# Devin Stein

Assistant Professor of Strategy & Entrepreneurship

Department of Management
College of Business at Colorado State University
237 Rockwell Hall | Fort Collins, CO 80523
(631) 327-1122
devin.stein@colostate.edu
devinstein.me

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## EDUCATION

**Ph.D.** Syracuse University, Syracuse, NY 2018–2023
Business Administration (Entrepreneurship and Emerging Enterprises)

*Dissertation:* Community Organizing and Complex Social Issues: Wildfire Management in California
*Dissertation Core Committee:* Maria Minniti (Chair), Sophie Bacq, David Lucas, Cameron Miller, David Park

**M.S.** Utah State University, Logan, UT 2015-2017
Economics

**B.S.** Utah State University, Logan, UT 2011-2015
Environmental Studies

## RESEARCH INTERESTS

Sustainable organizing; public-private collaborations; social impact; organizational economics

## RESEARCH

### Refereed Journal Articles

**Stein, D**., & Minniti, M. (2025). Distributed Knowledge and the Creation of Public Value: Community-Based Organizing and Wildfire Management in Northern California. *Academy of Management Journal.*

Yonk, R.M., Hoffer, S., & **Stein, D.** (2017). Disincentives to Business Development in the Navajo Nation. *Journal of Developmental Entrepreneurship* 22(2): 1750012

### Conference Proceedings

Minniti, M., Rodriguez, Z., **Stein, D.** (2025). The Multilevel Nature of Social Entrepreneurship:

Managing the AIDS Epidemic in Brazil. *Frontiers of Entrepreneurship Research.*

**Stein, D**., & Minniti, M. (2024). Know Thy Neighbor: Community Organizing and Knowledge Spillovers. *Frontiers of Entrepreneurship Research*.

**Under Review**

Koppl, R., Minniti, M., & **Stein, D.** (Equal authorship). [Title withheld for blind review; focus on social impact of organizations]. Revise & Resubmit at *Strategic Management Journal*

Minniti, M., & **Stein, D.**. [Title withheld for blind review; focus on entrepreneurial ecosystems]. Revise & Resubmit at *Journal of Business Venturing*

**Working Papers**

Minniti, M., Rodriguez, Z., & **Stein, D**. Autonomy and Alignment in Cross-Level Collaborations: The Case of AIDS in Brazil. *Finalizing for submission to Management Science*.

**Stein, D.,** Dean, T. J., Minniti, M. Whisky is for Drinking, Water is for Fighting Over: Stakeholder Dynamics and Property Rights Innovations. *Finalizing for submission to Organization Science.*

**Stein, D.** Know Thy Neighbor: Community Organizing and Knowledge Spillovers. *Finalizing for submission to Journal of Business Venturing.*

Wei, S., **Stein, D**., & English, T. Are Players Early Birds or Work Mules? The Comparative Governance of Crowdsourcing. *Preparing for submission to Strategic Management Journal.*

**Stein, D.** Scaling Without Hierarchy: Governing Collective Action Across Organizational Boundaries. *Working Paper - Targeting Academy of Management Journal.*

**Stein, D.** Portfolio Governance and Climate Adaptation: Consolidation in the U.S. Ski Industry. *Working Paper - Targeting Strategic Management Journal.*

**Academic Awards**

*Outstanding Dissertation Award*, Markets and Management Program - Ed Snider Center for Enterprise and Markets, University of Maryland, September 2025.

*Finalist, Best Dissertation Award,* Academy of Management - Social Impact and Management (SIM) Division, May 2025.

*Best Dissertation Award*, Academy of Management - Organizations and the Natural Environment (ONE) Division, May 2024.

