

Devin Stein

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EDUCATION

Ph.D. Syracuse University, Syracuse, NY 2018–2023
Business Administration (Entrepreneurship and Emerging Enterprises)

Dissertation: Community Organizing and Complex Social Issues: Wildfire Management in California

Dissertation Core Committee: Maria Minniti (Chair), Sophie Bacq, David Lucas, Cameron Miller, David Park

M.S. Utah State University, Logan, UT 2015-2017
Economics

B.S. Utah State University, Logan, UT 2011-2015
Environmental Studies

RESEARCH INTERESTS

Sustainable organizing; public-private collaborations; social impact; organizational economics

RESEARCH

Refereed Journal Articles

Stein, D., & Minniti, M. (2025). Distributed Knowledge and the Creation of Public Value: Community-Based Organizing and Wildfire Management in Northern California. *Academy of Management Journal*.

Yonk, R.M., Hoffer, S., & **Stein, D.** (2017). Disincentives to Business Development in the Navajo Nation. *Journal of Developmental Entrepreneurship* 22(2): 1750012

Conference Proceedings

Minniti, M., Rodriguez, Z., **Stein, D.** (2025). The Multilevel Nature of Social Entrepreneurship:

Managing the AIDS Epidemic in Brazil. *Frontiers of Entrepreneurship Research*.

Stein, D., & Minniti, M. (2024). Know Thy Neighbor: Community Organizing and Knowledge Spillovers. *Frontiers of Entrepreneurship Research*.

Under Review

Koppl, R., Minniti, M., & **Stein, D.** (Equal authorship). [Title withheld for blind review; focus on social impact of organizations]. Revise & Resubmit at *Strategic Management Journal*

Minniti, M., & **Stein, D.** [Title withheld for blind review; focus on entrepreneurial ecosystems]. Under Review at *Journal of Business Venturing*

Working Papers

Minniti, M., Rodriguez, Z., & **Stein, D.** Autonomy and Alignment in Cross-Level Collaborations: The Case of AIDS in Brazil. *Finalizing for submission to Management Science*.

Stein, D., Dean, T. J., Minniti, M. Whisky is for Drinking, Water is for Fighting Over: Stakeholder Dynamics and Property Rights Innovations. *Finalizing for submission to Organization Science*.

Stein, D. Know Thy Neighbor: Community Organizing and Knowledge Spillovers. *Finalizing for submission to Journal of Business Venturing*.

Wei, S., **Stein, D.**, & English, T. Are Players Early Birds or Work Mules? The Comparative Governance of Crowdsourcing. *Preparing for submission to Strategic Management Journal*.

Stein, D. Scaling Without Hierarchy: Governing Collective Action Across Organizational Boundaries. *Working Paper - Targeting Academy of Management Journal*.

Stein, D. Portfolio Governance, Ecological Adaptation, and Consolidation in the U.S. Ski Industry. *Working Paper - Targeting Strategic Management Journal*.

Academic Awards

Outstanding Dissertation Award, Markets and Management Program - Ed Snider Center for Enterprise and Markets, University of Maryland, September 2025.

Finalist, Best Dissertation Award, Academy of Management - Social Impact and Management (SIM) Division, May 2025.

Best Dissertation Award, Academy of Management - Organizations and the Natural Environment (ONE) Division, May 2024.

Full Scholarship Master's Degree, Strata. Logan, Utah, August 2015 – May 2017

First Place at Undergraduate Research Competition, Association of Private Enterprise Education. Cancún, Mexico, 2015

President's Award, Utah State University. Logan, Utah, April 2015

Order of the Sphinx Award, Delta Sigma Phi Fraternity. Indianapolis, Indiana, 2015

Fellowships & Associations

AEI Associate, Alabama Entrepreneurship Institute, August 2023 - Present

Smith Fellow, Institute for Humane Studies, Grant No. IHS017297, April 2023

Research Fellow, Institute for an Entrepreneurial Society, August 2018 – Present

PRESENTATIONS

Stein, D. "Overcoming Entrenched Incumbents: Property Rights Innovations to Water in the American West" Institute for Humane Studies — Entrepreneurship & Opportunity: A Proposals Workshop. Virtual. (March, 2026). (*Invited*)

Stein, D. "Community Organizing and Complex Social Issues: Wildfire Management in California" *2025 Academy of Management Annual Meeting*. Copenhagen, DK. (July, 2025). (*Invited by the Social Issues in Management (SIM) Division*)

Minniti, M., Rodriguez, Z., Stein, D. "The Multilevel Nature of Social Entrepreneurship: Managing the AIDS Epidemic in Brazil" *2025 Babson College Entrepreneurship Research Conference*. Boston, MA. (June, 2025). (*Refereed*)

Stein, D., Minniti, M. "Know Thy Neighbor: Community Organizing and Knowledge Spillovers" *2024 Academy of Management Annual Meeting*. Chicago, IL. (August, 2024). (*Refereed*)

