



Joining the Alliance for Gender-Responsive and Inclusive Recovery

To join the Alliance, please send this document to gender-alliance@giz.de.

ORGANISATION is joining the “Alliance for Gender-Responsive and Inclusive Recovery for Ukraine” and commits to contribute to one or some of the Alliance’s intended outcomes.

- 1) **Integrating a gender perspective into funding and resources for recovery**, by increasing the share of funding to recovery projects or programmes in Ukraine that support gender equality, women’s protection and empowerment as a priority objective; applying the OECD DAC’s gender policy marker; monitoring, tracking and reporting on the allocation of funds;
- 2) **Ensuring women’s full and effective participation and representation**, by supporting women’s and women’s rights organisations’ participation in decision-making on recovery and reconstruction at all levels, including in the Ukraine Donor Platform (UDP), future Ukraine Recovery Conferences (URCs), sectoral, national, regional and local recovery and development planning processes;
- 3) **Prioritising women’s rights and needs**, by delivering financial and technical assistance that meet the needs of women and girls and advances their rights, through the use of tools of gender-responsive planning and budgeting; and financing gender-responsive projects identified and/or stated in the Ukraine Plan and in the Rapid Damage and Needs Assessment (RDNA) (*see Annex 1*).

Our focal point for the Alliance is (*for internal use only*):

- **Name:** _____
- **Function:** _____
- **Unit:** _____
- **Email:** _____

We would like to add the following new or ongoing input/s or initiative under the Alliance that contribute to the Alliance’s goals (please specify which) and thereby support a gender-responsive and inclusive recovery for Ukraine:

We consent to having the German Federal Ministry for Economic Cooperation and Development (BMZ) store my submitted information in accordance with the European General Data Protection Regulation (GDPR).

Annex 1

Reform Steps on Gender Equality in the Ukraine Plan			
Economy/Business Environment	Employment	Human Capital	Leadership
Financial instruments and services for women-led SMEs	Re-skilling programs for women especially in growth fields	Improve access to and financing for childcare and elderly care facilities	Training for elected and appointed women at all levels of government
Technical assistance in critical growth areas	Women's participation in Science Technology Engineering and Math (STEM)	Ensure equal access to social protection including remuneration for care work	Support women's career progression in the civil service
War insurance for women-led SMEs	Creation of equal conditions for women/men in employment	Support to women effected by war: veterans, veteran families, survivors of gender-based violence	Gender audits of institutions and follow up on recommendations
Gender-responsive procurement	Support women business associations and joint economic efforts	Finance the implementation of the National Action Plan on Women, Peace and Security (1325) at all levels	Support to women's rights organizations and women activists
Support to identify export pathways	Close the gender pay gap		Prevent and combat harassment and abuse, gender-based violence

Reform Steps on Gender Equality in the RDNA
Targeted interventions to expand women's access to and inclusion in the labor market and business.
Dedicated initiatives to reduce women's unpaid care work
Expanded GBV prevention and response efforts
Engagement with women as active leaders and decision-makers in recovery processes at all levels where gender-responsive planning, budgeting, and monitoring tools are applied
Strengthened collection, analysis, and dissemination of data on the gender-specific impacts of the war, especially on the intersection of gender and groups facing multiple forms of discrimination.

