

MICHIGAN ENVIRONMENTAL HEALTH ASSOCIATION

Annual Business Meeting



Thursday, March 26, 2026

12:10pm

Teleconference:

Meeting ID

<https://meet.google.com/jby-prqz-obp?hs=122&authuser=0>

Phone Number: [1-954-372-2951](tel:1-954-372-2951) PIN: 582 758 789#

2026 Annual Business Meeting

Location: Park Place Hotel, Traverse City, MI

Date: March 26, 2026

Time: 12:10pm - 1:40pm

Meeting ID

<https://meet.google.com/jby-prqz-obp?hs=122&authuser=0>

Phone Number: 1-954-372-2951 PIN: 582 758 789#

- **Call to order**
 -
- **Roll call**
 - Present:
 - Excused Absence:
 - Unexcused Absence:
 - Guests:
- **Additions to the Agenda**
- **Secretary Report**
 - Review and approval of the 2025 Annual Business Meeting Minutes (see attachment)
- **Treasurer Report**
 - Review of the 2024/2025 Annual Financial Report (see attachment)
 - Review of MEHA account balances as of February 28, 2026 (see attachment)
- **President Report**
 - Thank you to all board members, chairs and members
 - Presidential Summary
- **Special Recognition**
 - Annual Education Conference Planning Committee
 - i. Thank you to everyone on the AEC Planning Committee
 - Conference Sponsors
 - i. Thank you to the AEC sponsors
 - Conference Exhibitors
 - i. Thank you to the AEC exhibitors
 - Students in EH programs in attendance
- **NEHA Delegate Report -**
- **Representative Reports**
 - Wastewater Conference Representative- Zach Schaeding
 - IAFP Representative - Derek Hldaki
 - Student Representative - Gillian Keuhnle (MSU)
- **Affiliate Reports**
 - SEMEHA -Paul Barry
 - SWMEHA - George Friday
 - UPEHA - Rob MacGregor
 - NMEHA - Lori Simon

- **Committee Reports and Recognition**

- a. **AEC**

- i. Chair: Alicia Hawkins
 - ii. Vice Chair: Tom Nieboer
 - iii. Liaison: Ken Bowen

- b. **Awards**

- i. Chairs: Paul Hauck & Jennifer Conn
 - ii. Liaison: Faith Guenthardt

- c. **Education & Outreach**

- i. Chair: Rebekah Folkert
 - ii. Liaison: Mark Lebednick

- d. **Endowment**

- i. Chair: Tricia Dreier
 - ii. Liaison: Mark Lebednick

- e. **Grant & Training Funds**

- i. Chair: OPEN
 - ii. Liaison: Sara Heathman

- f. **Journal**

- i. Chair: Josh Ohst & Taija Woods
 - ii. Liaison: Sara Heathman

- g. **Marketing & Social Media Committee-**

- i. Chair: Alicia Hawkins
 - ii. Liaison: Brandon Morrill

- h. **Membership -**

- i. Chair: Kim DeMars-Cecil
 - ii. Liaison: Lori Simon

- i. **Nominations & Resolutions**

- i. Chair: Brian Cecil
 - ii. Liaison: Lori Simon

- j. **Site Selection:**

- i. Chair: Steve
 - ii. Liaison: Brian Esparsa

- k. **Technology & Web**

- i. Chair: Dave Peters
 - ii. Liaison: Brandon Morrill

- l. **Ad hoc Realignment Committee - Policy/Procedures Update**

- i. Chair: Brandon Morrill
 - ii. Committee Members: Derek Hladki, Lori Simon, Sara Heathman, Faith Guenthardt, Alicia Hawkins, Ken Bowen, Shannon Stover

- **New Business**
 - Upcoming Events/Conferences
 - i. NEHA 2026 AEC Kansas City, Missouri Aug 3-6th
 - ii. MEHA 2026 Golf Outing - TBD
 - iii. MEHA 2027 TBD - March
- **Election Results**
 - President Elect -
 - i.
 - Secretary
 - i.
 - Southwest Director
 - i.
 - Southwest Director
 - i.
- **Outgoing Board Member Awards**
 -
- **Passing of the MEHA Gavel to Mr. Ken Bowen**
 - Information to come on the next Strategic Planning Meeting
 - Tech Committee will work on updating the Board email address
- **Adjournment**
 - Welcome new members to the Board!

