

# Organisation Working Group

## Talks and Trainings

Provide ongoing training to existing rebels and conduct outreach style talks. Looking for people who are comfortable with public speaking, well-versed on climate science, confident having a visible public facing persona or have specialist skills for training XR members

- Giving “Headed for Extinction” talks
- NVDA facilitators
- “How to talk to the public” facilitators
- Spokespeople
- Facilitation training / Public Speaking training

**Talk & Workshop Organiser & Coordinator:** [Formal Role Description](#)

**Talk & Workshop Speaker:** [Formal Role Description](#)

**Talk & Workshop Promoter:** [Formal Role Description](#)

**Talk & Workshop Trainer (Training the speakers):** [Formal Role Description](#)

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## Introduction Sessions & socials

Organise introductions & socials in Auckland.

- Assisting with organising
- Facilitating sessions
- Welcoming newbies

**Introduction Organiser/Speaker:** [Formal Role Description \(TBC - Very similar to Talk Organiser\)](#)

**Introduction Trainer (Training the speakers):** [Formal Role Description \(TBC - Very similar to Talk Trainer\)](#)

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## Communities

For those people with existing networks and knowledge of other activist groups this could be a good opportunity to create connections and outreach between groups.

- Phone bank ringers
  - Building relationships with partner groups: 350, SS4C, Genzero, te Ara Whatu
  - Building our capacity to support other orgs as allies
  - Social media influencer outreach
  - Arranging for XR to have stalls at festivals and community events
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## Regenerative Culture

Provide guidance to XR Auckland on how to prevent and avoid burnout within the group. Organise support around actions such as debrief sessions. Organise ongoing events designed to foster community and wellbeing.

### [Resources](#)

- Induction/social event welcoming team
  - Induction/social event food, drinks and logistics
  - Social event organisers
  - Induction facilitators
  - Wellbeing workshop organisers/facilitators (grief workshops, physical therapy?)
  - Action debriefing organisers
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## Finance and Fundraising

An underdeveloped group at the moment. Need to look at ways in which we can improve donation volumes and consistency to plan for actions in the future.

- Fundraising organisers: Identifying fundraising opportunities, running donation drives, organising for things for sale eg. badges / t shirts etc

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# Action Working Group

## Actions

Organise actions in Auckland. Both smaller regular actions as well as larger “monument” actions.

Organising actions will also be part of our regular talk, introduction and NVDA training cycle as a way to promote these events and mobilise people to attend these events.

### [Resources](#)

- Logistics (organising transport, banners/art, printing, food, sanitation etc)
- Planning actions
- Facilitating action workshops
- Action admin people (creating events, promoting events etc)
- Legal observers
- Engaging members of public
- Photographers/videographers

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## Arts

The artists of XR. Generally this will be working within the existing XR art styles but expanding on it, creating banners and clothing to make us all look fantastic.

- Creating XR banners, posters, leaflets, shirts
- Costume creation and management
- XR musicians
- Making props and materials for actions
- Song carriers to lead songs at actions

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## Legal

Skilled role. Legal experience required to advise on law regarding actions in NZ.

This would likely fit into the national legal working group, currently working remotely between Wellington and Auckland.

- Activist legal advice: research, briefings at trainings
  - Research into Citizens Assembly and how this relates to NZ context e.g. Te Tiriti and Iwi representation.
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## Comms Working Group

Helping to manage our communication strategy through: social media, website, mainstream media, emails. We have a range of relatively skilled roles here (designers & developers for the website), content writing and strategy etc.

## Internal Comms

- Bi-weekly regional newsletter
- Website UX of our resource pages
- E-mail/Helpdesk responder
- Digital welcoming party (welcome people on Facebook)

## Tech

- Front-end developer: website, email list
  - Tech operations: identifying opportunities to improve communications platforms
  - Online moderators
  - Designers (focus on digital)
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## Media

- Photographers/videographers
- Social account managers (Instagram priority for Auckland)
- Content coordinators (manage photo/video/art resources)
- Content writers (blog posts, social posts etc)

**Twitter/Instagram coordinator:** [Formal role description](#)

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