*Full Scholarship Master's Degree,* Strata. Logan, Utah*,* August 2015 – May 2017

*First Place at Undergraduate Research Competition,* Association of Private Enterprise Education. Cancún, Mexico, 2015

*President's Award,* Utah State University. Logan, Utah, April 2015

*Order of the Sphinx Award,* Delta Sigma Phi Fraternity. Indianapolis, Indiana, 2015

**Fellowships & Associations**

*AEI Associate,* Alabama Entrepreneurship Institute, August 2023 - Present

*Smith Fellow*, Institute for Humane Studies, Grant No. IHS017297, April 2023

*Research Fellow,* Institute for an Entrepreneurial Society, August 2018 – Present

**PRESENTATIONS**

Stein, D. "Overcoming Entrenched Incumbents: Property Rights Innovations to Water in the American West" *2026 Academy of Management Annual Meeting*. Philadelphia, PA. (August, 2026). (*Refereed*)

Stein, D. "Overcoming Entrenched Incumbents: Property Rights Innovations to Water in the American West" Institute for Humane Studies — Entrepreneurship & Opportunity: A Proposals Workshop. Virtual. (March, 2026). (*Invited*)

Stein, D. "Community Organizing and Complex Social Issues: Wildfire Management in California" *2025 Academy of Management Annual Meeting*. Copenhagen, DK. (July, 2025). (*Invited by the Social Issues in Management (SIM) Division)*

Minniti, M., Rodriguez, Z., Stein, D. "The Multilevel Nature of Social Entrepreneurship: Managing the AIDS Epidemic in Brazil" *2025 Babson College Entrepreneurship Research Conference*. Boston, MA. (June, 2025). (*Refereed*)

Stein, D., Minniti, M. "Know Thy Neighbor: Community Organizing and Knowledge Spillovers" *2024 Academy of Management Annual Meeting*. Chicago, IL. (August, 2024). (*Refereed*)

Stein, D., Minniti, M. "Know Thy Neighbor: Community Organizing and Knowledge Spillovers" *2024 Babson College Entrepreneurship Research Conference*. Munich, DE. (June, 2024). (*Refereed*)

Palubinskas, A., Stein, D., Minniti, M. "Nonmarket Strategies and Firm Performance: An Industry Lifecycle Perspective" *2022 Strategic Management Society Annual Meeting*. London, UK. (September, 2022). (*Refereed)*

Stein, D. "Nested Knowledge and the Creation of Public Value" *2022 Oxford Residence Week for Entrepreneurship Scholars*. Oxford, U.K.. (June, 2022). (*Invited)*

Stein, D. "Nested Knowledge and the Creation of Public Value" *2022 Industry Studies Association Conference*. Philadelphia, PA. (June, 2022). (*Refereed)*

Diaz, F., Stein, D., Minniti, M. *"*Legitimacy, Licensing, and Informal Entrepreneurship*" 2022 Babson College Entrepreneurship Research Conference*. Waco, TX. (June, 2022). (*Refereed)*

Stein, D. "Nested Knowledge and the Creation of Public Value" *2022 Great Lakes Entrepreneurship Network Conference*. Madison, WI. (May, 2022). (*Invited*)

Stein, D., Minniti, M. "Competition, Coordination, and Civic Wealth Creation*" 2021 Academy of Management Annual Meeting* (Virtual due to COVID-19). (August, 2021). (*Refereed)*

Stein, D., Minniti, M. *"*Competition, Coordination, and Civic Wealth Creation*"* Presented at *2020 Social Entrepreneurship Conference* (Virtual due to COVID-19). Bloomington, IN. (November, 2020). (*Refereed)*

Stein, D., Minniti, M. *"*Decentralized Institutions for Public Goods: Entrepreneurial Responses to Wildfire Risk*" 2020 Academy of Management Annual Meeting* (Virtual due to COVID-19). Vancouver, BC. (August, 2020). (*Refereed)*

Stein, D., Minniti, M. "Nested Knowledge: Entrepreneurial Cooperation and the Governance of Public Goods*" IES Thank-you Luncheon*. Syracuse, NY. (February, 2020). (*Invited)*

Stein, D., Minniti, M. *"*Community Responses to Natural Disasters: Entrepreneurial Initiatives, Local Institutions, and Knowledge Flows*" 2020 Sustainability, Ethics & Entrepreneurship Conference*. San Juan, PR. (March, 2020). (*Refereed)*

