

CHARLESTON COUNTY SCHOOL DISTRICT
FY26 Salary Schedule (190 Days)
(Teacher Assistants: includes Focus Facilitators)

	ParaPro or 60 college credits B21	ParaPro or 60 college credits B21	Bachelor's Degree & Higher B22	Bachelor's Degree & Higher B22
	HOURLY	ANNUAL SALARY*	HOURLY	ANNUAL SALARY*
Step (Yrs of Exp)				
0	\$18.49	\$28,104.80	\$19.14	\$29,092.80
1	\$18.49	\$28,104.80	\$19.60	\$29,792.00
2	\$18.49	\$28,104.80	\$20.04	\$30,460.80
3	\$18.49	\$28,104.80	\$20.51	\$31,175.20
4	\$18.88	\$28,697.60	\$20.96	\$31,859.20
5	\$19.30	\$29,336.00	\$21.43	\$32,573.60
6	\$19.72	\$29,974.40	\$21.89	\$33,272.80
7	\$20.13	\$30,597.60	\$22.33	\$33,941.60
8	\$20.54	\$31,220.80	\$22.79	\$34,640.80
9	\$20.95	\$31,844.00	\$23.26	\$35,355.20
10	\$21.36	\$32,467.20	\$23.73	\$36,069.60
11	\$21.77	\$33,090.40	\$24.19	\$36,768.80
12	\$22.20	\$33,744.00	\$24.65	\$37,468.00
13	\$22.61	\$34,367.20	\$25.10	\$38,152.00
14	\$23.03	\$35,005.60	\$25.55	\$38,836.00
15	\$23.43	\$35,613.60	\$26.03	\$39,565.60
16	\$23.89	\$36,312.80	\$26.52	\$40,310.40
17	\$24.34	\$36,996.80	\$27.01	\$41,055.20
18	\$24.78	\$37,665.60	\$27.52	\$41,830.40
19	\$25.21	\$38,319.20	\$28.00	\$42,560.00
20	\$25.67	\$39,018.40	\$28.51	\$43,335.20
21	\$26.12	\$39,702.40	\$29.00	\$44,080.00
22	\$26.57	\$40,386.40	\$29.49	\$44,824.80
23	\$27.02	\$41,070.40	\$29.99	\$45,584.80
24	\$27.47	\$41,754.40	\$30.49	\$46,344.80
25	\$27.91	\$42,423.20	\$30.98	\$47,089.60
26	\$28.36	\$43,107.20	\$31.49	\$47,864.80
27	\$28.81	\$43,791.20	\$31.99	\$48,624.80
28	\$29.27	\$44,490.40	\$32.51	\$49,415.20
29	\$29.74	\$45,204.80	\$33.02	\$50,190.40
30	\$30.22	\$45,934.40	\$33.55	\$50,996.00
31	\$30.67	\$46,618.40	\$34.05	\$51,756.00
32	\$31.13	\$47,317.60	\$34.57	\$52,546.40
33	\$31.60	\$48,032.00	\$35.08	\$53,321.60
34	\$32.07	\$48,746.40	\$35.61	\$54,127.20
35	\$32.55	\$49,476.00	\$36.14	\$54,932.80

DBM B21: Associate Degree, 60 college credit hours or a minimum passing score of 456 on ParaPro assessment

DBM B22: Bachelor's Degree and higher

**Salary is based on working 190 days as a 1.0 FTE*

**The Annual Salary columns reflect annual compensation for an employee working a total of 1,520 hours in a school year. The amounts will fluctuate based on personnel status changes that will limit the total work hours, including but not limited to, being hired after the first day of the attendance calendar, not working a full work schedule, time off without pay, etc.*

To calculate annual salary with less than 1.0 FTE, see example below:

$\$35,613.60 \text{ annual salary (1.0 FTE)} * 0.80 \text{ FTE} = \$28,490.88 \text{ annual salary}$