

MISSION STATEMENT

THE ATLANTIC COMMUNITY SCHOOL DISTRICT
INNOVATIVE, AND PRODUCTIVE CITIZENS BY
AND APPLY RELEVANT SKILLS AND
AND CHALLENGING



WILL PREPARE ALL LEARNERS TO BE CREATIVE,
PROVIDING DIVERSE OPPORTUNITIES TO LEARN
KNOWLEDGE IN A POSITIVE, DISCIPLINED
ENVIRONMENT.

Atlantic Community School District

SIAC Meeting Agenda

Date: February 8, 2024 @ 12:30P

Location: HS Conference Room

Meeting Objectives & Leadership Norms:

Meeting Objectives for Leaders	Leadership Team Norms
→ Reflect on personal leadership work and plan for continuous improvement → Apply questioning, facilitation, and decision-making strategies that facilitate adult learning and structure meaningful conversations that drive improvements in teaching and learning	1. Start & End on Time 2. Respect Differing Opinions & Perspectives 3. Active Listening & Remain Engaged (tech-timeouts & discourage sidebar convos) 4. Ask Clarifying Questions... Get Curious... Paint Done 5. Reflect, Share, Support Group's Final Decision

Collective Commitments: (partner turn & talks)

1. **Share a commitment that is speaking to you during the meeting.**

1. Collaborative Mindset: Open, Positive, Speak Honestly
2. Levels of Respect: Stay Focused, Listen, & Genuinely Reflect
3. Build Collective Efficacy: Build Confidence in Self & Others
4. Respect & Understand Others: Be Present & Tune-out Distractions
5. Hold Self & Others Accountable, Responsible, & Trustworthy

2. Team work on:

Focus Topic	Guiding Questions/ Prework	Role of Team & Notes
Review work from January 18, 2024 mtg	What do you remember most vividly about the meeting?	Share highlights of the meeting

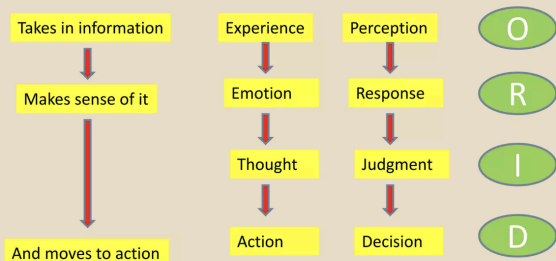
Focus Topic	Guiding Questions/ Prework	Role of Team & Notes
SIAC Directives	Find 1-2 of the directives that connect to our strategic priorities	Glance over the directives

[District Strategic Priorities](#)

2023-2024 Strategic Priorities	
Student Success	Supportive Environment
Mindset Focus on Empowering Achievement 1. Progressive Skill Development & Vertical Alignment 2. Transition Supports	Comm UNITY & Well-being of All Trojans 1. Challenging Learning Programs 2. Safe Spaces for Learning Opportunities
Trojan Pride 1. Portrait of a Trojan Traits 2. Culture Connections— Sense of Belonging	Student/Staff/Building Safety 1. Protection Procedures Practiced 2. Communication Networking for All 3. Infrastructure Updating & Future Planning
Action Plan links	Stewardship of Resources & Responsibilities 1. Financially Plan & Manage Resources 2. Management Operations at School Campuses

Focus Topic	Guiding Questions/ Prework	Role of Team & Notes
ORID data dive	Facilitated process	Partners of 2-4

ORID is based on the way the brain



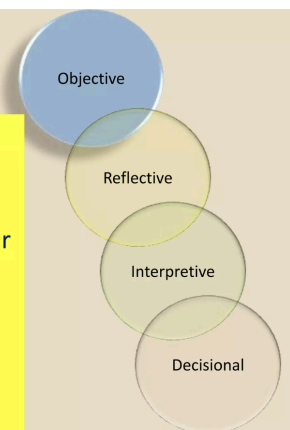
ORID simply provides a structure for asking questions in that sequence

Focused Conversation

Objective Mode

This is the sensory mode of thinking, where we process “raw” data:

- What we perceive through our body and senses
- Facts and data about the situation
- External/Observable information

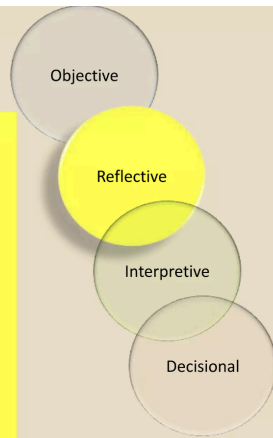


Focused Conversation

Reflective Mode

This is our immediate response to these data, how we are processing the Objective level internally:

- How we respond to these “raw” data
- What experiences we can relate to these data
- Internal response to external data
- Images, feelings, memories, associations

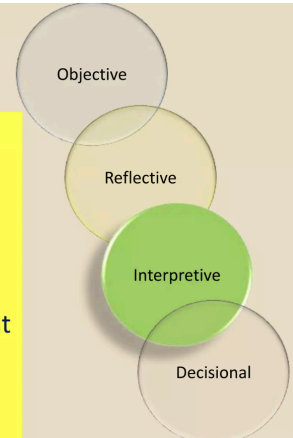


Focused Conversation

Interpretive Mode

This mode is about processing these responses, experiences and associations:

- So what does this mean?
- What values are activated?
- What is the significance? What are the implications?
- What are our insights?

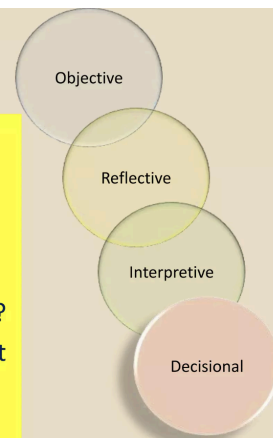


Focused Conversation

Decisional Mode

This mode is about making decisions or choosing actions based on the information, its meaning and significance:

- What are the next steps?
- What actions are appropriate?
- What has been learned? What is my commitment?



Note catcher information (teams can bullet main take-aways of team discussions)

Objective information

Reflective information

Interpretive information

Decisional information

Culture Survey 2024

Objective information

Reflective information

Interpretive information

Decisional information

Connect decisions to Strategic Plan Priorities (if time permits)

Set up team date/time

February 8, 2024 @ 12:30P