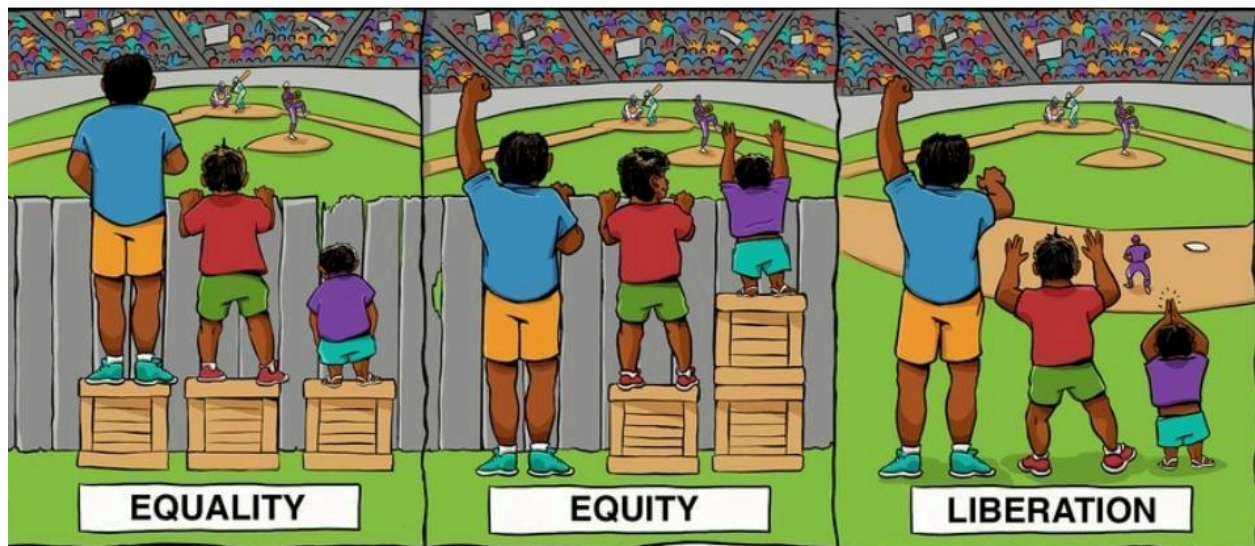


Chapter 11: 2SLGBTQIA+ Community Centers: A Beacon of Hope

HANDOUT: Defining Equity and Equitable Access

Complete the following activities

- Below are three definitions of “equity”, from Dictionary.com. Based on these definitions, how would you define equity in your own words?
 - “The quality of being fair or impartial; fairness; impartiality”
 - “Something that is fair and just”
 - “The policy or practice of accounting for the differences in each individuals starting point when pursuing a goal or achievement, and working to remove barriers to equal opportunity, as by providing support based on the unique needs of individual students or employees”
- Below is a visual representation of the concepts of equality, equity, and liberation from the Center for Story-Based Strategy. Based on this image, how would you modify your definition of equity from #1?



- Watch [this video on Equity vs Equality from Beyer High](#). Based on what was presented in this video, how would you modify your definition of equity from #2?
- Now that you’ve defined equity, what do you think “equitable access” means?
- How might things like the time/distance it requires to travel to a community center, the population density of the area, or some other measure impact equitable access?

Handout References:

Beyer High. [Beyer High YouTube]. (2020, April 23). *Equity vs. Equality* [Video]. YouTube.
<https://youtu.be/X0N22PMdF1U>

Center for Story-Based Strategy. (n.d.). *The 4th box*.
<https://www.storybasedstrategy.org/the4thbox>

Dictionary.com. (n.d.). *Equity*. <https://www.dictionary.com/browse/equity>