Stein, D., Minniti, M. "Know Thy Neighbor: Community Organizing and Knowledge Spillovers" *2024 Babson College Entrepreneurship Research Conference*. Munich, DE. (June, 2024). (*Refereed*)

Palubinskas, A., Stein, D., Minniti, M. "Nonmarket Strategies and Firm Performance: An Industry Lifecycle Perspective" *2022 Strategic Management Society Annual Meeting*. London, UK. (September, 2022). (*Refereed*)

Stein, D. "Nested Knowledge and the Creation of Public Value" *2022 Oxford Residence Week for Entrepreneurship Scholars*. Oxford, U.K.. (June, 2022). (*Invited*)

Stein, D. "Nested Knowledge and the Creation of Public Value" *2022 Industry Studies*

- Association Conference*. Philadelphia, PA. (June, 2022). (*Refereed*)
- Diaz, F., Stein, D., Minniti, M. “Legitimacy, Licensing, and Informal Entrepreneurship” *2022 Babson College Entrepreneurship Research Conference*. Waco, TX. (June, 2022). (*Refereed*)
- Stein, D. “Nested Knowledge and the Creation of Public Value” *2022 Great Lakes Entrepreneurship Network Conference*. Madison, WI. (May, 2022). (*Invited*)
- Stein, D., Minniti, M. “Competition, Coordination, and Civic Wealth Creation” *2021 Academy of Management Annual Meeting* (Virtual due to COVID-19). (August, 2021). (*Refereed*)
- Stein, D., Minniti, M. “Competition, Coordination, and Civic Wealth Creation” Presented at *2020 Social Entrepreneurship Conference* (Virtual due to COVID-19). Bloomington, IN. (November, 2020). (*Refereed*)
- Stein, D., Minniti, M. “Decentralized Institutions for Public Goods: Entrepreneurial Responses to Wildfire Risk” *2020 Academy of Management Annual Meeting* (Virtual due to COVID-19). Vancouver, BC. (August, 2020). (*Refereed*)
- Stein, D., Minniti, M. “Nested Knowledge: Entrepreneurial Cooperation and the Governance of Public Goods” *IES Thank-you Luncheon*. Syracuse, NY. (February, 2020). (*Invited*)
- Stein, D., Minniti, M. “Community Responses to Natural Disasters: Entrepreneurial Initiatives, Local Institutions, and Knowledge Flows” *2020 Sustainability, Ethics & Entrepreneurship Conference*. San Juan, PR. (March, 2020). (*Refereed*)
- Stein, D., Minniti, M. “Rekindling Cooperation: Can Decentralized Institutions Improve Outcomes from Natural Disasters?” *Whitman School of Management*. Syracuse, NY. (November, 2019). (*Invited*)
- Stein, D. “Managing Uncertainty in Seasonal Markets with Diversification” *2019 Association of Private Enterprise Education Annual Meeting*. Nassau, BS. (April 2019). (*Refereed*)
- Stein, D. “Burning Budgets: Does an Institutional Blank-Check Raise the Severity and Cost of Fighting Wildland Fires?” *Utah State University*. Logan, Utah. (May 2017). (*Invited*)
- Stein, D. “Burning Budgets” *2017 Association for Private Enterprise Education Annual Meeting*. Lahaina, HI. (April 2017). (*Refereed*)
- Isom, B., Patty, G., Stein, D. “Water in Utah: Institutional, Economic, and Political Options for Reform” PERC, Strata, and IHS’s *The Challenge of Balancing Competing Demands for Water*. Lahaina, HI. (April 2017). (*Invited*)
- Isom, B., Patty, G., Stein, D. “Water in Utah: Institutional, Economic, and Political Options for Reform” *Utah State University’s Spring Runoff Conference*. Logan, UT. (March 2017). (*Refereed*)

Stein, D. “Burning Budgets” 54th Annual Public Choice Society Meeting. New Orleans, LA. (March 2017). (Refereed)

Hoffer, S., Hopkins, Z., Stein, D. “Disincentives to Business Development in the Navajo Nation” 2015 Association of Private Enterprise Education Annual Meeting. Cancun, MX. (April 2015). (Refereed)

TEACHING EXPERIENCE

Instructor, *GBA 525: Business Policy*
Culverhouse College of Business, University of Alabama

Instructor ratings	Fall ‘24	Fall ‘24	Fall ‘25	Fall ‘25
The instructor is an effective teacher	4.75/5.0	5.0/5.0	4.8/5.0	4.91/5.0

Instructor, *GBA 490: Strategic Management*
Culverhouse College of Business, University of Alabama

Instructor ratings	Spring ‘24	Fall ‘24
The instructor is an effective teacher	4.61/5.0	4.70/5.0

Instructor, *MGT 387: Building Blocks of Entrepreneurship I*
Culverhouse College of Business, University of Alabama

Instructor ratings	Spring ‘24	Spring ‘24
The instructor is an effective teacher	4.25/5.0	4.61/5.0

Instructor, *EEE 370: Introduction to Entrepreneurship*
Whitman School of Management, Syracuse University

Instructor ratings	Fall ‘20	Fall ‘21	Spring ‘23
Considering the instructor as distinct from the course content, evaluate the instructor’s contribution to your learning)	4.44/5.0	4.66/5.0	4.38/5.0

Teaching Awards

Excellence in Innovative Teaching Award, Manderson Graduate School of Business. Tuscaloosa, Alabama. May 2025.

