

Human Rights Chair

This is a two-year position from September 2024 - June 2026.

This position is not time-release.

Portfolio for the Human Rights (HR) Officer includes:

Meetings

- Attend Council meetings once a month, including the AGM and Branch President retreat.
- Attend and report to the T/OT Executive at monthly Executive meetings.
- Attend additional Executive meetings and events when necessary.
- Convene and direct the work of the HR Committee with the direction of the T/OT Executive. Approximately 3-5 meetings per year.
- Attend the HR Conference when available, if possible and work in collaboration with the provincial HR Committee.
- This position may involve additional evening and weekend commitments.

Role & Responsibilities

- Keep the T/OT Executive, Council and membership informed of the operations of the HR Committee.
- Preparing an annual budget for the HR Committee and managing the funds allocated to the HR Committee. Apply for Human Rights funding from the province for activities facilitated by the HR committee. Acct #2085 - Advancing Human Rights
- Provide a forum for discussion of issues relevant to Human Rights.
- Bring to the executive, for consideration, membership PD opportunities as they arise and/or are developed by the committee. This may include workshops, member events, or guest speakers.
- Work with the committee to support York Pride annually.
- Continue to facilitate the Human Rights Day poster competition and/or Human Rights Student Bursary, if the committee chooses to.
- Provide assistance to the incoming HR Officer when a changeover occurs.
- Complete the Anti-Harassment Officer training through OSSTF's Union Training Academy.

Compensation

The Bargaining Unit Human Rights Chair receives an annual Executive honorarium of \$1700 and mileage to Executive, Council and provincial meetings.