Location: Sheraton Hotel, Ann Arbor, MI

Date: March 13, 2025

Time: 12:10 pm - 1:40 pm

<https://meet.google.com/xue-gtzs-zor>

+1 413-453-0901

PIN: 835 011 594#

1. Call to order

1. 12:26

2. Roll call

1. Present: Brandon Morrill, Dave Peters, John Texter, Faith Guenthardt, Lori Simon, Blake Walters, Derek Hladki, Shawn Monroe, Brian Esparsa, Paul Barry

2. Excused Absence: Sara Heathman

3. Unexcused Absence:

4. Guests: General membership

3. Additions to the Agenda

1. None

Motion to accept the agenda made by Lori Simon and seconded by Brian Esparsa. All in favor, motion passes.

4. Secretary Report

1. Review and approval of the February 13, 2025, Board Meeting Minutes

Motion to accept the Secretary's report made by Lori Simon and seconded by Brian Epsarsa. All in favor, motion passes.

5. Treasurer Report

1. Review of the 2023/2024 Annual Financial Report

2. Review of MEHA account balances as of February 28, 2025

Motion to accept the Annual Treasurer's report and the February Treasurer's report made by Derek Hladki and seconded by Lori Simon. All in favor, motion passes.

6. President's Report

1. Established an Ad Hoc Committee, called Realignment, to review the constitution and bylaws.

2. Introduction of back to basics of Board job duties.

3. Continue to build outreach and engagement in EH throughout Michigan.

4. Brandon thanked the members and committees.

7. Special Recognition

1. Annual Education Conference Planning Committee

1. Thank you to everyone on the AEC Planning Committee

2. Conference Sponsors

1. Thank you to the AEC sponsors

3. Conference Exhibitors

1. Thank you to the AEC exhibitors

4. Students in EH programs in attendance

8. NEHA Delegate Report

1. This is Niki's last term. Two gentlemen have chosen to run for this position. Check your emails to cast your vote.
2. Trying to get the organization organized out of Colorado instead of California.
3. The constitution and bylaws have been updated to include electronic voting.
4. NEHA 2025 AEC Phoenix, AZ July 14th - 17th
5. NEHA is following the new federal government changes closely.
6. If members have not reviewed the NEHA website lately, Niki suggested checking it out because there are plenty of educational resources for professionals on the website.

Motion to move to the constitution and bylaws section of the agenda made by Derek Hladki and seconded by Blake Walters. All in favor, motion passes.

9. Committee Reports and Recognition

1. AEC
 1. See submitted report
2. Audit
 1. See submitted report
3. Awards
 1. See submitted report
4. Education & Outreach
 1. See submitted report
5. Endowment
 1. See submitted report
6. Grant & Training Funds
 1. See submitted report
7. Journal
 1. See submitted report
8. Membership
 1. See submitted report
9. Nominations & Resolutions
 1. See submitted report
10. Site Selection
 1. See submitted report
11. Technology & Web
 1. See submitted report
12. Social Media
 1. See submitted report

10. Representative Reports

1. Wastewater Conference Representative - Zach Schaeding
 1. No updates.
2. IAFP Representative - Dave Peters
 1. The IAFP conference is in Cleveland, OH this year.
3. Student Representative
 1. No updates.

11. Affiliate Reports

1. SEMEHA
 1. No updates.
2. SWMEHA
 1. The first seminar in 6 years will be on May 13th in Hickory Corners.
3. UPEHA
 1. The conference was in Escanaba and had roughly 85 attendees.
4. NMEHA
 1. A committee of 4 people is trying to put a training together in September 2025.

