

SHAWL- ANDERSON DANCE CENTER

Shawl-Anderson Dance Center (SADC) is looking for dynamic, passionate people interested in serving on its Board of Directors. The board is composed of dedicated volunteers with diverse areas of expertise who support the development and evaluation of SADC's strategic plan, conduct annual performance reviews of leadership, review and approve the budget for financial oversight, and promote resource gathering and fundraising for SADC. Board members are critical to Shawl Anderson's success, working actively with the leadership team to guide the organization, making the most of opportunities and navigating challenges as they arise.

OUR MISSION

Shawl-Anderson Dance Center (SADC) builds and supports a vital and inclusive community for movers of all ages and styles. Founded in 1958, SADC provides dance education, institutional support for artists, a performance and rehearsal venue, and partnerships with other community-based organizations.

OUR VISION

SADC shares in the work of re-imagining and creating equitable and positive spaces for expression in the East Bay.

Roles and Responsibilities of Board Members:

- Know the organization's mission, policies, programs, and opportunities, and stay informed of all legal and fiduciary responsibilities
- Prepare for, attend, and actively participate in 4 Quarterly meetings, 1 annual retreat, and Director Review process
- Serve as a trusted advisor to the Co- Executive Directors in developing and implementing SADC's strategic plan
- Approve SADC's annual budget, audit reports, and material business decisions, and ensure board resolutions are carried out
- Contribute to an annual performance evaluation of both Co-Executive Directors
- Serve on committees, task forces, or special assignments as needed
- Champion diversity on the board and staff, and help identify and recruit new Board Members
- Leverage personal connections, networks, and resources to advance SADC's fundraising, reputation, and mission

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- Actively participate in fundraising activities such as donor cultivation, thank-you calls, acknowledgment letters, and event support
- Consider SADC a philanthropic priority and make an annual gift that reflects that commitment

Experience in the following areas preferred -

- Finance
- Resource Development/Fundraising
- Community and Cultural Competence
- Non-Profit Experience
- Non-Profit Human Resources
- Strategic Leadership and Governance
- Networking
- Programmatic Assessment

People of color, immigrants, LGBTQ folks, differently-abled, and working class community members are encouraged to apply!

HOW TO APPLY:

Please submit our [SADC Board Application](#) by **Friday, December 15**. If you have any questions, please reach out to board@shawl-anderson.org.