

2025 Job Description for Camp Fire Georgia **Summer Camp Staff (various positions)**

Camp Toccoa is part of Camp Fire Georgia, a youth development organization that has been engaging youth through our summer camps, after school programs, teen leadership opportunities, and community events since 1923.

Helping young people become who they want to be takes time and encouragement. It takes paying attention to what sparks a passion. At Camp Fire, that's what we do. We help youth discover the exceptional people they are, now! That's the magic of Camp Toccoa, a co-ed, traditional overnight camp located in the foothills of the Blue Ridge Mountains.

Available positions include Cabin Counselors, Activity Specialists, Program Directors, Unit Directors, and more. All positions include:

- Growth opportunities
- Room and Board
- On-the-job training
- Casual work attire
- Lively atmosphere

Dates: Staff Training (required) takes place in late May and early June, 2025; specific dates TBD. Staff must complete First Aid and CPR/AED certification prior to Staff Training. Optional training includes Climbing Tower, Lifeguarding, and Wilderness First Aid. Summer Camp is June 8 through July 26, 2025. There is a one-week break (no camp and no staff responsibilities) June 29 through July 5.

Minimum Qualifications:

- Must be 18 years of age or older (some positions have a higher minimum age)
- Must be a high school graduate
- Ability to work with children between the ages of 6 and 16
- Dependable – this is a commitment for the entire summer
- Ability to work collaboratively with a team of peers toward a common goal
- Ability to work outdoors and maintain a safe environment for campers
- Ability to take direction, problem-solve, and understand when to ask for assistance

General Responsibilities vary by position. Camp Toccoa is an outdoor-based camp so all candidates should be comfortable in nature. All staff must love working with children, have energy and passion for the job and be supportive to the campers they serve and the other staff with whom they work.

- Cabin Counselor: Supervise and direct campers in assigned cabin in camp programming and activities, prioritizing camper engagement, fun, and most importantly, camper and personal safety.
- Activity Specialist: Oversee assigned program area and supervise staff and campers in your care. Responsible for the care and maintenance of equipment and instruction of campers.
- Program Director: Develop and execute the Leadership-In-Training and Counselor-In-Training programs and all-camp activities. Provide support and guidance to cabin and day camp counselors, alongside other members of the Leadership Staff.
- Other positions may become available.

Responsible To: Camp Director

Other Information:

This is a commitment from late May until July 26, 2025. Pay ranges from \$500 to \$750 per week depending on position, experience, and qualifications / certifications. Pay is bi-weekly, plus room and board. Staff will be paid for staff training week in the final paycheck; those not fulfilling the obligations of the summer will forgo compensation for staff training. There will be assigned breaks and time off each week. There is a one-week break mid-summer, during the week of July 4.

Hiring will take place in January and February, 2025.

Camp Toccoa is a residential camp; Camp Owanake is a day camp which runs concurrently with the residential camp. Staff may be assigned to either camp on a given week, although effort is made to minimize reassignment and honor preferences. If assigned to day camp, there will still be expectations of participation and tasks that carry into the evening, just as for residence camp staff.