12. Old Business

1. Updates to policies and procedures

Motion to table the updates to policies and procedures made by Lori Simon seconded by Derek Hladki. All in favor, motion passes.

13. New Business

1. Constitution and Bylaws amendments- vote
 1. A review of the constitution was read by Brian Cecil.

Motion to accept the constitution and bylaws changes made by Lori Simon and seconded by Derek Hladki. All in favor, motion passes.

2. Upcoming Events/Conferences

1. NEHA 2025 AEC Phoenix, AZ July 14th - 17th
2. IAFP 2025 Cleveland, OH July 27th - 30th
3. MEHA 2025 Golf Outing - TBD
4. MEHA 2026 AEC Traverse City, MI - March 2026

14. Election Results

1. President-Elect
 1. Ken Bowen
2. Treasurer
 1. John Texter
3. SW Director
 1. Kayla Starkey
4. Member-at-Large
 1. Katherine Martinez

15. Outgoing Board Member Awards

1. 'Thank yous' given to Dave Peters, Paul Barry, and Blake Walters.

16. Passing of the MEHA Gavel to Mr. Derek Hladki.

1. Information to come on the next Strategic Planning Meeting

17. Adjournment

1. Welcome new members to the Board!

Motion to adjourn the meeting at 1:15 made by Lori Simon and seconded by Brandon Morrill. All in favor, motion passes.

Annual Treasurer's Report

July 1, 2024 through June 30, 2025

Checking Account

Beginning Balance: 6/30/2024	\$ 46,122.28
Deposits: Total Deposits:	\$ 122,642.22
Debits: Total checks and adjustments:	(\$ 141,813.50)
ENDING CHECKING ACCOUNT BALANCE 6/30/25	\$ 26,951.00

WELLS FARGO SECURITIES ACCOUNTS:

Beginning Balance 6/30/2024		Ending Balance: 6/30/25
\$ 18,965.32	Reserve Fund	\$ 19,796.61
\$ 186,909.86	Endowment Fund	\$200,304.47
TOTAL ASSETS: (ALL ACCOUNTS)		\$247,052.08

Respectfully Submitted,

John F. Texter, Treasurer
September 21, 2025



TREASURER'S STATEMENT

February 1, 2026, through February 28, 2026

Checking Account

Checking account balance 1/31/2026 **\$ 53,953.65**

Deposits: Total Deposits: **\$ 19, 555.00** **Debits:**

Total checks and adjustments: **(\$ 6,551.53)**

ENDING CHECKING ACCOUNT BALANCE 2/28/26 \$ 66,957.12

WELLS FARGO SECURITIES ACCOUNTS:

	Balance last report: 1/31/26	Current balance: 2/28/26
Reserve Fund	\$ 19,623.90	\$ 19,624.20
Endowment Fund	\$ 215,439.48	\$ 218,306.78
TOTAL ASSETS: (ALL ACCOUNTS)		\$304,888.10

Respectfully Submitted,

John F. Texter, Treasurer
March 9, 2026

Committee & Affiliate Annual Report

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	AEC Planning
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	Tom Nieboer, Alicia Hawkins
Board Liaison	Derek Hladki
Committee or Board Members	Kent Singer, Steve Aguinaga, Justine O'Malley, Taylour Robinson, Amy Sharrow, Jenni Conn, Anne Mitchell, Dave Peters, Paul Hauck, Rebekah Folkert

Charges (Committees Only):

