



PDC's Diversity, Equity & Inclusion Subcommittee

Resources to Learn More

****This list is in no way comprehensive of all the available research & resources, but serves as a place to start****

Essential Questions ([Bedelia Nicola Richards, 2018](#))

1. Which group or groups feel most at home on the campus and which ones feel like (unwanted) guests?
2. Whose norms, values and perspectives does the institution consider to be normal or legitimate? Whose does it silence, marginalize or delegitimize?
3. Who inhabits positions of power within the institution?
- 4. Whose experiences, norms, values and perspectives influence an institution's laws, policies and systems of evaluation?**
5. Whose interests does the institution protect?

Glen Singleton's [Courageous Conversations](#) about race guidelines:

- Four agreements:
 - 1) Stay engaged
 - 2) Experience discomfort
 - 3) Speak truth
 - 4) Except & accept non-closure
- Things to guide the conversation:
 - Focus on personal, local, and immediate
 - Isolate race
 - Normalize social construction and multiple perspectives
 - Monitor agreements, conditions, and parameters
 - Use a working definition of race
 - Examine the presence and the role of whiteness

Books

- *An Indigenous Peoples' History of the United States*, Roxanne Dunbar-Ortiz
- *Better Allies: Everyday Actions to Creating Inclusive, Engaging Workspaces*, Karen Catlin
- *Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, & Do*, Jennifer L Eberhardt, PhD
- *Blind Spot: Hidden Biases of Good People*, Mahzarin R Banaji
- *Courageous Conversations About Race*, Glen Singleton
- *Daring to Lead*, Brene Brown
- *Eloquent Rage*, Brittany Cooper
- *Everyday Bias: Identifying & Navigating Unconscious Judgements in Our Daily Lives*, Howard J Ross
- *Fire Next Time*, James Baldwin
- *Gender: Your Guide*, Lee Airton
- *Heavy: An American Memoir*, Kiese Laymon
- *How to Be an AntiRacist*, Ibram X. Kendi
- *I'm Still Here: Black Dignity in a World Made for Whiteness*, Austin Channing Brown
- *Interrupting Racism*, Rebecca Atkins & Alicia Oglesby
- *Me and White Supremacy: A 28-Day Challenge to Combat Racism, Change the World, and Become a Good Ancestor*, Layla F. Saad
- *Potential on the Periphery: College Access from the Ground Up*, Omari Scott Simmons

- *So You Want to Talk About Race?*, Ijeoma Oluo
- *Souls of Black Folk*, W.E.B. DuBois
- *Stamped: A Remix*, Jason Reynolds and Ibram X. Kendi
- *Stamped from the Beginning*, Ibram X. Kendi
- *The Person You Mean To Be*, Dolly Chugh
- *The Privileged Poor: How Elite Colleges Are Failing Disadvantaged Students*, Anthony Abraham Jack
- *Unconscious Bias: A Book About People*, Phil L Claybrooke & Harvey Phelps
- *We Are Not Here to Be Bystanders*, Linda Sarsour
- *Whose Land Is It Anyway? A Manual for Decolonization*, Edited by Peter McFarlane and Nicole Schabus
- *White Fragility: Why It's So Hard for White People to Talk About Racism*, Robin DiAngelo
- *White Tears/Black Scars*, Ruby Hamad
- *Why Are All the Black Kids Sitting Together in the Cafeteria: And Other Conversations About Race*, Beverly Daniel Tatum

Articles

- [A Guide to Coded Language in Education Vol I & II](#)
- [Attacking Systematic Racism in Higher Education](#), Higher Ed Works
- [Bystander Intervention](#), American Friends Service Committee
- [Collectors, Nightlights, and Allies. Oh My! White Mentors in the Academy](#), Marisela Martinez-Cola
- [Cross' Five Stage Model of Racial Identity Development](#)
- [Eliminating Racism & Bias in Schools: The School Counselor's Role](#), ASCA
- [How Professionals of Color Say They Counter Bias at Work](#), NY Times 12/2018
- [Instead of Focusing on Diversity on Campus, We Need to Focus on Equality](#), Washington Post 8/2018
- [Language of Appeasement](#), Dr. Dafina-Lazarus Stewart
- [LGBTQ+ Terminology / Vocabulary Primer](#)
- [Scaffolded Anti-Racism Resources](#)
- [Toward a Critical Race Theory](#) -Gloria Ladson-Billings & William Tate, IV
- [What I Told My White Friend When He Asked For My Black Opinion On White Privilege](#), Everyday Feminism
- [What is Privilege. Really?](#), Teaching Tolerance Issue 60, Fall 2018
- [What Teachers Should Know About Implicit Bias Right Now](#), Angela Duckworth, Education Week

Social Media, Videos, Websites, Etc.

- [25 Mini-Films for Exploring Race, Bias, & Identity With Students](#), NY Times 3/2017
 - Has great short videos ranging from 7 min to 2 min featuring real students!
- [A Conversation on Race Videos](#), NY Times
- [ACCEPT](#) (Admissions Community Cultivating Equity & Peach Today)
 - [Facebook Group](#): Make sure you complete the questions when you request to join the group!
 - [Youtube Videos](#) (webinars, discussions, etc.)
- [Creating Safer Spaces for LGBTQIA+ Youth](#), Advocates for Youth
- [Bridging the Culture Divide Between Teachers & Students](#), Education Week
- [Color Blind or Color Brave? TedTalk](#), Mellody Hobson
- [Courageous Conversations](#)
- [GLSEN Educator Resources](#), geared towards creating safer and more inclusive LGBTQ-classrooms
- [How Diversity Heaven can be Inclusion Hell TedTalk](#), Fadzi Whande
- [How to overcome our biases? Walk boldly toward them](#) TedTalk, Verne Myers
- [Implicit Bias Videos](#)
- [Institutionalized Racism Video](#)
- [Kirwan Institute](#): training models about bias
- [LeanIn.org Anti-Racism Library](#): very comprehensive list of even more resources (some of which are listed on this document, some of which are not)
- [My identity is a superpower--not an obstacle TedTalk](#), America Ferrara

- [National Conference for Community & Justice](#): lots of resources about social justice & privilege
- [Privilege Check](#), BuzzFeed
- [Privilege Walk Video](#), BuzzFeed
- [Project Implicit](#): a non-profit group founded by scientists at Harvard University, University of Washington, and University of Virginia that provides a variety of bias tests you can take.
- [Teaching Tolerance](#): an entire website of resources for classrooms and students, but also articles and other resources for professionals
- [Teaching While White](#)
- [The Center for Transformation & Change](#), Dr. Kathy Obear
- [The First Time I Realized I Was Black video collection](#), CNN
- [Trevor Project](#)
- [UN Speech](#), Malala Yousafzai
- [Uncomfortable Conversations with a Black Man](#), Emmanuel Acho

Podcasts

- Lists of social justice oriented podcasts:
 - https://www.huffpost.com/entry/top-podcasts-social-justice_n_56a904e2e4b0947efb663a0f
 - <https://www.listennotes.com/curated-podcasts/8-podcasts-every-social-justice-OJkMg73uadm/>
- [CodeSwitch](#), NPR
- [Pod Saves the People](#), Crooked Media
- [Gangster Capitalism](#)