. It outlines a standardized timeline and procedural steps that the Elite Program Commissioner must follow each season. This process also provides the Board with a mechanism to evaluate compliance and supports public confidence in the program’s integrity.

3.2 Selection Timeline Overview

The following general timeline will guide each season’s Elite Program’s team formation:

Phase	Activity	Responsible Party	Timing
1	Expression of Interest	Families via BYAA’s LL Registration	During Little League registration
2	Player Pool Review & Evaluation Invitations	Elite Commissioner	Within 2 weeks post-registration
3	Preseason Evaluations	Elite Commissioner + Selection Panel	1–2 weeks prior to LL season start
4	Roster Formation & Board Review	Selection Panel + Board Vote	No later than Opening Week
5	Player Notification	Elite Team Manager	Within 48 hours post-board approval
6	Practices Begin	Elite Team Staff	Typically Week 1 or 2 of the LL season

3.3 Step-by-Step Selection Procedure

Expression of Interest

During BYAA’s Little League program registration, families may indicate interest in the Elite Program via a designated form field. This submission is non-binding and only used to identify candidates for evaluation invitations.

Eligibility Screening

The Elite Commissioner reviews all interested players for basic eligibility, including:

- Active registration in BYAA’s Little League program.
- Correct age division based on league age.
- Willingness to commit to attendance and conduct expectations.

Evaluation Coordination

- The Elite Commissioner coordinates pre-season evaluation events and a make-up session (if needed).
- Evaluations must be publicly announced to BYAA’s eligible Little League program divisions with at least **7 days’ notice**.
- Evaluations will be conducted objectively and focus on core baseball skills (fielding, hitting, throwing, base running, coachability).

- Evaluators will be selected by the Elite Commissioner with a focus on eliminating bias towards any specific players or groups of players. The Elite Commissioner may consult with the Board for identification of such evaluators.

Selection Panel Formation

- The Selection Panel must consist of three members: the Elite Commissioner, the Director of Baseball, and an Elite Player Agent. Aside from the Elite Commissioner, the other two roles may be filled by a current BYAA Board member.
- If a panelist has a child being considered, that member is recused for that specific decision.

Roster Development & Board Review

- The Selection Panel uses evaluation results, coach feedback, and team needs to build the proposed roster.
- Rosters are submitted to the BYAA Board for approval via a formal vote.
- The Board may request justification or adjustment if concerns arise about fairness, transparency, or eligibility.

Player Notification & Confidentiality

- After Board approval, the Elite Team Manager will notify selected players within **48 hours**.
- Players not selected will not receive individual feedback unless the Board authorizes a follow-up.
- All details of the selection process, deliberations, and player evaluations remain confidential.

Roster Adjustments Post-Selection

- Roster changes due to injury, scheduling conflicts, or ineligibility may be made within [PG8] with approval from the Elite Commissioner and Director of Baseball.

3.4 Accountability and Documentation

The Elite Commissioner is responsible for documenting all key steps in the selection process, including:

- A list of interested players
- Evaluation attendance and scores
- Selection panel decisions
- Rosters submitted and approved by the Board

These records must be maintained for **one year** and made available to the Executive Committee upon request.

Eligibility

- Eligibility is based on league age, division of play, commitment to the program, and ability to attend all practices and games.
- Nominees must show commitment to BYAA and the Elite process. Repeated absences or behavior issues may affect nomination and can result in removal from the program.
- Each Elite team consists of 10 to 11 players. The committee may appoint new players due to injury, lack of commitment, ineligibility, or other circumstances.

Teams and Age Groups

- **Baseball:**
 - 12U: Players league aged 11-12, and may include exceptional 10-year-olds.
 - 10U: Players league aged 9-10 with no more than 2 players per team from the AA division.
 - 8U: Players league aged 7-8 from the AAA MP Division.

Elite Player Selection Process

- Players must attend either the pre-season evaluations or make-up evaluations to be considered for the Elite program. Players who are unable to attend either evaluation opportunity may only be approved for selection by the Elite Selection Panel, approved by a board vote.[CK9] [PG10]
- Pre-season evaluations will influence tryout eligibility.[CK11] [PG12]
- A 3-person Selection Panel finalizes team selections through tryouts and will consist of Elite Player Agents, Elite Commissioner and Director of Baseball. If a panel member has a child involved, the other two will determine the outcome for that player.
- In order to provide program continuity and advance family planning, any player who is selected to both the Elite Program AND Boerne Little League All Star teams will be automatically selected to the Elite Program for the following Fall and Spring seasons. This exemption qualifies the player to the standard division they qualify for the following year. Ex: Player Y is selected for the 10U Elite and Minors All Star Teams as league age 9. They are automatically selected the following year to the 10U Elite team only, however if they are drafted into Majors, the player has the option to tryout for the 12U Elite team.
- The Elite Committee reviews the final roster before parent communication. Modifications can be made up to one week after make-up evaluations.

Confidentiality and Oversight

- The process is facilitated by the Elite Commissioner and attended by unbiased Player Agents and the Director of Baseball. Results are strictly confidential.

Manager Selection Criteria and Eligibility

- Managers are nominated by parents, the Elite Commissioner, or the Director of Baseball and reviewed by the Elite Selection Committee. A 3-person panel votes for the most qualified nominees.

- The committee should strive to identify parent coaches in advance based on automatic selected players to allow for advance planning for the following year.
- Managers may not have an affiliation to other select, travel or similar teams deemed detrimental to BYAA and in contradiction to intent of the Elite program to retain talent.
- Managers must complete all required training and background checks.

Section 4: Budget

- The Elite program is to be a self-funded program with participants paying separate fees to cover program costs and will have its own budget, separate from any other of the Boerne Youth Athletic Association programs. The program fees are intended to cover all costs of the program including but not necessarily limited to uniforms, umpire fees, additional instruction and equipment.
- Any expenses being charged to the Elite program will need the approval of the current Elite Commissioner and the league treasurer. Such approval shall come in the form of an email with the Executive Committee members on copy. The Elite Commissioner shall document and manage the program's budget and shall make such budget available to Board members upon request.