



**NC STATE  
UNIVERSITY**

College of Education  
Belk Center for Community College  
Leadership and Research



# Community College **LEADERSHIP**

*Developing Leaders Who Connect, Care, and Collaborate*

# Program Purpose

The North Carolina Community College Leadership Program (NCCCLP) develops community college leaders who connect with college communities, care deeply about student success, and collaborate with others to achieve desired institutional outcomes.

Offered through a series of six professional learning sessions, the program is designed to facilitate participant leadership development through active learning experiences requiring the application of new knowledge and skills.

Learning activities are based on common current issues and opportunities in the community college environment.

**Application Deadline:**  
**10.18.2024**

# Program Topics

## General Community College Knowledge

- NC Community College History, Governance, & Budget

## Leadership Skill Development

- Data-Informed Decision Making
- Problem Solving
- Conflict Resolution & Courageous Conversations

## Leadership Self-Assessment

- Strengths Based Leadership
- Team Player Style
- Emotional Intelligence
- Determining Leadership & Professional Goals

## Current Leadership Issues

- Diversity, Equity, & Inclusion
- Leading Change
- Legal & Ethical Issues

# Program Outcomes

1

Inform current and emerging leaders about the history, structure, and governance of the community college system.

2

Strengthen the leadership skills of community college employees at all levels through a combination of self-assessment and leadership development activities.

3

Develop a diverse pool of capable leaders for NC Community Colleges that are prepared to advance into positions of greater responsibility and complexity.

# Program Structure

This year-long program, now in its 34th year, offers participants face-to-face and virtual learning experiences that will equip them with the knowledge and skills for effective, outcome-based community college leadership at all levels.

The program is highly experiential in nature, requiring participants to work in teams to solve currently relevant community college problems. The program's structure is built on the platform that good leaders are developed through an ongoing process of self-reflection, education, experience, and networking.

## Participant Quotes

I try to look at every situation as a personal growth opportunity. This was truly that for me. I have become more self-aware, and I have a clearer knowledge of areas that I need to work on.

I wanted to form new relationships and strengthen my leadership skills. The outcomes were achieved. The leadership activities allowed for relationship development as well as provided all of the skills and techniques for an effective leaders.

I believe my main outcome was to understand who I am as a leader and to understand how others see me as a leader. I believe I gained great insight into both.

# Your NCCCLP Leadership Team



**Robin Ross**  
Leadership Team  
704.929.8115



**Stacey Waters-Bailey**  
Leadership Team  
336.757.3852

# Retreat Schedule

December 2-4, 2024 Friday Institute for Educational Innovation, Raleigh

January 14, 2025 Virtual

February 10-12, 2025 Friday Institute for Educational Innovation, Raleigh

March 18-20, 2025 Harris Conference Center (CPCC), Charlotte

April 14-16, 2025 Harris Conference Center (CPCC), Charlotte

May 14, 2025 Rhoades Conference Center, Forsyth Tech (Graduation)

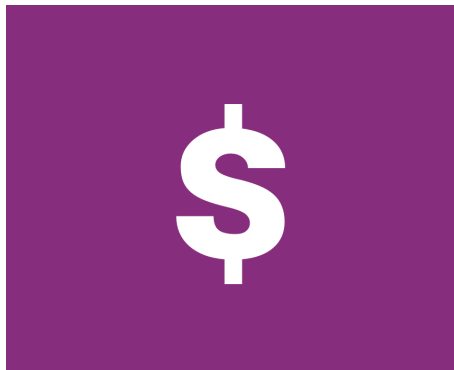
*Each retreat begins at 1:00 pm on Monday and ends at 12:00 pm on Wednesday, with the exception being March 18-20 which begins at 1:00 pm on Tuesday and ends at 12:00 pm on Thursday.*

# How to Apply



To apply, visit the [24-25-application](#) and submit the application. Completed applications must be approved by the college president and submitted electronically no later than Friday, October 18, 2024. Each institution may submit up to three applications for consideration.

# Tuition Costs



The program registration fee is **\$1,200.00**, which covers instruction, materials, inventories, lunches, lodging, and all meals at the first two retreats in Raleigh. A block of rooms will be reserved at a local hotel for the remaining retreats. Participants must reserve their own rooms and are responsible for the costs of lodging.

For questions or additional information, please contact:

