

*Please read the following statement of faith, LifePoint's conflict management policy, curriculum policy, and general building guidelines (all below) before signing the LifePoint Homeschool Co-op integrity covenant. There are additional links and Scriptures included below for those who want to know more about the Wesleyan Church's doctrinal positions. This document is just an overview.*



Wesleyans believe in one God, who is Father, Son, and Holy Spirit, and the Savior of all who put their faith in Him alone for eternal life.

We believe that those who are made new in Christ are called to be holy in character and conduct, and can only live this way by being filled with the Lord's Spirit. We believe in the Bible and its sufficiency to establish our faith and conduct. We believe God's will is for people everywhere to know Him and be made new in Christ. We believe that the purpose of the Church is to worship God in spirit and in truth, and to reach a lost and fallen world with the gospel of Jesus Christ through its worship, witness, and loving deeds.

## **SPIRIT-LED FOCUS REQUIRES PRAYERFUL OBEDIENCE**

We choose obedience over personal preference, with prayer as offense, not just defense. The Holy Spirit, not us, starts and leads the movement. Discerning and faithfully following the Spirit's leading produces the transforming fruit God plans for us.

Zechariah 4:6, Matthew 7:7-8, John 15:5, Galatians 5:25, Ephesians 6:18-20, Colossians 4:2-4

**Learn More:** <https://www.wesleyan.org/about/articles-of-religion>

**The following are terms descriptive of who Wesleyans are and why they do what they do. They describe the "soul of the Church":**

**BIBLICAL AUTHORITY:** The Bible is God's holy Word. It uniquely and infallibly reveals God's plan for His people and how to live out that plan, individually and corporately. Beliefs, practices, priorities, and our mission are to be anchored in clear biblical teachings.

**CHRISTLIKENESS:** Jesus Christ is the defining feature of God's will and relationship with all humankind. In Christ is found both newness of life and the highest and clearest example for godliness. People made new in Christ find Him to be the source of faith, hope, and love in both the inner life and in our outward actions engaging a world desperate for hope and life.

**DISCIPLE-MAKING:** Making disciples is a clear mandate from Christ. This requires a strong missional focus on evangelism and training in spiritual growth and holy living. Done effectively, this will produce and promote growth and health in and among the churches.

**LOCAL CHURCH CENTERED:** The denomination exists to help local congregations grow and multiply, be more healthy, and more authentically reflect God's plan. Local churches are the

most fundamental and strategic points of evangelism and discipleship. The challenge of the denomination is to keep finding the best ways to serve, strengthen, and multiply congregations.

**SERVANT LEADERSHIP:** Wesleyans respect leadership that is placed over them, while realizing that the authority and effectiveness of spiritual leadership is not primarily bestowed, but earned, and is characterized by a loving and willing heart of obedience that serves God and mankind gladly. Wesleyans desire to be leaders in serving.

**UNITY IN DIVERSITY:** There is intrinsic value in every person. Biblical unity becomes all the more important and beautiful in the light of the wide-ranging differences in personalities, cultures, races, languages, talents, and perspectives. Finding unity and mutual love in Christ eliminates devaluation and deprivation of life to one another.

### **One position LHC wants to clarify in light of the current cultural prevalence:**

In keeping with the Wesleyan position, and in our effort to honor and respect the views of the church we call home, we will work to maintain this homeschool co-op as a space that affirms the traditional Christian perspective on marriage and sexual orientation. We believe that marriage and sex (within the context of marriage) should be between one man and one woman, and we believe that our identity is not found in sexual attraction or orientation, but that our identity is found in Christ alone. Additionally, we believe that gender is inseparable from biological sex, and that those born biologically male are men and those born biologically female are women. As such, students and parents in our co-op will be referred to in accordance with their biological sex. We ask every member of the co-op, as well as each teacher and visitor, to respect our denomination, our facility, and our community by keeping private any views on these issues which might oppose the views we uphold, as specified above. For further information on the church's position, please refer to [The Discipline of The Wesleyan Church Articles of Religion paragraph 222](#).

### **LifePoint Conflict Resolution: Avoiding Gossip and Healing Hurt**

Matthew 18:15-20 (NLT), "If another believer sins against you, go privately and point out the offense. If the other person listens and confesses it, you have won that person back. But if you are unsuccessful, take one or two others with you and go back again, so that everything you say may be confirmed by two or three witnesses. If the person still refuses to listen, take your case to the church. Then if he or she won't accept the church's decision, treat that person as a pagan or a corrupt tax collector.

"I tell you the truth, whatever you forbid on earth will be forbidden in heaven, and whatever you permit on earth will be permitted in heaven.