- Obtain and use the Conference Planning Packet.
- Obtain past AEC annual reports and evaluations for recommendations.
- Consult with the Site Selection Chair on location details and budgeting issues.
- Contact the hotel and work with the hotel representative.
- Consult with the Grant & Training Fund Chair regarding available funds.
- Provide MEHA Board with a conference budget proposal three months before the conference.
- Develop agenda for the AEC.
- Periodically update the website and social media with conference information by emailing webmaster@meha.net.
- Consult with Board Liaison before finalizing and/or printing conference brochures.
- Reach out in the interest of increasing student participation; especially graduate-level students who may be interested in presenting graduate-level research.
- Ensure Governor's proclamation is requested.
- Work with the technology team (webmaster) to create events on the website. All event registrations will be completed through the website.
- Consult with other MEHA Committee Chairs for specific AEC needs: Awards Committee, Resolutions & Nominations and Endowment.
- Provide the revenue and expense statement from the AEC to the Treasurer within 90 days from the conclusion of the conference.
- Submit an updated Conference Planning Packet to the Board at the strategic planning meeting.
- Submit reconciliation to the grant committee chair 45 days and/or no later than May 1st from the conclusion of the conference. AEC chairs will update the website by the strategic planning meeting.
- Send AEC survey two weeks after the conclusion for presentation at the strategic planning meeting.
- Submit an annual report to the Secretary by July 15th.

Accomplishments:

- Successful AEC in Ann Arbor, MI
- Maintained updated information about AEC on website
- Increased Committee member numbers and participation
- Reached out to speakers throughout the state for presentations
- Reached out to past and new exhibitors
- Coordinated with Journal to send out AEC info
- Coordinated with Education and Outreach to acquire student posters and engagement
- Coordinated with Social Media and Marketing to advertise AEC, speakers, and activities
- Increased Conference attendance (most since COVID)
- Increased conference fees to reflect increased prices of services

Suggestions for next year:

- Include membership fees in conference cost
- Explore ways to increase revenue and decrease costs
- Reach out to more possible exhibitors
- Hold an auction at the AEC

Work with Asst. Treasurer to get budget assessed in timely manner

Committee & Affiliate Annual Report

This report is due to the Secretary by July 15 each year.

Name of Committee or Affiliate	Awards
Fiscal Year: July 1 – June 30	
Committee Chair	Paul Hauck
Board Liaison	Faith Guenthardt
Committee or Board Members	Jenni Conn, Carolyn Hobbs Kreiger, Keri Shinn, Faith Guenthardt, David Wagoner

Charges (committees only):

Solicit nominees for all awards.

Present qualified candidates to the board by January board meeting.

Get board approval and notify winners.

Order awards.

Get pictures of awards winners to journal along with bios.

Have Web update website with current winners.

Updates:

Awards committee starts the process in September.

Last year we had a lot of good nominees, All Awards were given out and a dedicated lunch was done for the awards.

People like the awards we give out and liked the new lunch set up for the awards. Though they did not like the length or some of La Rue Miller award speech, it was unusually a long write up but in past practices we read that award in full.

Committee & Affiliate Annual Report

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Education & Outreach
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	Rebekah Folkert
Board Liaison	Kayla Starkey
Committee or Board Members	

Charges (Committees Only):

- Develop a public outreach page for the website, submit for Board approval.
- Consult with other MEHA Committee Chairs for updates and events.
- Create a list of colleges and universities with relevant public health related majors. Establish contacts at Universities to keep informed of MEHA related activities and events (e.g., posters, AEC, golf outing, etc.).
- Research web links pertaining to public and environmental health and forward to webmaster@meha.net, Journal Committee, and Social Media & Marketing Committee.
- Provide outreach to state-wide Universities to promote student involvement and offer student poster presentations at the AEC.
- Connect with MEHA Members that may already be included in College and University job fairs to promote MEHA as the professional organization for public health professionals.
- Work with the Endowment Committee to offer scholarships to students.
- Explore opportunities to connect with industry partners.
- Send information to webmaster@meha.net for updating the website as necessary.
- Submit an annual report to the Secretary by July 15th.

Accomplishments:

- Developed more specific goals for the outreach team
 - o Public Outreach - social media, journal, website, overall improvement of public's perception of PH
 - o Schools - outreach, student scholarships, posters
 - o Internal - MEHA 101 Training, scholarships, private industry outreach
 - o Build a more sustainable model for the team
- We made it!