Untenured Tenure-Track Instructional Excellence Award, Culverhouse College of Business, April 2025.

Dr. Torpey Teaching Excellence Award, Martin J. Whitman School of Management. Syracuse,

New York, April 2022.

Outstanding TA Award, Syracuse University Graduate School. Syracuse, New York, April 2022.

Dissertation Committees

Athina Skiadopoulou, University of Alabama - Culverhouse College of Business (Ph.D. 2026)

Shijian “Fred” Wei, University of Alabama - Culverhouse College of Business

PROFESSIONAL EXPERIENCE

Positions Held

Assistant Professor of Entrepreneurship, Culverhouse College of Business at the University of Alabama, August 2023 - Present

Policy Analyst, Strata, September 2015-June 2017

Editorial Experience

Editorial Review Board: *Small Business Economics Journal*, 2024 - Present

Ad Hoc Reviewer: *Strategic Management Journal*, *Journal of Business Venturing*, *Entrepreneurship Theory & Practice*, *Industry and Innovation*, *International Journal of Public Sector Management*

Conference Reviewer:

Academy of Management, 2019 - 2025

Outstanding Reviewer Award, Strategic Management Division, 2023

Babson College Entrepreneurship Research Conference, 2025 - 2026

Development Activities

Academy of Management STR Division - Junior Faculty Consortium, Copenhagen, DK, July 2025

Academy of Management ENT Division - Doctoral Consortium, Seattle, WA, August 2022

Oxford University - Entrepreneurship Scholars in Residence, Worcester College, Oxford University. Oxford, U.K., June 2022

Academy of Management STRonger Together PhD Workshop (Virtual), May 2022

Academy of Management STR Division - Doctoral Consortium (Virtual), July 2021

Babson College Entrepreneurship Research Conference - Doctoral Consortium (Virtual), June 2021

Academy of Management Journal, Paper Development Workshop (Virtual), May 2020

Oxford University - Entrepreneurship Scholars in Residence, Green-Templeton College, Oxford University. Oxford, U.K., June 2019

Bastiat Fellowship, Mercatus Center at George Mason University. Washington, D.C., August 2016 - June 2017

PERC Summer Colloquium, Property and Environment Research Center. Bozeman, Montana, July 2015

Leadership Institute, Delta Sigma Phi Fraternity. Indianapolis, Illinois, July 2014

Memberships

Academy of Management Member, October 2018 - Present
Divisions: ENT, STR, ONE, SIM

Strategic Management Society Member, April 2022 - Present

Outreach

Stein, D. (*Invited Guest*). “Distributed Knowledge and the Creation of Public Value: Community-Based Organizing and Wildfire Management in Northern California.” Business Talk Podcast. Hosted by Deepak Bhatt. Global Management Consultancy. Released December, 2025. <https://www.youtube.com/watch?v=H-z0Yu8PtPY>

Stein, D. (Featured Researcher). “Fighting Fire with Local Knowledge.” *Culverhouse College of Business News*. Published by The University of Alabama. Released December 2025. <https://culverhouse.ua.edu/news/2025/12/fighting-fire-with-local-knowledge/>

Stein, D. & Minniti, M. (Research Insight). “Why Some Communities Handle Wildfires Better.” *Academy of Management Insights*. Summary of research published in *Academy of Management Journal*. Released September 2025. <https://journals.aom.org/doi/full/10.5465/amj.2022.1331.summary>

Stein, D. (*Invited Guest*). “Episode 34: Your Community Can Achieve Its Goals More Effectively by Working with State and Federal Authorities.” PI Squared Podcast. Hosted by Anita McGahan. Burnes Center for Social Change, Northeastern University. Released June 2025. <https://pisquared.burnescenter.org/interviews/devin-stein>

Stein, D. “Wildfires Rage On: Can We Reverse The Trend?” Published in *LA Progressive*. July

2021. <https://www.laprogressive.com/climate-change-2/wildfires-rage-on>

Summers, I. (Director & Producer), Lofthouse, J. (Writer & Producer), Yonk, R. (Executive Producer), Simmons, R. (Executive Producer), Stein, D. (Writer & Associate Producer). "*Yellowstone: A Political Park.*" Short Documentary. Released August 2016. <https://www.youtube.com/watch?v=zLiUrTy9EGw&>