SENATE RESOLUTION [NUMBER - SR-W21-001]

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TITLE Protocol to Report Discrimination on Campus	
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WHEREAS, the process of reporting discrimination at the University of California Riverside is inefficient;

WHEREAS, a number of past discrimination instances have gone unreported at the University of California Riverside, as the current process has allowed them to fall through the cracks.;

WHEREAS, the use of <u>UCR's</u> UCPD as the primary mechanism to report racism and other forms of discrimination alienates <u>students</u> who view the department as discriminatory and discourages them from reporting bigoted acts committed against them;

WHEREAS, other universities, such as the <u>University of California</u>, <u>Davis</u>, has a form to report hate, bias and all forms of discrimination that students may face on campus;

WHEREAS, other universities, like the <u>University of California Santa Cruz</u>, have a more comfortable, efficient, and effective way of reporting racism; one that circumvents reporting to the UC Police Department;

WHEREAS, UC Santa Cruz provides <u>links</u> to directly report hate through the use of various report forms to be handled by a designated Hate/Bias Response Team, thereby allowing students to report efficiently and safely;

WHEREAS, UC Riverside simply provides a list of <u>resources</u> that students who are discriminated against must navigate on their own. This can have the unfortunate result of <u>confusion</u>, mental exhaustion, hopelessness;

WHEREAS, This aforementioned confusion ultimately leaves many incidents unreported in University data;

Now, therefore, be it

RESOLVED, That The Associated Students of UC Riverside - is calling for a more efficient and effective process to report instances of discrimination.

(1) Let It Be Further Resolved The ASUCR Senate will contact the Chief Diversity Officer in order to discuss potential protocols for reporting discrimination on campus.

- (2) Let It Be Further Resolved The ASUCR Senate will contact the Ethnic and Gender programs in order to collaborate on ideas to present to the Chief Diversity Officer of UC Riverside
- (3) Let It Be Further Resolved that the protocol for reporting discrimination will be used to effectively assist marginalized groups on campus
- (4) Let It Be Further Resolved The ASUCR Senate will present the issue of ongoing discrimination on campus in order to bolster the effective protocol for reporting discrimination.
- (5) Let It Be Finally Resolved That ASUCR calls upon the University of California Riverside, to create a more efficient and streamlined method in reporting discrimination.

CC:

- 1. Chief Diversity Officer
- 2. Ethnic and Gender Programs.
- 3. ASUCR Diversity Council
- 4. UC Riverside Chancellor
- 5. Dean of the College of Humanities, Art, and Social Sciences
- 6. Dean of the Marlan and Rosemary Bourns College of Engineering
- 7. Dean of the College of Natural and Agricultural Sciences
- 8. Dean of the School of Business
- 9. Dean of the School of Medicine
- 10. Dean of the School of Public Policy
- 11. Dean of the School of the Graduate School of Education

Executive Vice President

Natalie Hernandez

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