

Explorers Academy of Science & Technology

Elementary Teacher

2023-2024

Apply at <https://forms.gle/AUWcXgi5LV6uMozA8>

OUR MISSION

Explorers Academy of Science & Technology (EAST) is a free K-8 public charter school in Toledo, Ohio. Our Mission is ensuring ALL of our students have success in college, life, and career.

Realizing our ambitious mission requires a dynamic team and a comprehensive, aligned approach. At EAST, we believe that every student can succeed and are committed to authentically living our shared Core Values of Respect, Responsibility, Integrity, Courage, Curiosity, and Doing Your Best.

ELEMENTARY TEACHER

We are looking for a self-reflective, analytic, and dedicated classroom leader who wants to join a dynamic, growing school team as a teacher. This teacher will be a part of furthering our school's foundational culture and inspiring young people to see their beauty and boundless potential as learners. As a strong candidate for our position, you will...

Have knowledge of or experience in

- unit & lesson planning as well as student-centered and engaging content delivery methods;
- adolescent development, developmentally-appropriate support structures, and relationship building;
- building community and relationships with a diverse group of students in academic and non-academic settings;
- designing learning opportunities that meet the varied needs of students with an IEP, 504, or English Learner status
- effective and equitable engagement and classroom culture-building strategies, including restorative practices.

Be able and willing to

- achieve outstanding student achievement results in a short amount of time and commit to the relentless pursuit of increasing student learning.
- communicate and collaborate with colleagues, students, and families;
- actively contribute to the school and role-based teams;
- support students to build relationships and achieve their goals;
- hold students consistently accountable to academic and behavioral expectations;
- drive instructional decisions through regular use of data and communication;
- reflect on instructional practice with a critical lens, challenging bias and assumptions in teaching;
- give thoughtful feedback to peers and leadership to help improve program and maximize outcomes;
- implement feedback from coach and colleagues in a spirit of continuous improvement;

- elevate the belief that all students have strengths and gifts to share as well as growth areas to be honed.

ADDITIONAL QUALIFICATIONS

Required

- Bachelor's degree

Highly preferred

- Ohio Teaching License or a current valid out-of-state teaching license or meet highly qualified status according to the Ohio Department of Education for the subjects being taught.
- At least two years of teaching experience
- Experience teaching in diverse communities, and in particular working with children from low-income backgrounds, to achieve exceptional results in academics, sports, the arts, community service, etc.
- Bilingualism in Spanish

A note on teacher licensure

- EAST believes that there are many non-traditional qualifications that lead to being an effective educator besides licensure. Our school will do our best to work with candidates that are not yet licensed to ensure our students have the most qualified teachers.

Ability to attend staff summer institute

Time for shared vision development and aligning procedures and systems is critical so that our team is equipped to thrive throughout each and every year. Reporting to Staff Summer Institute starting in early August is required and should be a consideration in your application process.

Physical Requirements

The physical demands described here are representative of those that must be met by the employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to communicate and exchange information. The employee is frequently required to walk, and move about within the school. The employee is frequently required to sit, use hands to handle or feel; reach with hands and arms, talk or hear. The employee will occasionally lift and/or move up to 25 pounds.

Work Environment

The work environment characteristics described here are representative of those an employee encounters in a school environment. The employee routinely uses standard office/classroom equipment such as computers, tablets, smartboards, phones, photocopiers, filing cabinets and fax machines.

LOCATION

Toledo, Ohio

Reports to

Principal or Dean of Instruction

Compensation & Benefits

Compensation will be commensurate with experience with additional health, dental, and retirement benefits.

To learn even more about working with Explorers Academy of Science & Technology, please visit our website explorersacademyst.com.

Explorers Academy of Science & Technology (EAST) provides equal employment opportunity for all applicants and employees. EAST does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, including gender identity or expression, age, family care leave status, or veteran status. EAST also complies with the Americans with Disabilities Act (ADA), and will provide reasonable accommodation for qualified employees under the provisions of the ADA.