

DEEP ADAPTATION FORUM CHARTER

Last revised: September 29, 2023

This living Charter shapes and guides our purpose to *enable and embody loving responses to our predicament.*

Governance: The Deep Adaptation Forum strives for collective governance. People and their relationships are the driving force. There are 6 functional circles. Each Circle is responsible for one aspect of community administration. These [Functional Circles](#) are available to the entire community. The circles are: Technical/Artisans, Moderators, Facilitators, Communications, Financial and Weavers. The purpose of the Weavers Circle is to help steward the mission and ethos of DAF. Deep Adaptation seeks to help reduce suffering, while building supportive communities to face the realities of eco-social collapse. Weavers are responsible for upholding DAF's mission and ethos across all forum activities. We recognize that flexibility is vital as our societal, environmental and structural worlds change.

Compassion: Compassion is central to all we do in DAF. When anger, fear, panic or insecurity takes hold of our thoughts and behavior, we do our best to notice this, to stop and listen to our inner world. We extend an open invitation to ourselves and others to be vulnerable, sharing compassion for what is collapsing inside us. When we all strive to embody compassion, we become strong. Compassion is key to healing personal and collective trauma.

Curiosity: We embrace uncertainty and let go of our attachments to Western culture. We do not claim to have answers to specific scientific, technical, or policy matters. Instead, we provide spaces for creative exploration and collaboration. We invite shared, supportive dialogues emerging from kindness, curiosity, and truth-telling.

Inclusion: We value and celebrate the richness of human and more-than-human diversity. We strive to hear and make heard silenced stories and marginalized voices. We actively work toward holding a global awareness of historical and ongoing colonization, exploitation and genocide. We strive to make evident, come to terms with and integrate the non-white majority's oppressed histories and realities - where collapse began long ago and continues to this day.

Respect: We respect the sovereignty of all people and their individual approaches to our predicament. We actively work to increase our capacity to engage with opposing views. However, we remain resolutely nonviolent. We favor persuasion over force, and reject any so-called solutions that result in 'othering'. Specifically, we condemn all authoritarian, fascist, or racist discussions and responses to our predicaments.

Belonging: Building relationships to all living beings is at the heart of the Deep Adaptation Forum. We bring all we are to DAF spaces (live or online) and openly welcome all facets of the people we meet there. We recognize how vital nonjudgmental acceptance of diverse perspectives is to our personal growth. We do our best to remain open to all views. We strive to nurture profound and authentic relationships as we navigate our predicament together.

Place: We realize that this charter is only words on a screen until we practice these principles and commitments where we live and work. We especially honor places where people uphold regenerative cultural practices and respectfully steward ecosystems. We also recognize the significance of places where collapse is already unfolding, and materially support these places with our money and our bodies.