

## **Mentor Volunteer Description**

## Summary

A mentor is a loyal advisor, guide, confidant, and role model. They are caring individuals (other than the parent or guardian) who will help students throughout their school career and with their postsecondary college plans. Mentors are part of a team that supports a young person through an ongoing, one-to-one relationship and serve as a positive role model and friend. Mentors help students explore careers, colleges, life skills, new experiences, and communication etiquette.

# **Participation Requirements**

- Be at least 21 years old and interested in working with young people.
- Be willing to adhere to all program policies and procedures as outlined by Waukegan to College
  - Attend orientation
  - Background check and renewal each year
    - Have a clean criminal history
      - No use of illicit drugs
      - No use of alcohol or controlled substances in an inappropriate manner
  - Child Safety Training to include Mandated Reporter training
- Willingness to communicate with Waukegan to College staff as needed.
- Be dependable and consistent in meeting the time commitments, including reliable transportation.
  - Current driver's license, auto insurance, and a good driving record.

### **Time Commitment**

- Mentor a student as early as 9th grade and through the completion of college
- Meet with a mentee a minimum of twice a month, virtually and/or in-person
- Communicate regularly with the program coordinator and submit a check-in form once/month (emailed the first week of each month)

#### **Mentor Traits**

- Reliable adult with an interest in helping students to achieve their dreams.
- Listens well, seeks to understand, and is curious about the student and their family.
- Provides consistent leadership, role modeling, and problem solving.
- Values the differences & similarities between you and your mentee, and is open to learning together.
- Adaptable to change

### **Benefits of Mentoring with Waukegan to College**

- Matched with a mentee based on shared interests
- Orientation and training provided
- Opportunities to learn best practices from other mentors
- Receive regular communication and updates from staff advisors
- Satisfaction in helping a young person mature, progress, and achieve goals
- Receive ongoing support & supervision to help the match succeed



To learn more, contact Noemi Garcia at noemi.garcia@waukegantocollege.org or 224-303-0937.

To get started, click this link to submit a <u>Volunteer Interest Form</u> and select **Mentor**. Selecting **Mentor**, will take you to a Mentor Application. The application captures additional information required for our mentoring program and helps our advising team match you with a mentee. A staff member will review your interest form and application, and contact you with the next steps, including information about the background check and orientation process.