“I also tell you this: If two of you agree here on earth concerning anything you ask, my Father in heaven will do it for you. For where two or three gather together as my followers, I am there among them.”

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**Familiarity with Wesleyan Doctrine and Church Dogma: If you have agreed to participate in this co-op, you are also agreeing to adhere to the Christian Church’s dogma and the Wesleyan Church’s doctrine. If there is any question that part of the curriculum you are using or your own opinions or beliefs may not line up, please discuss it with Brittani LoSchiavo or Pastor Brandon LoSchiavo as soon as possible. We also ask that you refrain from making any statements to LHC students that would go against Christian dogma and/or Wesleyan doctrine.**

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### **Expectations for LifePoint Homeschool Co-op:**

**Timeliness:** We ask that you honor one another’s time by being on time to each class and, if you are one of the teachers, wrapping up on time as well. Teachers, if you will be late or out, please notify your assistant, and work with him or her to make sure your classes are covered. Please give admins Megan Joseph (302- 270-6670); Brittani LoSchiavo (240-682-0009); Shari Washington (240-838-4138), or Natalie Willis (301-466-1235) a head’s up as well, so we are aware that you will be out or late. *You are required to notify your assistant and at least one admin as soon as possible (that is as soon as you know) if you are going to be late or miss class, so they have ample time to prepare and ensure coverage.*

**Service-hours requirement:** LHC is a homeschool cooperative. That means that each family is part of the team and required to meet the service hours based on their participation. Requirements for those there all day are TWO hours of ACTIVE service. Requirements for those attending part of the day are ONE hour of ACTIVE service. However, as a team, there will be times when additional help is required, including during clean after lunch, at the end of the day, and when we are short handed.

This means that all onsite parents/guardians must be **actively serving** during their service hours, which will be determined by admins. **In the result of habitual tardiness or absence during a person’s service hours, the co-op admins reserve the right to remove the party’s child or children from classes for the day.** Parents/guardians are responsible for keeping themselves accountable; admins should not need to look for them or remind them they are serving or tell them where they are serving once they have been assigned their responsibilities. If a parent has any questions, she or he should take the initiative and communicate directly with the lead teacher and/or an admin.

**If the person’s failure to serve becomes a habit, the co-op and family will agree that LHC’s structure is no longer a good fit for this family in this season, and participation will be terminated.** While we are incredibly thankful for each family, we recognize that this structure is

not the right fit for every family in every season. If a family needs to step back and is unable or unwilling to fulfill the service hours, they are welcome to reapply when the availability changes.

**Respect for others who use LifePoint facilities:** Please be considerate of any individuals in other classes, training, events, or programs that are taking place while your class is happening or that may directly follow your class. We want to keep our noise levels to a respectful level, clean behind ourselves, and share any facilities that may be needed, like the kitchen, etc.

**What's available to your class:** In the kitchen and Hope Cafe, we are welcome to any paper products, occasional use of the Keurig machine, and the classroom/restroom facilities. All perishable items in the kitchen are reserved and are not available for use unless specifically brought by one of the co-op members with the intention of sharing.

**PLEASE NOTE: We cannot use any materials that belong to KidsPoint or other ministries without asking. This includes ALL food in the building that you have NOT brought yourself (kitchen, KidsPoint cabinets, Green Room, etc.). There should NEVER be kids in the kitchen or Green Room without a parent or adult. Food and materials in these areas belong to other ministries; and unauthorized use of them may constitute the loss of use of the facility for our co-op. We ask that you let your children know this, too, and monitor them.**

If you know that you have a specific need for additional paper products, etc., let an admin know, if possible, the week before. Also, the toys in the KidsPoint classes are available for use, but they should remain in the rooms they were originally in and should be put away where they were found before we leave for the end of the day. We will need to pick up after ourselves, take out any trash, run the vacuum, empty the diaper bins; and set the rooms up as they were because they are needed for KidsPoint and other church events. We'll all need to pitch in to leave LifePoint in good shape for the next event and Sunday services.

**Childcare:** Childcare is available for children up to age 2 whose parent or guardian is teaching or assisting in a class or serving elsewhere. Otherwise, if children are not taking a class they should be with their parents at all times.

**Playground:** Families are welcome to use the playground, but parents/guardians should keep an eye on kids of all ages under their responsibility. Teachers also are welcome to use the playground or areas outdoors for their students, but there should be **at least two adults** present at all times. Please do not leave any doors propped open to the playground; this can damage the hinges on the doors. Knock on the door and someone from inside can open it. You can also request that one of the admins unlock a door. Children in sixth grade and older should not slide on the slide, use the swings, or climb up on the playground equipment. It is designed for elementary age children.

