

MISSION & PRIORITIES

Ethos Classical prepares scholars for a life of opportunity by nurturing their confidence, character, and creativity in an academically rigorous environment.

- *Academic mastery for every scholar*
- *Joyful, rigorous learning environments*
- *Strong daily attendance*
- *Family engagement and retention*
- *Operational excellence and enrollment growth*

Strategic Dashboard: [SY25-26 Strategic Plan Dashboard.xlsx](#)

GOOD TO KNOW
SY27 Enrollment Plan
Open Enrollment Applications (1,160 total applications)

K	1	2	3	4	5	6	7
386 (+40)	114 (+19)	121 (+14)	102 (+17)	134 (+17)	104 (+11)	132 (+19)	67 (+10)

SY27 Enrollment (Goal 920 by Oct 1, Spring 947)

K	1	2	3	4	5	6	7
153	137	121	105	111	102	112	106

SY27 Re-Enrollment (97% of scholars are returning)

K	1	2	3	4	5	6	7
7	134	121	104	110	101	100	105

SY27 Hiring

Position	Total Openings	Returning	New Hire	Vacant
Associate/Co-Teacher	11	7	0	4
Lead Teacher	44	33	4	7
Interventionist/MTSS	4.5	4.5	0	0

Staffing Notes

- **Alignment Conversations:** Staff members are having alignment conversations through the spring.

Significant Breaches UPDATE

- **2.23 Limited Campus Access Case (Grade 1, 4 Parent):** A parent has been placed on a limited campus access and communication plan due to repeated unsafe and inappropriate interactions with staff. Meetings are virtual, communication is routed through a designated channel, and arrival/dismissal times are not impacted. Family Meeting 2.20.

CAMPUS HIGHLIGHTS



UPCOMING BOARD EVENTS

Big Events

- April 25, 2026: Fun Run
- May 29: Joychella
- TBD August 2026: New Family Welcome
- TBD September 2026: Grandparent & Special Friends Day

Recurring

- Investment Mondays (every Monday) from 8:15 – 9:00AM
- First Friday at ES/Monday at MS from 7:30 – 9:00AM

UPCOMING VOTING ITEMS

SY27 Code of Conduct (K-7)

Key Differences: SY27 Code of Conduct vs. SY26

- Expands coverage from Grades K–6 to K–7, with middle school–specific expectations and consequences
- Adds a formal Family/Guardian Behavior Policy with progressive responses, access restrictions, and appeal process
- Strengthens attendance, truancy, and withdrawal thresholds and intervention procedures
- Introduces a clearer Minor / Moderate / Major infraction framework with defined response ladders
- Formalizes restorative justice practices and Tier 3 behavior supports (BSP, FBA, counseling, family meetings)
- Adds middle school consequences including lunch detention and after-school Martial Arts restorative intervention
- Adds comprehensive threats and safety response protocols (to self and others)
- Establishes a Personal Device Policy and Searches & Confiscation Policy
- Aligns and expands anti-bullying policy to Georgia law
- Clarifies self-defense vs. aggression standards
- Adds Recess/Unstructured Break policy (K–4 daily recess; MS daily break)
- Expands academic placement, promotion, retention, and administrative withdrawal criteria
- Clarifies discipline appeal pathway (Principal/Director → CEO → Board)

Bottom line: SY27 provides a more comprehensive, legally aligned, and developmentally differentiated Code of Conduct supporting K–7 operations and growth.

SY27 Staff Handbook

SY27 Changes

- Clarified Ethos’ public charter school status, legal authority, governance, and authorizer compliance
- Added public records/open records compliance to align with public school requirements
- Added safeguarding and scholar protection policy
- Added pregnancy, lactation, and medical accommodations
- Added wage and hour compliance language
- Added educator ethics expectations aligned to Georgia PSC

Employment Agreement (Appendix) Updates

- Clearer at-will employment language
- Added public funding contingency language
- Expanded confidentiality expectations
- Stronger professionalism and compliance standards

Updated Appendix Policies

- Educator Ethics
- Confidentiality
- Professional Development
- Title IX (Exhibit B)
- Notice of Nondiscrimination
- Staff Transportation of Scholars
- Independent Fundraising
- Tutoring
- Whistleblower