Stein, D., Minniti, M. *"*Rekindling Cooperation: Can Decentralized Institutions Improve Outcomes from Natural Disasters*?" Whitman School of Management*. Syracuse, NY. (November, 2019). (*Invited*)

Stein, D. "Managing Uncertainty in Seasonal Markets with Diversification*" 2019 Association of Private Enterprise Education Annual Meeting*. Nassau, BS. (April 2019). (*Refereed)*

Stein, D. "Burning Budgets: Does an Institutional Blank-Check Raise the Severity and Cost of Fighting Wildland Fires*?" Utah State University*. Logan, Utah. (May 2017). (*Invited*)

Stein, D. "Burning Budgets*" 2017 Association for Private Enterprise Education Annual Meeting*. Lahaina, HI. (April 2017). (*Refereed)*

Isom, B., Patty, G., Stein, D. "Water in Utah: Institutional, Economic, and Political Options for Reform*"* PERC, Strata, and IHS's *The Challenge of Balancing Competing Demands for Water*. Lahaina, HI. (April 2017). (*Invited*)

Isom, B., Patty, G., Stein, D. "Water in Utah: Institutional, Economic, and Political Options for Reform*" Utah State University's Spring Runoff Conference.* Logan, UT. (March 2017). (*Refereed)*

Stein, D. "Burning Budgets*" 54th Annual Public Choice Society Meeting*. New Orleans, LA. (March 2017). (*Refereed)*

Hoffer, S., Hopkins, Z., Stein, D. "Disincentives to Business Development in the Navajo Nation*" 2015 Association of Private Enterprise Education Annual Meeting*. Cancun, MX. (April 2015). (*Refereed)*

**TEACHING EXPERIENCE**

Instructor, *GBA 525: Business Policy*
Culverhouse College of Business, University of Alabama

| Instructor ratings | Fall '24 | Fall '24 | Fall '25 | Fall '25 |
|---|---|---|---|---|
| The instructor is an effective teacher | **4.75/5.0** | **5.0/5.0** | **4.8/5.0** | **4.91/5.0** |

Instructor, *GBA 490: Strategic Management*
Culverhouse College of Business, University of Alabama

| Instructor ratings | Spring '24 | Fall '24 |
|---|---|---|
| The instructor is an effective teacher | **4.61/5.0** | **4.70/5.0** |

Instructor, *MGT 387: Building Blocks of Entrepreneurship I*
Culverhouse College of Business, University of Alabama

| Instructor ratings | Spring '24 | Spring '24 |
|---|---|---|
| The instructor is an effective teacher | **4.25/5.0** | **4.61/5.0** |

Instructor, *EEE 370: Introduction to Entrepreneurship*
Whitman School of Management, Syracuse University

| Instructor ratings | Fall '20 | Fall '21 | Spring '23 |
|---|---|---|---|
| Considering the instructor as distinct from the course content, evaluate the instructor's contribution to your learning) | **4.44/5.0** | **4.66/5.0** | **4.38/5.0** |

**Teaching Awards**

*Excellence in Innovative Teaching Award*, Manderson Graduate School of Business. Tuscaloosa, Alabama. May 2025.

*Untenured Tenure-Track Instructional Excellence Award*, Culverhouse College of Business, April 2025.

*Dr. Torpey Teaching Excellence Award*, Martin J. Whitman School of Management. Syracuse, New York, April 2022.

*Outstanding TA Award*, Syracuse University Graduate School. Syracuse, New York, April 2022.

