

**CPS SC Meeting Notes
November 1, 2022**

School Packet found -

chrome-extension://efaidnbmnnnibpcajpcgltclfindmkaj/<https://chelmsfordschools.org/wp-content/uploads/2022/11/SC-Meeting-Packet-November-1-2022.pdf>

Recording found here:

<https://www.chelmsfordtv.org/event/school-committee-november-1-2022/>

The Chelmsford School Committee (CSC) intends to conduct an in-person meeting on the date and time specified. The meeting will be live-streamed by Chelmsford Telemedia for interested community members to access and watch. Interested community members may e-mail Superintendent of Schools, Dr. Jay Lang, at langj@chelmsford.k12.ma.us prior to 12:00 p.m. on Tuesday November 1, 2022 to be scheduled to provide in-person input under the public participation portion(s) of the agenda.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

CHAIR OPENING STATEMENT

CONSENT AGENDA - Approved 4-0-1

1. Approval of the minutes of the regular school committee meeting of October 18, 2022

CHS STUDENT REPRESENTATIVE ANNOUNCEMENTS

- Food drive has started. Donation can be dropped off at the HS front office

GOOD NEWS

Linda Hirsch - french exchange student montage

Maria - H-ween events across the district were wonderful!

Jeff - Parker *Pizza Pumpkins and Paperbacks* - great event

 Took tour of Nashoba Tech - the education experience offered is unique and
 Chelmsford students have 2 fantastic HS options

Donna - Nov. 15 theatre play

- How can CPS and Nashoba collaborate further and worth exploring having
 Nashoba Tech present to SC

PUBLIC COMMENTS: The School Committee will hear from members of the public on items listed under New Business on the posted agenda. Speakers are asked to limit comments to 3 - 5 minutes to allow others an opportunity to speak. The School

Committee will not respond directly to public comments, however will try to address comments when the item is reached on the agenda. **NONE**

NEW BUSINESS

1. Spotlight on the Schools: Byam Elementary School

- Focus on return to a typical non Covid year “Day in the Life of a Byam Student”
- Education in action using curriculum and IT

2. Spring 2022 MCAS Assessment Report - refer to slides 12-33 very detailed

- Accountability Rating has not been given since 2019, for GRANT purposes this rating is required. When looking at % it is looking at performance/drop out rate/participation (and more) rates compared to other similar school.
 - CHS performs 83% HIGHER than similar school districts
 - Parker MS 81% HIGHER than similar school districts
 - McCarthy MS 80% HIGHER than similar school districts
 - Byam Ele. 67% HIGHER than similar school districts
 - Center Ele 81% HIGHER than similar school districts
 - Harrington Ele. 70% HIGHER than similar school districts
 - South Row Ele. 84% HIGHER than similar school districts
- Overall Data ELA, MATH and SCIENCE CPS has proficiency rating of 58.8% - anything higher than a 50% indicates 1 year growth
- Maria asks: When looking at the breakdown into sub group performance, are students counted in 2 different groups? Linda replied: a student is NOT to be counted in 2 different groups - So a High Need Student is not part of Student with Disabilities
- **NEW ELA SCORING** A student who passes their EPP (educational proficiency plan) but does not pass the MCAS with a 455-469 score will graduate with a HS diploma. A 454 or lower requires a retest
- **NEW MATH SCORING-** A student who passes their EPP (educational proficiency plan) but does not pass the MCAS with a 469 score will graduate with a HS diploma. A 468 or lower requires a retest
- **NEW SCIENCE SCORING** A student who passes their EPP (educational proficiency plan) but does not pass the MCAS with a 467-469 score will graduate with a HS diploma. A 466 or lower requires a retest
 - Dr Hirsch states there are very few students in CPS that do not pass MCAS and these students are retesting this November
 - District had a decent rebound from 2021 MCAS scores but the sub-separate groups need additional support (Social Workers, SEL, tutors etc...)
- **MCAS Discussion**
 - Overall district is in a very good place academically

- When asked Dr Hirsch stated she'd direct energy and resources towards
 - vocabulary - general vocabulary but academic content for writing
 - Keep Interventionists and Tutors - **issue is hiring/retention**
 - New mathematics program being looked at
- IXL will be used at the HS level instead of IReady
- Donna - need to keep High Needs, low income and EL populations in mind as they will NOT being looked at with the Special Education DMGroup review being currently conducted unless they are part of the Special Education Department

3. FY2024 Capital Planning

- Town funds \$3-4 million for town wide projects. CPS had Dore-Whittier in 2018 create a capital project list **Slides 35-39**
- This list is separate from school projects that use 1 time funding from overages in the budget to fund. These projects will go to Town Mtg for funding.