Suggestions for next year:

- Enact the ideas above
- Build relationships with universities and increase awareness of the field for young professionals
- Support outreach and education to members, the general public, industry, students, etc.
- Continue to increase education and awareness for those already in the field of Environmental Health to increase membership and active membership



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-
- Work with other committees (AEC, Awards, Training, Membership, Nominations, Social Media, Tech, and Journal specifically) to complete the charges and additional goals

Committee & Affiliate Annual Report

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Endowment Committee
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	Tricia Dreier
Board Liaison	Kayla Starkey
Committee or Board Members	John Texter, Jennifer Kosak

Charges (Committees Only):

Endowment Committee

1. Explore projects that financially support the Endowment Fund.
2. Consult with related Committee Chairs for information and connections to students and professors for promotion of the Endowment Scholarship.
3. Make recommendations to the Board for scholarship award winners at February Board meeting.
4. Send notices, update and scholarship award winner information to Journal Editor, AEC Chair(s) and Awards Committee Chair.
5. Inform AEC Chair if the winner is attending and provide biographical information.
6. Send information to webmaster@meha.net for updating the website as necessary.
7. Submit an annual report to the Secretary by July 15th.

Accomplishments:

- Awarded a \$3,000 scholarship to Maya Neville
- Brian Cecil hosted the MEHA Golf Outing in August as a fun outing (not a fundraiser)

Suggestions for next year:

- Collaborate with the Education & Outreach committee to reach more schools and promote the Endowment Scholarship

Explore the eligibility criteria for the Endowment Scholarship and determine if there is a way to gain more applicants and still fulfill the mission of the Endowment Fund.

Committee & Affiliate Annual Report

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Grant & Training Funds
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	Open
Board Liaison	Sara Heathman
Committee or Board Members	Open

Charges (Committees Only):

Accomplishments:

- Granted just over \$18,000 in Grants and Training funds for the year.

Suggestions for next year:

- Increase committee awareness.
- Increase committee membership.
- Equally divide committee tasks to multiple members of committee.
- Create easy to follow timeline of tasks to complete.
- Create a desktop guide on processing training grant applications.

Ensure timely payments and grant reporting.

Committee & Affiliate Annual Report (MUST SUBMIT AS MICROSOFT WORD.docx)

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Social Media and Marketing
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	Alicia Hawkins
Board Liaison	Brandon Morrill
Committee or Board Members	Mikelah Snell, Lea Kemle

Charges (Committees Only):

- Develop policy for the Marketing and Social Media Committee for board approval.
- Work with the Web and Tech Committee (webmaster@meha.net) as needed for technical support.
- Explore the use of social media/social networking applications such as Twitter, Facebook, etc. Develop policies and procedures covering acceptable use, acceptable networking material, guidelines, etc.
- Provide the MEHA Board with advice and support regarding networking, and social e-marketing.
- Coordinate with all MEHA committees for social media related postings.
- Work with the Membership Committee to provide support for membership recruitment efforts.
- Send information to webmaster@meha.net for updating the website.
- Submit an annual report to the Secretary by July 15th.

Accomplishments:

- Successfully gained access to all social media accounts
- Actively posted on facebook
- Promoted facebook page at AEC
- Worked with Committees and Board to post relevant information on social media
- Increased followers and engagement tremendously
- Drafted committee policy

Suggestions for next year:

-
- Begin using tik tok to create reels and content
- Increase committee member participation
- Implement policy for posting on social media
- Create posts for committee interest
- Find ways to grow further potentially attracted sponsor attention
- Potentially a social media blurb on website

Committee & Affiliate Annual Report

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Southwest MEHA
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	
Board Liaison	Cody Davis
Committee or Board Members	President George Friday, Vice President Bethany Pirman, Treasurer Joe Frazier, Secretary Chris Kujawa, Member at Large Philena Rios

