

THE MERC CO+OP BOARD OF DIRECTORS MEETING AGENDA

Judy Dutton, President; Mark Sprague, Vice President; Deon Whitten, Treasurer; Members Anthony Lang, Sofia Galarza Liu, LeAnne Richardson, Abbey Reinhardt, Dorri Rowan; Rita York Hennecke, General Manager; Jason Lovell, Finance Director; Absent with notice: Rachel Jefferson, Secretary

Monday, December 6, 2021

Virtual

Time	Topic	Documents (linked)	Board Action/Outcome	Presenter
6:00	Consent Agenda: Agenda approval Approve meeting minutes	December Agenda November Minutes Attendance Tracker	Round Robin check-in Approve Consent Agenda - Anthony moved to accept the consent agenda. - Dorri seconds - Unanimous approval	President
6:05	Open Owner time and welcoming board member	SOP Welcome letter for visiting owners About Policy Governance	None present	President
6:10	Board Monitoring	About Policy Governance	New board member provided overview Judy is serving as Abbey's mentor.	
6:20	GM Monthly Update	December GM FYI Lawrence store renovation goals were shared during the meeting.	Board is informed of significant operational activities. Ongoing remodel updates will be provided during executive sessions until plans are solidified.	GM
6:35	Board Administration	Approve the Audit Board Compensation 2021 slate	Final documents arrived on 12/6. Will review with highlighted changes at the January meeting. Officer Elections - Discuss incentives for officer roles/stipend - may discuss at board retreat - Vote on board officers slate - Mark motioned - Leanne seconded - Unanimous approval Proposal: Annual Co-op Meeting Committee to become Owner Engagement Committee as a year round effort: - Anthony motioned - Sofia seconded - Unanimous approval	President
6:50	Board Education		Retreat planning - Remote/virtual like last year. Google Poll results for date - We are striving for 100% on the selected date. Since none	

			of the February dates worked for everyone, Judy will reach out to Michael Healy about additional dates. ○ Laura will add additional dates to the poll with Saturdays and Sundays separated. ● Proposed topics ○ Ends statements - how are they serving us? Is diversity, equity and inclusion part of our Ends? ○ Utilize ACM vision comments along with other owner engagement data. ○ Board/officer compensation Intercultural Development Inventory Dr. Nozella Brown (recently retired Director of Wyandotte Co Extension) is available to complete the IDI work that we began. Judy will inquire about having Abbey take the IDI as well.	
7:05	Owner Engagement	Annual Co-op Meeting Vision Comments	Board members reviewed the comments and determined they will be useful at the next board retreat. New owner postcards assignments: Anthony, Judy, Dorri	
7:10	Owner time follow up		<i>none</i>	President
7:10	Review and Planning	2021 Board Calendar 2021 Monitoring Checksheet	Judy, Sofia, Rita and Laura will create the 2022 calendar during agenda planning time.	President
7:15	Adjourn		● <i>Mark moves to adjourn</i> ● <i>Anthony seconds</i> ● <i>Unanimous approval</i>	President