



## Terms of Reference

### Senior Project Manager on Development of Added Value Chains and Processing at the Recovery and Reform Support Team

#### (Category 1)

#### 1. Objective(s) and linkages to Reforms

The Recovery and Reform Support Team (RST) at the Ministry of Economy, Environment and Agriculture of Ukraine<sup>1</sup> (hereinafter - the Ministry) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis through the Ukraine Recovery and Reform Architecture (URA)<sup>2</sup> programme that provides targeted technical support and assists the Ministry in the design and implementation of priority reforms. The RST will assist in filling capacity gaps in the design and implementation of priority reform strategies and programmes, while strengthening links and partnerships between the Ministry's priorities and relevant donor support.

The chosen path of European integration brings significant opportunities for Ukraine's agricultural sector, but it also poses challenges for agriculture and the processing industry that businesses cannot always overcome on their own. Identifying needs and developing support tools is a task for the team.

Following the recently adopted Strategy for the Development of Agriculture and Rural Territories in Ukraine until 2030, in order to increase the competitiveness of the domestic agro-industrial complex, it is necessary for the agricultural sector to ensure the transition from exporting raw materials to local processing and development of high value-added production inside the country.

The Senior Project Manager on Development of Added Value Chains and Processing will support the Ministry of Economy, Environment and Agriculture of Ukraine in the implementation of Strategic Goal 6. «Modernization of the agricultural sector: development of processing, innovation, digitalization and knowledge exchange» of the Strategy for the Development of Agriculture and Rural Territories of Ukraine until 2030.

The Ministry is working closely with industry stakeholders to identify main gaps and create opportunities for development of the primary and advanced processing, support the promotion of small and medium enterprises in access the local, regional and international markets, expanding logistics and finance.

#### 2. Position and reporting line

Senior Project Manager on Development of Added Value Chains and Processing will be a full-time consultant at the RST at the Ministry. The consultant is expected to be based in Kyiv (subject to the Ministry's staff's security rules) and directly report to the RST Team Lead of the Agriculture stream.

#### 3. Duration and proposed timeframe

<sup>1</sup> Pursuant to the decision of the Parliament of Ukraine dated 17 July 2025, the composition of the Cabinet of Ministers has been restructured. For further details, please refer to the [official documentation](#).

<sup>2</sup> Ukraine Recovery and Reform Architecture (URA) is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical recovery and reform processes in Ukraine. URA is financed from the Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA) managed by the EBRD.



The initial consultancy assignment is expected to start in July 2026. Duration of the assignment is until June 2027 with possible extension and will be subject to the availability of project funding, the consultant's performance, and the specific requirements of the RST.

#### **4. Main Duties, Responsibilities, and Deliverables**

The Senior Project Manager on Development of Added Value Chains and Processing will assist the Ministry with the following:

- Support for the implementation of EU requirements and standards in line with the National Programme for the Adaptation of Ukrainian Legislation to EU Law, to increase the sustainability and competitiveness of enterprises in the food industry and agriculture sectors of Ukraine.
- Ensuring inter-institutional communication in defining policy priorities and sequencing next steps in policy development.
- Preparing an overview of existing value chains in the agricultural sector, identifying key players and existing constraints to value chains strengthening and the deepening of product processing. Identification of areas requiring support and the outline of instruments based on stakeholder input.
- Developing measures aimed at enhancing to strengthen the operational capacity of enterprises, compliance of production processes with international standards and better integration into regional and global value chains.
- Developing proposals for stimulating craft (local) processing of agricultural products.
- Preparing analytical materials and presentations for training and seminars for market operators on the implementation of effective measures to enhance sector competitiveness, the development of artisanal production, and the deepening of agricultural processing.
- Monitoring the implementation of EU legislation requirements, updating information at the request of the Ministry (in sections according to competence).
- Establishment of cooperation with educational and research institutions, business associations and agricultural producers to implement the specific needs of the industry and ministries through agricultural universities with the active participation of the business sector.

The Senior Project Manager on Competitiveness Development for Resilience and Resistance will be expected to provide the following *deliverables*:

- The long-term action plan of the RST Agriculture stream was successfully implemented, including measures defined by the Ministry's plans, key strategic documents of the Government of Ukraine, Ukraine's commitments in the field of European integration, the Ukraine Facility Plan, and other relevant strategic documents within the scope of competence.
- Report with recommendations on identified weaknesses in existing value chains in the agricultural sector, describing key actors and main factors hindering the strengthening of value chains and product processing, prepared.
- Development of technical specifications and support tools for the development of primary and advanced processing of agricultural products in terms of strengthening and expanding value chains and the development of artisanal producers.
- Developed proposals and recommendations for stimulating craft (local) processing of agricultural products.



- Participation in training and seminars (as a rapporteur and speaker) for market operators across all sub-sectors of the industry on the implementation of supporting tools that enhance value chains and product processing, as well as the development of artisanal producers.
- Developed a meeting schedule and formulated proposals for the agenda of the working group on workforce development in agriculture (including agricultural education).
- Development of draft regulatory legal acts at the request of the Ministry of Economy, conducting their discussion and support prior to submission for approval.

## 5. Qualifications, Skills, and Experience

### 5.1 Qualifications and skills:

- Master's degree in Economics, Agriculture, or a related field.
- Strong analytical, communication and interpersonal skills, with the ability to work effectively with senior officials and diverse stakeholders.
- Deep knowledge in value chain structure and development, financial instruments and EU best practices. Knowledge and experience in establishment of food processing, expansion of the product distribution networks is an advantage.
- Understanding the structure of ministries and government agencies, regulatory document clearance processes, skills in conducting diplomatic negotiations, and the ability to set priorities from a state-oriented perspective and to rank tasks effectively in a multi-level workload are key and essential competencies.
- Proficiency in MS Office, particularly Excel and PowerPoint.
- Fluency in Ukrainian and English.
- Impeccable ethical standards.

### 5.2 Professional experience:

- Minimum 7 years of general professional experience.
- Minimum 5 years of experience in agriculture, finance, processing, project management, analytical work, public administration, or coordination roles.
- Experience in working with government institutions, international organizations, or reform support projects is an advantage.

## 6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilization and Sustainable Growth Multi-Donor Account (MDA), contributors to which are Austria, Denmark, Finland, France, Germany, Italy, Japan, Latvia, the Netherlands, Norway, Poland, Slovenia, Sweden, Switzerland, the United Kingdom, the United States, and the European Union.

Please note that selection and contracting will be subject to funding availability.

## 7. Submissions

Submissions must be prepared in English only and be delivered electronically **by 22 June 2026, 23:59** (Kyiv time) to [rst.mepr@gmail.com](mailto:rst.mepr@gmail.com). All submissions must include a completed [Application Form](#), [NDA Form](#), the candidate's Curriculum Vitae and contact details for three referees who, if contacted, can attest to the professional and/or educational background of the candidate.

Only applications which have been submitted using the correct template and are fully completed will be considered.



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**Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.**

#### **8. Selection Procedure**

Following the evaluation of all applications received, selected candidates may be invited to a written test. Only shortlisted candidates will be invited to the interview.