**Dissertation Committees**

Athina Skiadopoulou, University of Alabama - Culverhouse College of Business (Ph.D. 2026)

Shijian "Fred" Wei, University of Alabama - Culverhouse College of Business

**PROFESSIONAL EXPERIENCE**

**Positions Held**

*Assistant Professor of Strategy & Entrepreneurship*, College of Business at Colorado State University, August 2026 - Present

*Assistant Professor of Entrepreneurship*, Culverhouse College of Business at the University of Alabama, August 2023 - August 2026

*Policy Analyst,* Strata, September 2014-June 2017

**Editorial Experience**

Editorial Review Board: *Small Business Economics Journal*, 2024 - Present

Ad Hoc Reviewer: *Strategic Management Journal, Journal of Business Venturing, Entrepreneurship Theory & Practice, Industry and Innovation, International Journal of Public Sector Management*

Conference Reviewer:

*Academy of Management,* 2019 - 2026

*Outstanding Reviewer Award*, Strategic Management Division, 2023

*Best Reviewer Award*, Organizations and the Natural Environment, 2026

*Babson College Entrepreneurship Research Conference*, 2025 - 2026

**Development Activities**

*Academy of Management ONE Division - Junior Faculty Consortium,* Philadelphia, PA, August 2026

*Academy of Management STR Division - Junior Faculty Consortium,* Copenhagen, DK, July 2025

*Academy of Management ENT Division - Doctoral Consortium,* Seattle, WA, August 2022

*Oxford University - Entrepreneurship Scholars in Residence*, Worchester College, Oxford University. Oxford, U.K., June 2022

*Academy of Management STRonger Together PhD Networkshop (Virtual)*, May 2022

*Academy of Management STR Division - Doctoral Consortium (Virtual)*, July 2021

*Babson College Entrepreneurship Research Conference - Doctoral Consortium (Virtual)*, June 2021

*Academy of Management Journal, Paper Development Workshop (Virtual)*, May 2020

*Oxford University - Entrepreneurship Scholars in Residence*, Green-Templeton College, Oxford University. Oxford, U.K., June 2019

*Bastiat Fellowship*, Mercatus Center at George Mason University. Washington, D.C., August 2016 - June 2017

*PERC Summer Colloquium*, Property and Environment Research Center. Bozeman, Montana, July 2015

*Leadership Institute*, Delta Sigma Phi Fraternity. Indianapolis, Illinois, July 2014

**Memberships**

Academy of Management Member, October 2018 - Present
Divisions: ENT, STR, ONE, SIM

Strategic Management Society Member, April 2022 - Present

**Outreach**

Stein, D. (*Invited Guest*). "Distributed Knowledge and the Creation of Public Value: Community-Based Organizing and Wildfire Management in Northern California." Business Talk Podcast. Hosted by Deepak Bhatt. Global Management Consultancy. Released December, 2025. https://www.youtube.com/watch?v=H-z0Yu8PtPY

Stein, D. (Featured Researcher). "Fighting Fire with Local Knowledge." *Culverhouse College of Business News*. Published by The University of Alabama. Released December 2025. https://culverhouse.ua.edu/news/2025/12/fighting-fire-with-local-knowledge/

Stein, D. & Minniti, M. (Research Insight). “Why Some Communities Handle Wildfires Better.” *Academy of Management Insights*. Summary of research published in *Academy of Management Journal*. Released September 2025. https://journals.aom.org/doi/full/10.5465/amj.2022.1331.summary

Stein, D. (*Invited Guest)*. “Episode 34: Your Community Can Achieve Its Goals More Effectively by Working with State and Federal Authorities.” PI Squared Podcast. Hosted by Anita McGahan. Burnes Center for Social Change, Northeastern University. Released June 2025. https://pisquared.burnescenter.org/interviews/devin-stein

Stein, D. *“*Wildfires Rage On: Can We Reverse The Trend?” Published in *LA Progressive*. July 2021. https://www.laprogressive.com/climate-change-2/wildfires-rage-on

Summers, I. (Director & Producer), Lofthouse, J. (Writer & Producer), Yonk, R. (Executive Producer), Simmons, R. (Executive Producer), Stein, D. (Writer & Associate Producer). “*Yellowstone: A Political Park.”* Short Documentary. Released August 2016. https://www.youtube.com/watch?v=zLiUrTy9EGw&