

# Kevon U. Fly, Ed.S.,

## Director of Football Performance & Defensive Line Coach

Charlotte, North Carolina | KevonFly1@gmail.com | 901-267-8035 | @DrCoachFly

*As a passionate and purpose-driven coach, I am deeply committed to mentoring and developing youth through athletics, discipline, and faith-based leadership. With over 10 years of experience in Middle school, High School, and collegiate coaching, I strive to instill confidence, character, and a growth mindset in every young person I work with. The evidence of our success is not just in rising test scores, graduation rates, team GPSs, overall team performance, and team wins, but also in transforming our athletes' mindset. My coaching philosophy is rooted in continuous personal and professional improvement. I seek to empower the next generation to rise above limitations and pursue excellence on and off the field.*

- **Proven methods of leadership and growth have increased team morale and confidence, resulting in an overall improvement in team performance.**
- **I am committed to fostering a positive team culture, particularly in the weight room, which has led to over 40 players achieving membership in the 1,000-pound club. Additionally, team injuries have decreased by 80%, and injuries in the weight room are currently at zero.**
- **As an award-winning defensive line coach, I have been a part of a top 10 defensive coaching staff in Division II football for 2023, 2024, & 2025. Our dedication and excellence were recognized with the AFCA Defensive Staff of the Year award for two consecutive years.**

### EDUCATION, TRAINING, & CREDENTIALS

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**Ed.D., Applied Behavior Analysis, Tennessee Tech University (currently enrolled)**

**Ed.S., Exercise Science, Tennessee Tech University**

**B.S., Political Science, Tennessee State University**

**USAW, LEVEL 1**

**ISSA, Strength and conditioning certification**

### EXPERIENCE

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**Johnson C. Smith University**

**Charlotte, NC July 2022-Present**

**DIVISION II**

**Coordinator of Football Performance**

*July 2022-Present*

**Defensive Line Coach**

*July 2022-Present*

*Currently overseeing 135 student-athletes, I am responsible for developing and maintaining the football weight room, defensive line play, recruiting, and nutritional needs for all our student-athletes.*

### LEADERSHIP & INNOVATION

- Implemented advanced strength and conditioning programs to enhance athlete safety, speed, agility, and overall performance.
- Developed and executed tailored training regimens for defensive line players, optimizing their game-day execution.
- Key contributor to scouting, talent development, and player recruitment.
- Designed tactical game plans and assigned player roles, leading to enhanced team performance.
- Led the team to an 8-2 record in 2024, tying the school record in wins and an 8-0 start for the first time in school history, and a 7-3 record in 2023, making the first back-to-back winning seasons in a decade. 2025 crushing the previous school record by going 10-2 winning the conference championship for the first time since 1969 and getting an automatic bid to the D2 playoffs for the first time in school history.

- Coached the #1 ranked defense in all of Division II (2023) followed with the #6 ranked defense in 2024 and the #9 ranked overall defense in 2025
- Played a pivotal role in the school's first-ever bowl game appearance in 2023, and national ranking at #16 for the first time in school history in 2024.
- 5 First Team ALL-CIAA Players
- 5 Second Team ALL-CIAA Players
- 3 ALL-CIAA Defensive Line ALL Rookie Team
- 5 HBCU Legacy Bowl Participates
- **2024 3.11 GPA Defensive Line - Team & Conference High**
- Assesses athletes' needs, creates tailored meal plans, and provides guidance on hydration and supplementation
- Educates athletes and teams on nutrition for performance, wellness, and addressing issues like disordered eating or food allergies
- Designed the brand new \$750,000 dollar weight room outfitted with sornex equipment from the floor plans to the custom rack designs

## PREVIOUS EXPERIENCE

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**University of Miami**                      **Miami, FL**                      **May 2022-July 2022**  
*DIVISION I*  
**Sports Science Intern**

- Provided technical support for research activities, including data collection and analysis.
- Participated in weekly meetings with research staff to discuss progress on projects.
- Collaborated with football coaches and sports therapists to evaluate and elevate both individual and team performance metrics

**Edward Waters University**                      **Jacksonville, FL**                      **January 2022-April 2022**  
*DIVISION II*  
**Assistant Strength Coach**

- Collaborated with all sports coaches and sports therapists to evaluate and elevate both individual and team performances.
- Educated student-athletes on the impact of diet and exercise on their health, and how it contributes to optimized growth and nutritional strategies.
- Collaborated and led the advancement of student-athletes' physical prowess and mental resilience by executing targeted strengths.

**Assistant Head Coach/Defensive Coordinator & Strength and Conditioning, The Heritage School, Newnan, GA**  
**July 2019-February 2021**

**Assistant LB Coach, Ensworth, Nashville, TN August 2018-May 2019**

**Assistant LB Coach, Franklin Road Academy, Nashville, TN August 2017-June 2019**

**Defensive Line Coach, Clinton High School, Clinton, TN August 2015-June 2017**

## **HONORS AND AWARDS**

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AFCA HBCU Minority Coaches Defensive Staff of the year 2023 & 2024  
All-Star Coach Georgia High School 2019  
#1 Ranked Defensive Team Georgia High School(GISA), 2019

## **PROFESSIONAL PRESENTATIONS**

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**Maggie Brown Alternative Middle School (Keynote Address)**, Newnan, GA 2022  
**Greenville High School (Speaker)**, Greenville, GA 2022  
**East Coweta High School (Speaker)**, Newnan, GA 2022  
**Cesar Chavez High School (Speaker)**, Houston, TX 2022  
**Blue Print 58 ATL Non-Profit (Speaker)**, Atlanta, GA, 2022  
**Mt. Zion High School (Speaker)**, Jonesboro, GA 2025  
**Clinton High School (Speaker)**, Clinton, TN 2022

## **PROFESSIONAL AFFILIATION LEADERSHIP**

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**Director of Diversity and Inclusion**, 2021-2022