Charges (Committees Only):

Accomplishments:

- 01/27/25 - SWMEHA Restart led by Rebecca Burns (Health Officer Branch-Hillsdale-St. Joseph Community Health Agency).
- 02/13/25 – First small group online meeting on restarting SWMEHA.
 - After a few online meetings group put together a plan for a Spring Restart Seminar.
- 05/13/2025 – Spring Seminar at Kellogg Biological Station
 - 4 guest speakers and election of officers

Suggestions for next year:

- SWMEAH is trying to grow the email list and if anyone in the Southwest region has not received any emails regarding the next Spring Seminar please reach out to southwestMEHA@gmail.com or gfriday@vbcassdhd.org.



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Name of Committee or Affiliate	NMEHA
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	
Board Liaison	Lori Simon
Committee or Board Members	TBD

Charges (Committees Only):

Accomplishments:

- NMEHA continues working towards getting a board back together
- We are working on the creation of constitution and bylaws
- A training team has been created and has been working on developing a yearly training schedule

Committee & Affiliate Annual Report (MUST SUBMIT AS MICROSOFT WORD.docx)

This report is due to the Secretary before July 15th each year. The report is for the previous fiscal year. For example, if the AEC is in March 2022, the report is for FY July 1, 2021 - June 30, 2022.

Name of Committee or Affiliate	Planning Committee for the Michigan Onsite Wastewater Conference (MOWC)
Fiscal Year:	Fiscal year for the MOWC Planning Committee is March 1 – February 28
Committee Chair	Mike Stephens (MOWRA)
Board Liaison	Zach Schaeding (MEHA)
Committee or Board Members	The Planning Committee for the MOWC consists of representatives from several organizations, including MEHA, the Michigan Onsite Wastewater and Recycling Association (MOWRA), various EGLE programs, and Michigan State University Extension (MSUE). MOWC Planning Committee members for the Committee's fiscal year of 3-1-2025 through 2-28-2026 are listed below.
	<i>MEHA:</i> Zach Schaeding, Jaclyn Bates, George Friday <i>MOWRA:</i> Mike Stephens, Ron Lindsay, Larry Stephens, Dan Milan <i>EGLE Septage:</i> Greg Merricle, Ben Love, Jacob Lesniak <i>EGLE Onsite Wastewater:</i> Marisa Faraldo, Sara Heathman, Jeff Ross, Jacob Haapapuro <i>MSUE:</i> Bindu Bhakta

Charges:

A) To plan and deliver an annual wastewater educational conference which will facilitate professional development, networking, and exchange of best practices for members of the Michigan Environmental Health Association, the Michigan Onsite Wastewater Recycling Association, and other professionals and practitioners who have an interest in onsite wastewater treatment issues.

B) To formulate and maintain ethical standards for the guidance of its members in their relations with each other and with the public.

Accomplishments:

- The Committee has maintained a monthly meeting schedule and adapts when additional “special meetings” need to be scheduled last minute.
- New Bylaws were adopted for the Committee, an effort that has been years in the making. These new Bylaws are more in line with the times and will allow the Committee function more to efficiently.
- The 2026 MOWC was a success with approximately 275 in attendance. 19 vendors participated and four sponsors contributed funds.

Suggestions for next year:

- The MEHA Board can appoint another MEHA member to the MOWC Planning Committee to represent the organization, for a total of four representatives. MEHA currently has 3 representatives serving on the Committee. The MEHA Board should consider appointing another member to increase its representation.
- The Committee will take into consideration survey data, logistics planning, budgeting, and other statistics gleaned from the 2026 Conference and previous Conferences to ensure smooth planning for future Conferences.
- The Committee will draft a new Memorandum of Understanding (MoU) document for the MOWRA and MEHA Boards to review and eventually approve. The standing MoU dates back to 2010 and should be updated to better reflect the times and the new Bylaws. This MoU clarifies the autonomy of the MOWC Planning Committee from MEHA and MOWRA and details the Committee’s operability.
- The MOWC has been straddling the line of financial break-even points for the past few Conferences. The Planning Committee plans to send out a RFP to a handful of other venues around the State this year to see how prices may compare to that of the Kellogg Center.



