AIA MN Committee on Equity in the Built Environment Meeting Minutes July 20, 2022 at 8:30 am CT

Present: Ananth Shankar, Isaac Karley, Constance Chen, PaviElle French

Continued planning for conversation partner invitations to begin following the 2022 AIA MN Conference (likely starting in January 2023)

- Angie created a spreadsheet with the conversation partners listed, allows for us to enter our goals for each conversation, begin a list of questions to ask each partner
- EBE Committee members could fill this in between our monthly meetings so as to make further progress

Do we want these conversations to be just among our committee, or should they be available to a broader audience of AIA MN members? Will the partner want to speak with just a small group of us, 4-8 that typically attend our monthly meetings?

Perhaps we hold these initial conversations within our committee, as a way to determine which partners we'd like to invite back for a larger audience conversation

• could be a conversation series that is for the broader membership (collaboration with Dunwoody? Similar to Conversations in Equity series from last year)

We need to be clear about what the outcomes of these conversations are meant to be, and what we are going to do with the information we gather from them

Conference Engagement Project:

- Ananth suggests we locate the booth/station to the left or to the right of center in the Exhibit
 Hall, near front of hall where people tend to start wandering through the hall
- Have available the Culture Change Initiative article from ENTER
- somehow share the TAR Manifesto from 1969
- Could create a QR code to EBE Committee's resource page on website