



Minimum Wage (No. 3) Order 2019

fartoomuchpressure, Governor-General

Order in Council

At Wellington this 29th day of June 2019

Present:

His Excellency the Governor-General in Council

This order is made under sections 4, 4A, and 4B of the Minimum Wage Act 1983 on the advice and with the consent of the Executive Council and on the recommendation of the Minister for Business after complying with section 5(2) of that Act.

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Order

1. Title

This order is the Minimum Wage (No. 2) Order 2019.

2. Commencement

These regulations come into force on 1 August 2019.

3. Interpretation

In this order, unless the context otherwise requires,—

Act means the Minimum Wage Act 1983

adult worker—

(a) means a worker aged 16 years or more to whom the Act applies; but

(b) does not include a trainee

responsible Minister means the Minister appointed by the Prime Minister to administer the Act

trainee means a worker who is aged 20 years or more to whom the Act applies and who—

(a) is required by his or her contract of service to undertake at least 60 credits a year of an industry training programme for the purpose of becoming qualified for the occupation to which the contract of service relates; and

(b) is not involved in supervising or training other workers.

4. Minimum adult rates

(1) The following rates are the minimum rates of wages payable to an adult worker:

(a) for an adult worker paid by the hour or by piecework, \$20.20 per hour:

(b) for an adult worker paid by the day,—

(i) \$161.60 per day; and

(ii) \$20.20 per hour for each hour exceeding 8 hours worked by a worker on a day:

(c) for an adult worker paid by the week,—

(i) \$808.00 per week; and

- (ii) \$20.20 per hour for each hour exceeding 40 hours worked by a worker in a week:
- (d) in all other cases,—
 - (i) \$1,616.00 per fortnight; and
 - (ii) \$20.20 per hour for each hour exceeding 80 hours worked by a worker in a fortnight.

5. Minimum trainee rates

- (1) The following rates are the minimum rates of wages payable to a trainee:
 - (a) for an adult worker paid by the hour or by piecework, \$17.50 per hour:
 - (b) for a trainee paid by the day,—
 - (i) \$140.00 per day; and
 - (ii) \$17.50 per hour for each hour exceeding 8 hours worked by a trainee on a day:
 - (c) for a trainee paid by the week,—
 - (i) \$700.00 per week; and
 - (ii) \$17.50 per hour for each hour exceeding 40 hours worked by a trainee in a week:
 - (d) in all other cases,—
 - (i) \$1,400.00 per fortnight; and
 - (ii) \$17.50 per hour for each hour exceeding 80 hours worked by a trainee in a fortnight.

6. Revocation

The Minimum Wage Order (No. 2) 2019 is revoked.