

GCC Behavioral Interview Guide

Behavioral interviews are intended for us to get to know you as a person. The most important aspect of the behavioral interview is to deliver your story. Reflect on your personal experience, backgrounds, and visions for the future to find what makes you stand out from the crowd.

General Advice

- Be Yourself. As cliché as this sounds, it is important to be genuine and let your personality shine through. We value making a genuine connection with you through the interview process.
- When preparing your story, think about what qualities you want to demonstrate to your interviewers and include experiences that highlight these characteristics.
- Know your resume well and be ready to talk about any experience listed on your resume.
- After your interviewer asks a question, feel free to take some time to think about it and structure your response. It is important to show depth of thought in your answers,. Keep in mind that the pause always feels longer than it actually is.
- Speak a little slower than you think you need to. Pacing your talking speed helps to reduce filler words and makes it easier for your audience to understand you.
- Prepare a few questions to ask your interviewers at the end. Interviews are also a chance for you to get to know us better as well.
- Stay calm and be respectful. Deliver your story with confidence. Best of luck with interviews!

Basic Behavioral Questions

Generally, you should have your elevator pitch ready, a few stories prepared, and an idea of what you have to offer. Below are some examples of basic behavioral questions that you should be ready to answer on the spot.

- Tell me about yourself / Walk me through your resume.
- What is your biggest strength?
- What is your biggest weakness?
- What is your biggest accomplishment?

Career Interest Questions

We want to get to know your professional aspirations and understand if you have put in effort and thought to plan for your future.

- Why (industry)?
- Where do you see yourself in five years?

Teamwork Questions

You want to illustrate your abilities to work with others and add values to a team.

- What qualifies do you bring to a team?
- Give me an example when you face conflict in a team. How did you handle that?
- How do you deal with someone who doesn't like you?
- How do you motivate others to work with you?

Challenge Questions

Get ready to talk about times when you worked under challenging circumstances and improved yourself through these difficulties.

- Tell me about a time you had to juggle multiple responsibilities. How did you manage time and prioritize your tasks?
- Tell me about a time you failed.
- Give me an example when you take the lead on solving a difficult problem.

Organization Specific Questions

Demonstrate your interest and commitment in joining this organization. Give us a compelling reason on why you are a great fit for us.

- Why do you want to join this organization?
- How did this organization stand out to you?
- Why should we choose you over all the other applicants?