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Name of Committee or Affiliate	SWMEHA
Fiscal Year: July 1 – June 30	July 1, 2024 - June 30, 2025
Committee Chair	
Board Liaison	George Friday
Committee or Board Members	Chris K, Bethany P, Alex F, Phillina R., George F.

Charges (Committees Only):

Accomplishments:

- SWMEHA continues working towards building back strong after being on hold a few years. Building back up email list and Board positions.
- There were 2 meetings this year. First at Kelly Research, 2nd at Kent County Health Dept. Each had 4 speakers with varying topics.
- Next meeting early May will be at a campground and field exercise at a campground (pool/well/food).



Affiliate Annual Report for Calendar Year 2025

(Complete Attachment B to be considered for one or more 2026 Affiliate Awards.)

To maintain compliance with IAFP Constitution and Bylaws, Affiliates must return this completed report. Please send by email to Susan Smith at: ssmith@foodprotection.org.

Please return the following items **electronically** by **Tuesday, March 3, 2026** (late reports will not be considered for awards):

REQUIRED:

- This completed form (*in English*).
- Your Association's list of current term officers (complete Attachment A).

OPTIONAL:

- Attachment B: Completion required **only** if your Association requests to be considered for one or more Affiliate Awards.
- IAFP accepts **all** Affiliate Annual Reports electronically, including those vying for one or more of the Affiliate Awards. *Affiliates seeking to present the highest quality visual presentation are encouraged to present their Annual Report in the highest quality possible for review by the Selection Committee. To avoid errors and omissions, please limit your submission to ONE email with all attachments.*
- Digital photos (with names and descriptions) to appear in the *Affiliate View* quarterly newsletter.

Name of Affiliate

1. Your Official Delegate to IAFP Affiliate Council and Contact

Enter in the fields below the information requested for your Association's official Delegate to the IAFP Affiliate Council and your official Contact for IAFP correspondence. **Delegate must be an IAFP Member.**

Official Delegate to IAFP Affiliate Council

Derek Hladki
2036 Estes St.
Muskegon, MI 49441
231-903-5228
dhladki@meha.net

IAFP Member? Y ☒ N ☐



Official Contact for IAFP Correspondence (indicate “same” if person also serves as Delegate)

Same

IAFP Member? Y ☒ N ☐

2. Membership List

1. Indicate the current total number of members in your Association: 440
2. How many NEW members joined your Association in 2025? 109

3. Meetings: Annual Meeting/Conference, Educational, Workshops, Webinars, etc.

- a. On what date(s) was your most recent general membership or major meeting (i.e., Annual Meeting/Conference) during the past year? Please list number of attendees.

Our Annual Education Conference was held in Ann Arbor, MI from March 16th through March 18th 2025.
There were 300 attendees to the conference.

- b. Please provide the date(s) and location of your next scheduled major meeting (i.e., Annual Meeting/Conference):

Annual Education Conference March 25th through March 27th in Traverse City, MI

- c. List all other general membership meetings held in 2025 (excluding board meetings). Include title, dates and attendance numbers.

Name of Meeting	Date(s) Held & # of Attendees
Name of Meeting	Date(s) Held & # of Attendees
Name of Meeting	Date(s) Held & # of Attendees

4. Awards and Scholarships

a. List members honored with an award from your Association and/or IAFP during 2025. Include name of award and qualification for award.

Dana DeBruyn	LaRue L. Miller Lifetime Achievement Award
Samuel Guikema-Bode	Samuel M. Stephenson Sanitarian of the Year
Kaitlyn Chulski	David H. McMullen Young Professional of the Year
Jennifer Conn	Distinguished Service Award - Member
	Name of Award and how did recipient qualify?