**Tech:** If you require help with equipment or program use – i.e. the DVD player, TV, Planning Center class administration, as well as any other things you might need (i.e. the Keurig) – please

request a tutorial at least two weeks before co-op classes are slated to start (preferably at one of the teacher trainings). We'd like to try to get the kinks worked out well before classes begin.

### **LifePoint Homeschool basics, costs, and policies:**

For the 2026-27 school year, LHC will meet in person on Thursdays from 10am-2:15pm at LifePoint Church with students ranging from preschool age through high school. We are a ministry of LifePoint Church in Waldorf, MD. This co-op was formed to cultivate and support a culture for Christian families that upholds a perspective of the world and our lives centered on biblical truth, creating fertile ground for raising respectful, critical thinkers. We hope this group will serve as a ministry for families at LifePoint and the greater homeschooling community.

At LHC, we also welcome and have been blessed by volunteer instructors teaching our students. **All teachers and participants, whether parents or otherwise, are required to pass a background check before attending LHC** (for more on that, see below).

The co-op meets for **24 weeks of classes** and an optional end-of-year celebration, and includes several other optional field trip dates in its schedule. On those days, the co-op does not meet for classes; families are not required to attend field trips.

Generally, we follow the Charles County Public Schools holidays, closings, and inclement-weather policy. We also ask families and instructors to follow the CCPS sick policy. If a participant in the co-op is sick, please stay home, rest, and feel better. If you are leading or helping in any area of the co-op, please coordinate with your co-teacher/assistant ASAP, as well as notify one of the admins so that we can be sure there is coverage in every room.

Each day that LHC meets for classes, we start the day with an assembly time for prayer, Scripture, announcements, etc. at 10 a.m. Classes are approximately 55 minutes long to allow time to clean up and transition to the next class, and there are classes offered every period for each age group from preschool up. Families are welcome to sign up their student(s) in one or more classes, based on what meets their needs, and to stay for lunch.

One of the most important aspects of LHC is that it is a co-op operated by homeschooling families for homeschooling families. **That means that we ask that all teachers and LHC families prioritize the co-op and do their best to be there every week, viewing it as a high-level commitment, not something optional.** When families and/or teachers are out week after week (not due to illness), the extra workload falls to others to manage. Simply put, this co-op exists through parents, guardians, volunteer teachers, and family members working together behind the scenes, in the classrooms, in the nursery, on the setup and cleanup crews, and in every other conceivable area. It is an all-hands-on-deck co-op, which is what keeps the costs low. This also allows our kids to see us leading and serving alongside them and one another. Parents are required to sign-up as helpers in classes, in the nursery (which is only available for teachers and helpers when they are serving in a classroom), on the cleanup/setup crews, or wherever

needed so that all the roles are filled. And even when parents aren't signed up for a particular class or crew, if we're shorthanded everyone is expected to help. **Please consider this before committing to LHC and thoroughly read the service-hours requirements listed above in blue.**

In addition, interested families should understand that **this is not a drop-off program**. A parent or guardian cannot leave his or her child or children at LifePoint unattended. One parent/guardian must be at the church at all times during the co-op, or you must take any children in your care with you. And they must complete their service hours for their children to participate (*see service hours above*).

For safety purposes, **parents who will be present at the co-op regularly and all volunteer instructors are required to complete background checks before they can participate and/or before a family can attend**. This is done online using a secure and private link.

**Registration is \$75 per family**, with additional fees for individual classes and materials. **All registration and class fees must be paid upon registration**. There is no fee to enroll, but **please make note of the cancellation policy once registered: Class fees are nonrefundable unless canceled at least two weeks before classes start; and registration fees can be refunded up to two weeks before FALL classes begin. This is dependent on admin approval.**

**BEHAVIOR:** The following LHC behavioral policy has been implemented out of a desire to foster a love of learning and an environment where every student is able to benefit from their classes, as well to ensure our teachers feel respected and supported.

Please note, we reserve the right to address behaviors from the first incident so that parents can be made aware and partner with teachers and admins to prevent future disruptions and so we can work together. Teachers and assistants should work first with parents if a student is disruptive whenever possible but are also encouraged to notify admins if there are concerns.

Parents, please make students aware that rough housing during classes or school hours, which are liabilities, are not allowed at any time on the LifePoint campus. Please also remind them that being attentive and respectful in class is expected.

If a student is disrespectful to a teacher, adult, or fellow student or is disruptive during class, they will receive no more than TWO warnings per class. If the student is then disruptive or disrespectful a third time, he or she will be asked to leave class for the remainder of that period and join his or her parents onsite. The student can try participating again next week. If the student's behavior becomes a pattern (happening during four or more classes), then the child's parent will need to sit in the class to oversee his or her behavior so the teachers can focus on their other students OR the student will need to join the parent for the remainder of the course.

**Facility Safety and Logistics:**

Any admin who has a key may receive the alarm code to the building. Please do not share the alarm code with anyone (even another teacher or co-op member).

If you receive a key specifically for the co-op, it is expected that the key will be returned to Scott Decker within 7 days of that semester's last class, unless it has already been determined that you will be leading again in the proceeding semester.

Upon unlocking and entering the building, immediately disarm the alarm system. If you have any problems, please call Scott Decker immediately at 240-346-4244.

**For safety purposes, all exit doors must be shut and locked once classes begin.** And all doors to the playground should remain locked unless you are exiting or entering. Someone will be available to let your group back in once playtime is over. Also the back entrance will remain locked. All co-op families will be given the contact information for Megan Joseph, Natalie Willis, Shari Washington, and Brittani LoSchiavo and can text one of them if they arrive late and need to be let into the building.

For teachers and assistants using the office building (for example if your class is in the garage and students occasionally need to use the restroom), please make sure to keep the office locked when it is not in use. If there is already staff in the building and the office is open (usually the case on Thursdays), then you may disregard this.

Currently, teachers will need to set up and clean up the classroom they are using. You may want to arrive early to do so. It is important to LHC admins and parents of our students that teachers encourage students to help clean up during the last few minutes of class in order to promote the mentality of teamwork and an attitude of service.

Teachers are required to have their curriculum, syllabus, material requests, and any videos or outside content approved by administrators in advance. Please follow the appropriate deadlines for these requirements, which will be given out to teachers specifically, so that admins have ample time to review all of these materials. Deadlines are not listed here because they may vary between semesters. Please also avoid controversial topics that are not age appropriate, are irrelevant to the class subject, and/or do not line up with the Wesleyan Church's beliefs as stated above and online. If you are sure about a specific topic, please see Brittani LoSchiavo or Pastor Brandon LoSchiavo.

Please let Scott Decker know immediately via text (240-346-4244) or email (facilities@ilifepoint.com) if equipment is not operating properly or needs maintenance/repair.

After final clean up and breakdown of the co-op and in preparation to leave for the day, **please check all NINE exterior doors (three sets of doors in the main entrance; three on the playground side; two doors in the sanctuary; and the back door) to make sure they are locked.** You do this by pushing on the door. Once you are sure everything is locked in the sanctuary building, close all interior classroom doors, and turn off all lights except the one located by the

main entrance. Then you can set the alarm by hitting the AWAY button; you will then have 60 seconds to turn off the last light by the main entrance and exit through the front door. If the garage door or church office were used, those doors should be secured and checked as well. If there are any issues securing the building, please call Scott Decker immediately at 240-346-4244.

*NOTE: If you have trouble remembering any of the steps, there is a CHECKLIST inside the kitchen on the wall by the alarm.*

**LHC will not tolerate physical altercations, bullying, inappropriate comments, or threats of any kind toward any participants or visitors. In addition, weapons (including but not limited to pocket knives, air, BB, or pellet guns, actual guns, even if not loaded, etc.) are not permitted in the building or on any persons at LHC unless they have explicit permission from LifePoint Operations Director Scott Decker. Violation of any of these policies may include expulsion from LHC and removal from the LifePoint campus, as well as contacting law enforcement.**

**In the event of an emergency:** In the event of a building safety emergency, you should immediately call 911. In the event of a fire, pull the closest red fire alarm box (only if possible to do so safely) and immediately evacuate the building. Only then should you call 911. In the event of a medical emergency, you should immediately call 911. Only after these things are done should you notify Scott Decker at 240-346-4244.

**Fire alarm pull boxes** are located by all exit doors, and there are two in the sanctuary. There are **fire extinguishers** located inside/ near each exterior exit door, and there is one in the kitchen behind the door.

**The Automated External Defibrillator (AED)** is mounted on the wall in the kitchen by the closet. There is also a **First Aid Kit in the kitchen** cabinet right next to the AED (the cabinet is labeled); and there are **First Aid Kits in each classroom, the garage, and the office**. In addition, there is a **trauma kit** in the lobby cabinet (on the right side leading into the KidsPoint hallway).

**Please familiarize yourself with all emergency and safety procedures.**

**AGREEMENT:**

**The above list of expectations is not intended to be all-inclusive. If you sign this document, you are agreeing to honor these positions, as well the curriculum policy, other policies that may be implemented, the statement of faith and beliefs of the Wesleyan Church (and therefore LifePoint Church), both those stated here, on our website, and those within the Wesleyan doctrine elsewhere.**

Signature: \_\_\_\_\_ Position: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_