Previous FY	FY 24	FY 25	FY 26	FY 27	FY 28
\$832,893	\$3,109,235	\$1,438,992	\$2,707,589	\$2,827,135	\$2,575,450

- Dr. Lang reviewed each project for the SC with reason and priority
- Next meeting list will be prioritized

4. Rate Increase: School Nutrition Services Driver

- The calculation is \$17.40 per hour (current rate) + \$ 1.50 per hour = a new rate of \$ 18.90 per hour for FY 23
- Aligns with Cafeteria Bargaining Agreement

5. 2023/24 Middle School Realignment Working Timeline

- **Employee related dates** - community dates refer to slides 42-45 for full dates
 - November 14, 2022 Transition Teams Meeting No. 1. Grade 5/6 and grade 7/8 transition team meeting (both teams together) with superintendent for initial introductions, purpose of the work, and transition schedule.
 - December 5, 2022 Joint staff meeting (McCarthy & Parker staff) held at McCarthy auditorium to review and outline the reorganization as it pertains to current staff assigned to McCarthy and Parker Middle Schools.
 - December 12, 2022 Transition Teams Meeting No. 2. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.
 - January 3, 2023 Middle school staff are provided a form to voluntary transfer, either as a team or individually, to other school based on new grade level configuration.

- January 9, 2023 Transition Teams Meeting No. 3. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.
- January 10, 2023 Middle school staff voluntary transfer forms are reconciled with anticipated openings in other school and a list of unfilled/open positions are identified for the building-based transfer round (Article 10-03).
- January 17, 2023 Middle school staff who volunteer, either as a team or individually, are notified of their school assignment for the 2023/24 school year.
- February 1, 2023 Transition Teams Meeting No. 4. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.
- February 6, 2023 The building-based transfer round (Article 10-03) is initiated with e-mails from principals to building-based staff announcing anticipated openings in their buildings for the 2023/24 school year.
- February 17, 2023 The building-based transfer round (Article 10-03) concludes. Middle school staff who express interest in voluntary reassignment within their buildings are notified of their school assignment for the 2023/24 school year.
- March 1, 2023 Transition Teams Meeting No. 5. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.
- March 6, 2023 The districtwide transfer round (Article 10-04) for designated employees and voluntary transfer applicants is initiated with an e-mail from the CPS Human Resources Office to district wide staff announcing anticipated openings throughout the district for the 2023/24 school year
- March 27, 2023 The districtwide transfer round (Article 10-04) concludes. Applicants who are selected to fill anticipated openings for the 2023/24 school year are notified of their assignment.
- May 1, 2023 Transition Teams Meeting No. 6. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.
- June 5, 2023 Transition Teams Meeting No. 7. Grade 5/6 and grade 7/8 transition teams meeting with the superintendent.

6. Fall Student Transportation Update

- Day to day is typical and well run with North Reading
- After school athletics runs not going well - there are just not enough buses and drivers available after 2pm
- Bedford Charter has been locked in for the Winter Season activities
- Winter and Spring Track & Field may pose a challenge due to size of team and unable to use the shuttle buses

7. Approval of Field Trip Requests **APPROVED 5-0**

- 1.) Parker Middle School 7th Grade Students
Viewing of "A Christmas Carol"
December 16, 2022
The Palace Theatre Manchester, New Hampshire

REPORTS

1. Liaison Reports - mostly covered under Good News at start of meeting
 - Maria - McCarthy/Center Junk Recycling Day November 5
 - Jeff - Athletic All Sport Boosters at Establishment Nov 11 4-8 Veterans Dinner - register on their website.
<https://www.chelmsfordboosters.org/event-details/chelmsford-booster-club-veterans-appreciation-dinner>
 - Donna - families are invested in our district and providing fun and quality events
 - John - Nov 10 local Veterans are meeting with CHS students to discuss military options

ACTION/NEW ITEMS

1. Request for Reports & Updates
 - Donna - who has responded to Mr. Cohen for Nov. 21 - Nashoba tech - respond to Mr. Cohen
 - Donna - Policy sub-committee update
 - Dennis would like safety audit update - Jay states quotes received on Friday and will be presenting report soon to SC.
 - Dennis - McCarthy tennis court update - Jay states hed use school 1 time funding for budget and drawings to be drawn to present for town funding
 - Maria - short term goals after 1st of the year
 - Donna - who is interested in being on the contract negotiation team for the Superintendent?

PUBLIC COMMENTS: The School Committee will hear from members of the public on general matters of education interest. Speakers are asked to limit comments to 3 - 5 minutes to allow others an opportunity to speak. The School Committee will not respond directly to public comments, however will try to address comments at future meetings. **NONE**

ADJOURNMENT

NOT PART OF SC MEETING - hiring post on School Spring

<https://docs.google.com/spreadsheets/d/171qLbzdER4nyVp6qiRvlbewlyxYqrll0uwAIPMzvq-g/edit?usp=sharing>