Information about qualifications for awards can be found here: <https://meha.net/awards>

b. List scholarships awarded during 2025; include recipient and qualification for scholarship.

Endowment Scholarship \$3,000	Maya Neville; Requirements for the scholarship can be found here: https://meha.net/scholarship/collegiate
Scholarship Name/Amount	Recipient Name and how did recipient qualify?
Scholarship Name/Amount	Recipient Name and how did recipient qualify?
Scholarship Name/Amount	Recipient Name and how did recipient qualify?
Scholarship Name/Amount	Recipient Name and how did recipient qualify?
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Scholarship Name/Amount	Recipient Name and how did recipient qualify?
Scholarship Name/Amount	Recipient Name and how did recipient qualify?

5. Web Communication

Please be sure to keep the IAFP office on your mailing list for newsletters, email, and other communications to your general membership.

Please provide your existing Affiliate's Web site address AND date last updated:

www.meha.net

It is updated with current information regularly

Did you launch a new Affiliate Web site in 2025? Y ☐ N ☒

Attachment A (completion required)

Association Officers List

Provide the contact information requested below for all current officers of your Association. **Please indicate if each officer is an IAFP Member (reminder: Your President and Delegate are required to be IAFP Members).** The information you provide here is published on our website and in select membership materials. The information may be typed in the fields below or may be sent to our office by email, fax or regular mail.

Indicate the term dates (e.g., 2025–2026) for your current Executive Board:

Three-year terms that stagger.

President
Derek Hladki
2727 Walker Ave NW
Grand Rapids, MI 49544
616-498-6482

dhladki@meha.net

Term Ends: 2027

IAFP Member? Y ☒ N ☐

Secretary
Shannon Stover
446 W. Circle Dr.
East Lansing, MI 48824
802-282-6819

sstover@meha.net

Term Ends: 2026

IAFP Member? Y ☐ N ☒

Past-President
Brandon Morrill
575 W. Allegan
Lansing, MI 48909
989-619-4494

bmorrill@meha.net

Term Ends: 2026

IAFP Member? Y ☒ N ☐

UP Director
Sara Heathman
1504 W. Washington St.
Marquette, MI 49855
906-282-4170

sheathman@meha.net

Term Ends: 2027

IAFP Member? Y ☐ N ☒

Northern Director
Lori Simon

521 Cobb St.
Cadillac, MI 49601
989-292-0420

lsimon@meha.net

Term Ends: 2027

IAFP Member? Y ☐ N ☒

President-Elect
Ken Bowen
333 S. Grand Ave.
Lansing, MI 49333
517-599-8379

kbowen@meha.net

Term Ends: 2028

IAFP Member? Y ☐ N ☒

Treasurer
John Texter
N1086 Gros Cap Rd
St. Ignace, MI 49781
269-331-0429

jtexter@meha.net

Term Ends: 2028

IAFP Member? Y ☐ N ☒

Southeast Director
Faith Guenthardt
1200 N. Telegraph Rd
Building 34E
Pontiac, MI 48341
248-285-8442

fguenthardt@meha.net

Term Ends: 2026

IAFP Member? Y ☐ N ☒

Southwest Director
Cody Davis
Address 1
Address 2
City, State ZIP Country
Phone Number



Michigan Environmental Health Association

P.O. Box 22153, Lansing, MI 48909

cdavis@meha.net

Term Ends: 2026

IAFP Member? Y ☐ N ☒

Member At-Large

Mark Lebednick

Address 1

Address 2

City, State ZIP Country

Phone Number

mlebednick@meha.net

Term Ends: 2028

IAFP Member? Y ☒ N ☐

Member at-Large

Brian Esparsa

350 Ottawa Ave NW

Grand Rapids, MI 49503

616-307-0006

brian.esparsa@meha.net

Term Ends: 2027

IAFP Member? Y ☐ N ☒

Before continuing, please check one of the boxes below: