

October 16, 2025

Each month, we will capture key discussions, decisions, and action items from our cabinet meetings. To ensure shared responsibility and consistent documentation, a note taker will be assigned on a rotating basis. This means every member will take a turn recording notes for the group.

Date: Thursday, October 16, 2025 Notetaker: Elizabeth Martin Slide Deck including agenda Minutes approved by: Joy French	
Agenda Item	Details/Notes
Introductions, Icebreakers, Scope of CSC	JESSICA RODRIGUEZ BRACEY called the meeting to order and reviewed the scope of the CSC.
Nominations and Elections	Joy and Nicole were nominated and confirmed as co-chairs. Students Finn and Carmen were nominated and confirmed as co-secretaries.
Review of bylaws	Each person reviewed the bylaws.
Review of Data	JESSICA RODRIGUEZ BRACEY reviewed current demographics. Over 500 students in each grade level. Northfield remains a diverse school. <u>School Performance Framework</u> • Academic achievement = Meets • Academic Growth = Approaching • Postsecondary and Workforce Readiness = Meets <u>Class Size-</u> average size is 23, full report <u>Grad Results</u> • % on Track to Graduate (overall)- higher in all buckets (similar, network, and district), however there are still disparities in areas; Jessica reminded the group that Northfield is an IB for all school. • % on Track to Graduate (credits) - Northfield again outperforms. • % Students Not Failing- Northfield is either higher or similar. • % Students NOT Chronically Absent - Northfield outperforms in

	most areas. • % Students Meeting/Exceeding P/SAT English- Higher than district and network. • % Students Meeting/Exceeding P/SAT Math- Higher than all other schools in nearly every category.
	<u>College Enrollment Rates</u> • Northfield has 74% college enrollment rate. The closest school behind was East at 69%. <u>IB Data for 2024</u> • 27% of Northfield students taking IB exams; 62% passing rate. • College credit equivalency was 2946.
Data Takeaways	Focus is on accelerating growth and expanding opportunities, especially for our Black, Hispanic, MLL, and SPED students.
Next Steps and UIP	JESSICA RODRIGUEZ BRACEY reviewed goals- setting the standard for educational equity and academic excellence. • Major improvement strategies include Professional Learning Communities (teacher), Coaching Staff (leaders), Family Engagement (support staff). • The goal is to improve outcomes for all students (especially MLL, IEPs, Black and Hispanic). Staff will engage in PL such as learning labs, cabin groups, and staff is receiving coaching. Unique to Northfield is Alpha, House, and MTSS Teams. • Leaders are planning and facilitating engagement and learning. • Leaders and planning and facilitating ILT and department leadership. • The principal will plan and facilitate collaborative learning amongst admin and deans and provide admin coaching.
Innovation Renewal and Core of Northfield's Renewal Plan	Northfield is an innovation school. This year, the innovation renewal process will happen. Staff and CSC will vote on the plan. <u>Academics/Student Experience</u>- examples: Northfield has curriculum and PL waivers, calendar planning (can be different from DPS) <u>Student Structures and Support</u>- examples: Teacher licensure waivers (electives and CTE); compensation philosophy

Questions	● What is the percentage of students enrolled/waitlisted out of boundary? ○ JESSICA RODRIGUEZ BRACEY to find data. ● How many middle schools feed into Northfield? ○ Answered: Approximately 28 go through choice process. Top three are DGS, McAuliffe, Bill Roberts. ● What is the math preparedness for students coming into Northfield? Are you seeing more advanced students? ○ Not necessarily. Northfield has different standards (to earn credit through IB). ● Why is middle staircase not fixed yet? ○ Original contractor needed to be found by district. JESSICA RODRIGUEZ BRACEY has been working with district for months to try and get this fixed. ● How do percentages work regarding CSC and staff votes work regarding the innovation plan? ○ JESSICA RODRIGUEZ BRACEY to find out information. ● Who is leading the plan with staff? ○ Three teachers (Zablocki, Tobin, Cannava) ● What does the "average of total" column mean on the spreadsheet reviewing the number of students per teacher? ○ JESSICA RODRIGUEZ BRACEY to find out. ● With CTE being pushed heavily by the district, will that affect the graduation requirements or the innovation plan at Northfield? ○ Not necessarily, CTE just adds to the trajectory. ● Will the UIP call out how many Black/Hispanic students in the IB Diploma Program? ○ No ● Question - why do some students opt out? ○ Various answers- lack of preparedness, afraid/misconceptions, friends aren't taking them, etc. ● Does the Common App ask specifically about IB classes? ○ Yes ● When does the conversation begin for students about what classes are available to them in the coming years (IB, CTE, etc)? ○ Counselors are a big resource. Trajectory on website.
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Meeting 2

Date: _____ **Notetaker:** _____

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Meeting 3

Date: _____ Notetaker: _____
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Meeting 4

Date: _____ **Notetaker:** _____

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